

# Instructions for employers



Starter checklist

This Starter Checklist can be used to gather information about your new employee. You can use this information to help fill in your first Full Payment Submission (FPS) for this employee. You need to keep the information recorded on the Starter Checklist record for the current and previous 3 tax years. Do not send this form to

HM Revenue and Customs (HMRC).

# Instructions for employees

As a new employee your employer needs the information on this form before your first payday to tell HMRC about you and help them use the correct tax code. Fill in this form then give it to your employer. Do not send this form to HMRC.

It’s important that you choose the correct statement. If you do not choose the correct statement you may pay too much or too little tax. For help filling in this form watch our short youtube video, go to [www.youtube.com/hmrcgovuk](http://www.youtube.com/hmrcgovuk)

# Employee’s personal details

**Last name**

**1**

**First names**

**2**

Do not enter initials or shortened names such as Jim for James or Liz for Elizabeth

**Home address**

|  |
| --- |
|  |
|  |
|  |
| Postcode |
| Country |

**National Insurance number** if known

**6**

**5**

**Are you male or female?**

**3**

Male

Female

**Employment start date** DD MM YYYY

**Date of birth** DD MM YYYY

**4**

**7**

# Employee statement

**Choose the statement that applies to you, either A, B or C, and tick the appropriate box.**

**8**

|  |  |  |
| --- | --- | --- |
| **Statement A** | **Statement B** | **Statement C** |
| Do not choose this statement if you’re in receipt of a State, Works or Private Pension.  Choose this statement if the following applies.  This is my first job since 6 April and since the 6 April I’ve not received payments from any of the following:   * Jobseeker’s Allowance * Employment and Support Allowance * Incapacity Benefit | Do not choose this statement if you’re in receipt of a State, Works or Private Pension.  Choose this statement if the following applies.  Since 6 April I have had another job but I do not have a P45. And/or since the 6 April I have received payments from any of the following:   * Jobseeker’s Allowance * Employment and Support Allowance * Incapacity Benefit | Choose this statement if:   * you have another job and/or * you’re in receipt of a State, Works   or Private Pension |
| Statement A applies to me | Statement B applies to me | Statement C applies to me |

Starter checklist Page 1 HMRC 02/21

# Student loans

**Tell us if any of the following statements apply to you:**

**9**

|  |
| --- |
| **Types of Student Loan** |
| **You have Plan 1 if any of the following apply:**   * you lived in Northern Ireland when you started   your course   * you lived in England or Wales and started your course   before 1 September 2012 |
| **You have a Plan 2 if:**  You lived in England or Wales and started your course on or  after 1 September 2012. |
| **You have a Plan 4 if:**  You lived in Scotland and applied through the  Students Award Agency Scotland (SAAS) when you started your course. |
| **You have a Postgraduate Loan if any of the following apply:**   * you lived in England and started your Postgraduate   Master’s course on or after 1 August 2016   * you lived in Wales and started your Postgraduate Master’s   course on or after 1 August 2017   * you lived in England or Wales and started your   Postgraduate Doctoral course on or after 1 August 2018 |

* you do not have any Student or Postgraduate Loans
* you’re still studying full-time on a course that your Student Loan relates to
* you completed or left your full-time course after the start of the current tax year, which started on 6 April
* you’re already making regular direct debit repayments from your bank, as agreed with the Student Loans Company

If No, tick this box and go to question 10

If Yes, tick this box and go straight to the Declaration

**To avoid repaying more than you need to, tick the correct Student Loans that you have - use the guidance on the right to help you.**

**10**

Please tick all that apply Plan 1

Plan 2

Plan 4

Postgraduate Loan (England and Wales only)

Employees, for more information about the type of loan you have, go to [www.gov.uk/sign-in-to-manage-your-student-loan-balance](http://www.gov.uk/sign-in-to-manage-your-student-loan-balance) Employers, for guidance go to [www.gov.uk/guidance/special-rules-for-student-loans](http://www.gov.uk/guidance/special-rules-for-student-loans)

# Declaration

I confirm that the information I’ve given on this form is correct.

**Signature Full name**

|  |
| --- |
|  |

**Date** DD MM YYYY

Page 2