Equal Representation Academia (ERA) Summer Work Shadowing Application Form Summer 2021

Applications for Summer Placements 2021 are now open.

What is ERA?

Data on representation of academic staff shows a low ratio of staff from ethnic minorities to students from the same backgrounds. This suggests that students from ethnic minorities are not progressing into academic research careers.

What we are offering:

ERA work shadowing placements provide the opportunity to gain a valuable insight into academic research careers for students from ethnic minorities, to improve their graduate employability and support in the transition from degree to career. According to https://www.ethnicity-facts-figures.service.gov.uk/style-guide/writing-about-ethnicity, the term ethnic minority refers to "all ethnic groups except the White British group". Please see the website's full definition for more information to ascertain if you are eligible for this placement opportunity. The initiative is open to **undergraduate students** on **any degree course** and in **any year**, at SGUL, who are from **ethnic minority** backgrounds.

If you are selected you will shadow a research group, in a subject area of your preference, to understand the day-to-day life of members instrumental to the scientific process including but not limited to, postgraduate students, postdoctoral fellows, laboratory technicians, lab principal investigators (PIs) and professors. You may also be involved in the group's research practices, allowing you the opportunity

to develop a research network. At the end of the placement, you will submit a short report on your work and a student 'champion' will be selected to inform the community of their experiences in future public engagement events.

You will receive a stipend at the same level as Wellcome Trust Studentships (£250 per week). We are currently piloting this initiative at SGUL, so initial placements will be 2 weeks long, with the potential to extend the length of these in the future based on interest.

A total of *four* studentships will be offered for summer 2021.

Once completed please send this *form* along with your *CV* to:

Mohani-Preet Kaur Dhillon (founder of ERA), mdhillon@sgul.ac.uk

Deadline: *30th June by 16:00*. Late applications will not be considered.

Notification of outcome of application: 5th July

Start of placement: 12th July OR based on the student's availability.

Work performed on any aspect of ERA is eligible for the St George's Skills and Recognition Award.

Applications will be considered primarily based on the application form, your CV and a reference from your personal tutor.

You should complete the application in your own words.

For more information about the other aspects of ERA, please visit:

https://www.sgul.ac.uk/research/era

Tell us about yourself:

1. What ethnicity are you?

2. What course are you in?

3. What year are you in?

4. Who is your personal tutor?

5. What modules have you undertaken so far and what area would you like your placement to be in?

6. What dates would suit you to perform a summer placement?

Questions about you as a candidate:

Please write no more than 150 words for each question.

7. What makes you the ideal candidate for this position?

8. What will you do with the knowledge you gain from this placement?

9. How will you use your role to promote the ethos of ERA?

Questions about your experience at university so far:

Please write no more than 150 words for each question.

10. Do you feel underrepresented at university?

11. Can you find a role model in academic staff?

12. What barrier do you perceive on your journey into academia?

Extra-curricular opportunities:

13. Are you interested in being paid to make resources such as podcasts, blog posts etc for the ERA website?