



St George's, University of London - Equality Data

Introduction

This data is published annually as part of our duty as a public sector organisation to advance equality.

Student data provides information about the student population of St George's, University of London (SGUL) in 2014-15, accurate at 31 July 2015, and representation of disability, ethnic group, sex and age. There is also further analysis of the data exploring attainment as measured by degree classification for the same demographic characteristics. As SGUL is a relatively small institution, the information on attainment provided here concerns only those courses for which degree outcomes are classified (First, Upper Second etc) and therefore excludes MBBS courses. Therefore it is only possible to draw broad, initial observations from this data. Student data has been subjected to HESA's rounding strategy. This strategy involves rounding all numbers to the nearest multiple of 5, therefore 0, 1, 2 are rounded to 0.

Staff data provides information on the profile of the workforce by gender, ethnicity, disability, religious belief, sexual orientation and age, in 2014-15, accurate at 31 July 2015. It also includes information on the make-up decision-making bodies (committees) by gender, and a breakdown of gender in recruitment statistics. In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5. At an institutional level all data is included, however, when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

Students

This data would suggest that compared to the sector, SGUL has a similar proportion of full-time UK domiciled students with a known disability (11%) and related to all age categories. SGUL has a greater proportion of full-time UK domiciled students from Black (11%), Asian (33%) and Other (mixed) (9%) ethnic backgrounds than the sector. However, for part-time students this trend is reversed. Similarly there is greater representation of female students (60%) at SGUL compared to the sector.

In terms of attainment by degree classification some differences are noted. First, a smaller proportion of disabled students achieve a first class degree, but they also are less likely to achieve a 2.2 or 3rd classification. Secondly, there is a greater proportion of women achieving higher degrees than men, and a lower proportion of students over 30 years of age achieving a higher degree. In terms of ethnicity, while the proportion of Black, Asian and Other (mixed) students being awarded a 1st/2.1 is equivalent to the sector it is lower than their white colleagues representing an attainment gap.

It is important to note that the institution has identified the need, as part of its action plan on Equality, Diversity & Inclusion for a larger project to examine whether there might be differences in admissions, progression, attainment and employability related to a broader range of social and demographic variables. This will highlight where further strategic action is required.



Staff

The data reflects a predominantly female workforce at SGUL. This is also reflected in the gender breakdown of recruitment figures, which suggests that more women apply, are shortlisted and appointed to SGUL. However, fewer women are represented at senior levels, i.e. as professors, senior research fellows and senior administrators. In 2015-16 there have been some significant changes in this area, with new female appointments to senior positions and we look forward to further progress in this area in 2016-17. There is also a significant gender pay gap, which the institution is addressing through the introduction of a new equal pay policy and an equal pay audit in 2016-17.

Overall SGUL is ethnically diverse and representative of its position within south west London, however the Institute of Population Health has less representation in BME staff. We also recognise a need to improve representation at senior levels of leadership and aim to work towards this in the future with participation in the Race Equality Charter Mark.

There is a small proportion (3%) of staff who have declared a disability. This is significantly lower than the known proportion of working adults (16%). There might be a number of reasons for this and SGUL will aim to explore this in 2016-17.

The data also reveals a broad representation of faith communities at SGUL. In 2015-16 the Interfaith Forum has developed interfaith dialogue and representation significantly and it is our aim to increase staff participation in this forum in 2016-17.

In terms of sexual orientation, the data suggests that 4% identify openly as Lesbian, Gay or Bisexual. In 2015-16 we have been able to encourage declaration of sexual orientation amongst all staff from 37% to 51%, which reflects significant work on LGBT inclusion across the institution.

The age profile of SGUL reflects the greater likelihood of older staff to be employed at more senior levels.

The data on committee structure by gender reflects a definite skew towards the overrepresentation of women on committees that have caring or direct educational responsibilities, such as Equality and Diversity, Human Resources, Quality Assurance and Enhancement Committee. In contrast, there is underrepresentation of women on committees that have key decision-making functions such as: Council, Finance Committee, Research Strategy Committee, Staffing Review Committee and Academic Promotions Committee. This represents a significant challenge for SGUL and a key area for action in 2016-17.

For further information about Equality, Diversity and Inclusion at SGUL and to view the SGUL action plan and objectives, which is a live document, please visit:

<http://www.sgul.ac.uk/about-us/governance/equality-and-diversity>

Equality data for students 2014-15

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Data source : HESA Student 2014-15 from HEIDI

Data prepared by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Josh Costa, Student Data & Inclusion Evaluation Officer and Dr. Rochelle Rowe, Equality, Diversity & Inclusion Adviser, published June 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below.
 Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:

0, 1, 2 are rounded to 0
 nearest multiples of 5'

Table 1a - Student cohort by Disability 2014-15

Full-time student headcount

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 295 | 11% | 170,700 | 10% | 320 | 11% | 180,370 | 11% |
| No known Disability | 2,420 | 89% | 1,525,260 | 90% | 2,485 | 89% | 1,516,755 | 89% |
| Total declared disability status | 2,715 | 100% | 1,695,960 | 100% | 2,805 | 100% | 1,697,125 | 100% |
| Not known/ not sought/ refused | 0 | | 25 | | 0 | | 10 | |
| TOTAL | 2,715 | | 1,695,985 | | 2,805 | | 1,697,135 | |

Table 1b - Student cohort by Disability 2014-15

Part-time student headcount

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 105 | 4% | 58,470 | 10% | 120 | 4% | 59,045 | 10% |
| No known Disability | 2,675 | 96% | 544,745 | 90% | 2,575 | 96% | 509,855 | 90% |
| Total declared disability status | 2,780 | 100% | 603,215 | 100% | 2,695 | 100% | 568,900 | 100% |
| Not known/ not sought/ refused | 5 | | 100 | | 0 | | 30 | |
| TOTAL | 2,785 | | 603,315 | | 2,695 | | 568,930 | |

Table 1c - Student cohort by Disability 2014-15

Undergraduate student headcount - A Medicine & Dentistry subject area

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 180 | 14% | 4,200 | 9% | 180 | 13% | 4,410 | 10% |
| No known Disability | 1,140 | 86% | 41,745 | 91% | 1,155 | 87% | 41,190 | 90% |
| Total declared disability status | 1,320 | 100% | 45,945 | 100% | 1,335 | 100% | 45,600 | 100% |
| Not known/ not sought/ refused | 0 | | 10 | | 0 | | 0 | |
| TOTAL | 1,320 | | 45,955 | | 1,335 | | 45,600 | |

Undergraduate student headcount - B Other subjects allied to Medicine

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 180 | 6% | 22,160 | 10% | 215 | 7% | 23,170 | 11% |
| No known Disability | 3,080 | 94% | 192,095 | 90% | 3,020 | 93% | 189,645 | 89% |
| Total declared disability status | 3,260 | 100% | 214,255 | 100% | 3,235 | 100% | 212,815 | 100% |
| Not known/ not sought/ refused | 0 | | 5 | | 0 | | 0 | |
| TOTAL | 3,260 | | 214,260 | | 3,235 | | 212,815 | |

Table 1d - Student cohort by Disability 2014-15

Postgraduate* student headcount - A Medicine & Dentistry subject area

*PGR + PGT

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------|--------------|------|-------------------|-----|--------------|------|-------------------|-----|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 0 | 0% | 965 | 4% | 0 | 0% | 1,055 | 5% |
| No known Disability | 60 | 100% | 20,390 | 96% | 25 | 100% | 19,330 | 95% |

| | | | | | | | | |
|---|-----------|-------------|---------------|-------------|-----------|-------------|---------------|-------------|
| Total declared disability status | 60 | 100% | 21,125 | 100% | 25 | 100% | 20,385 | 100% |
| Not known/ not sought/ refused | 5 | | 10 | | 0 | | 0 | |
| TOTAL | 65 | | 21,185 | | 25 | | 20,385 | |

Postgraduate* student headcount - B Other subjects allied to Medicine

*PGR + PGT

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 30 | 4% | 3,935 | 7% | 45 | 5% | 4,385 | 7% |
| No known Disability | 765 | 96% | 55,070 | 93% | 810 | 95% | 58,230 | 93% |
| Total declared disability status | 795 | 100% | 59,005 | 100% | 855 | 100% | 62,615 | 100% |
| Not known/ not sought/ refused | 0 | | 5 | | 0 | | 0 | |
| TOTAL | 795 | | 59,010 | | 855 | | 62,615 | |

Postgraduate* student headcount - C Biological Sciences

*PGR + PGT

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Known Disability | 5 | 9% | 2,955 | 9% | 5 | 9% | 3,300 | 10% |
| No known Disability | 50 | 91% | 30,100 | 91% | 50 | 91% | 31,295 | 90% |
| Total declared disability status | 55 | 100% | 33,055 | 100% | 55 | 100% | 34,595 | 100% |
| Not known/ not sought/ refused | 0 | | 5 | | 0 | | 5 | |
| TOTAL | 55 | | 33,060 | | 55 | | 34,600 | |

Table 1e - Student cohort by Disability 2014-15

Student headcount - all levels

| Disability status | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---|--------------|---------------|-------------------|---------------|--------------|---------------|-------------------|---------------|
| | Number | % | Number | % | Number | % | Number | % |
| Blind/serious visual impairment | 5 | 0.1% | 3,175 | 0.1% | 0 | 0.0% | 3,175 | 0.1% |
| Deaf/serious hearing impairment | 10 | 0.2% | 5,520 | 0.2% | 15 | 0.3% | 5,430 | 0.2% |
| Physical impairment/mobility issues | 20 | 0.4% | 7,930 | 0.3% | 15 | 0.3% | 8,020 | 0.4% |
| Personal care support | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Mental Health condition | 10 | 0.2% | 29,360 | 1.3% | 15 | 0.3% | 35,455 | 1.6% |
| A long standing illness/hearth condition | 35 | 0.6% | 23,695 | 1.0% | 35 | 0.6% | 24,255 | 1.1% |
| Two or more conditions | 10 | 0.2% | 19,810 | 0.9% | 10 | 0.2% | 21,715 | 1.0% |
| Social communication/Autistic spectrum disorder | 5 | 0.1% | 5,955 | 0.3% | 5 | 0.1% | 6,980 | 0.3% |
| A specific learning difficulty | 270 | 4.9% | 110,065 | 4.8% | 315 | 5.7% | 110,600 | 4.9% |
| Another disability, impairment or medical condition | 35 | 0.6% | 23,615 | 1.0% | 35 | 0.6% | 23,690 | 1.0% |
| No known disability | 5,095 | 92.7% | 2,069,990 | 90.0% | 5,065 | 91.9% | 2,026,600 | 89.4% |
| Total declared disability status | 5,495 | 100.0% | 2,299,115 | 100.0% | 5,510 | 100.0% | 2,265,920 | 100.0% |
| Not known/ not sought/ refused | 5 | | 140 | | 0 | | 0 | |
| TOTAL | 5,500 | | 2,299,255 | | 5,510 | | 2,265,920 | |

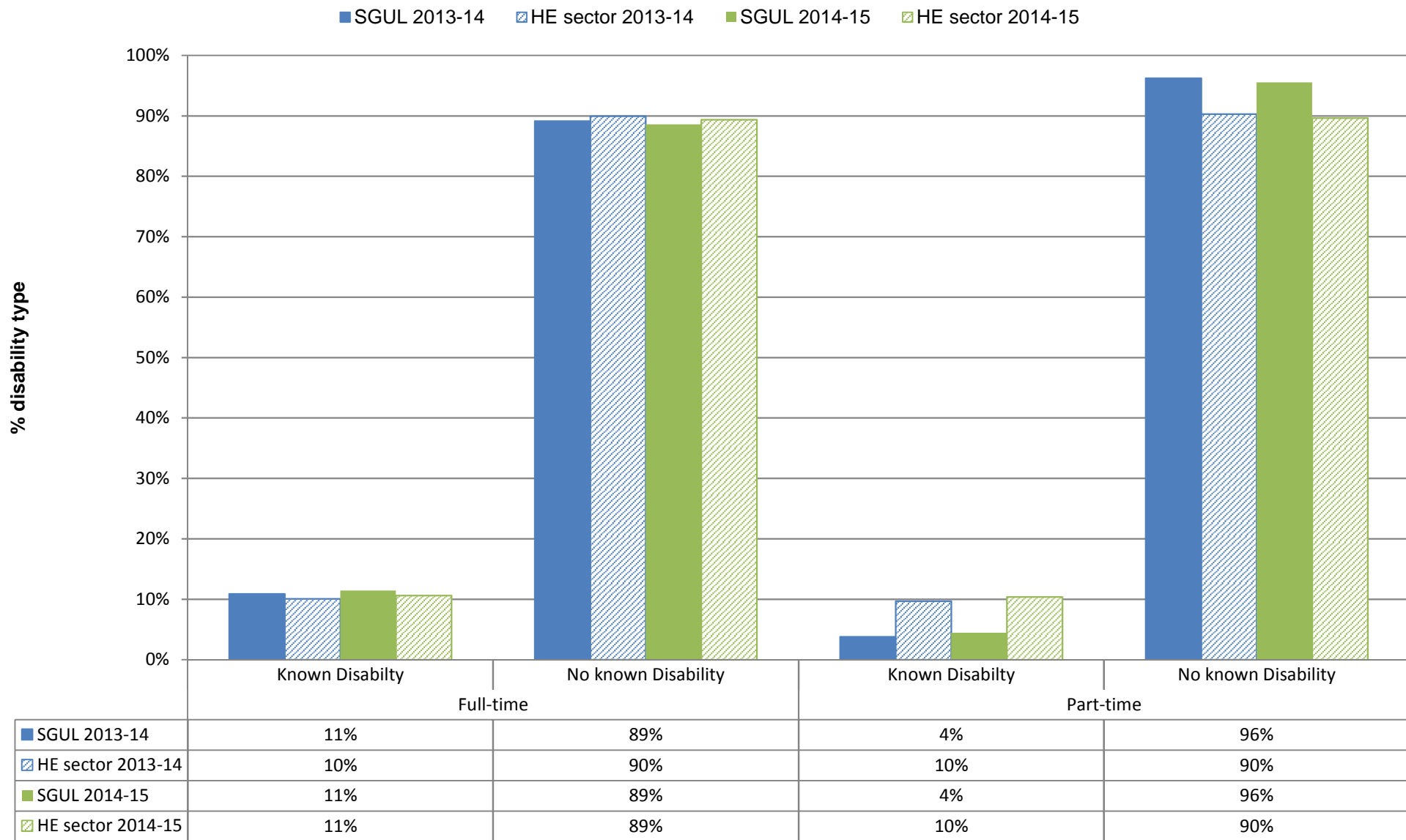
Please note that due to HESA rounding policies, totals between tables do not necessarily match

Data prepared by by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2015

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:

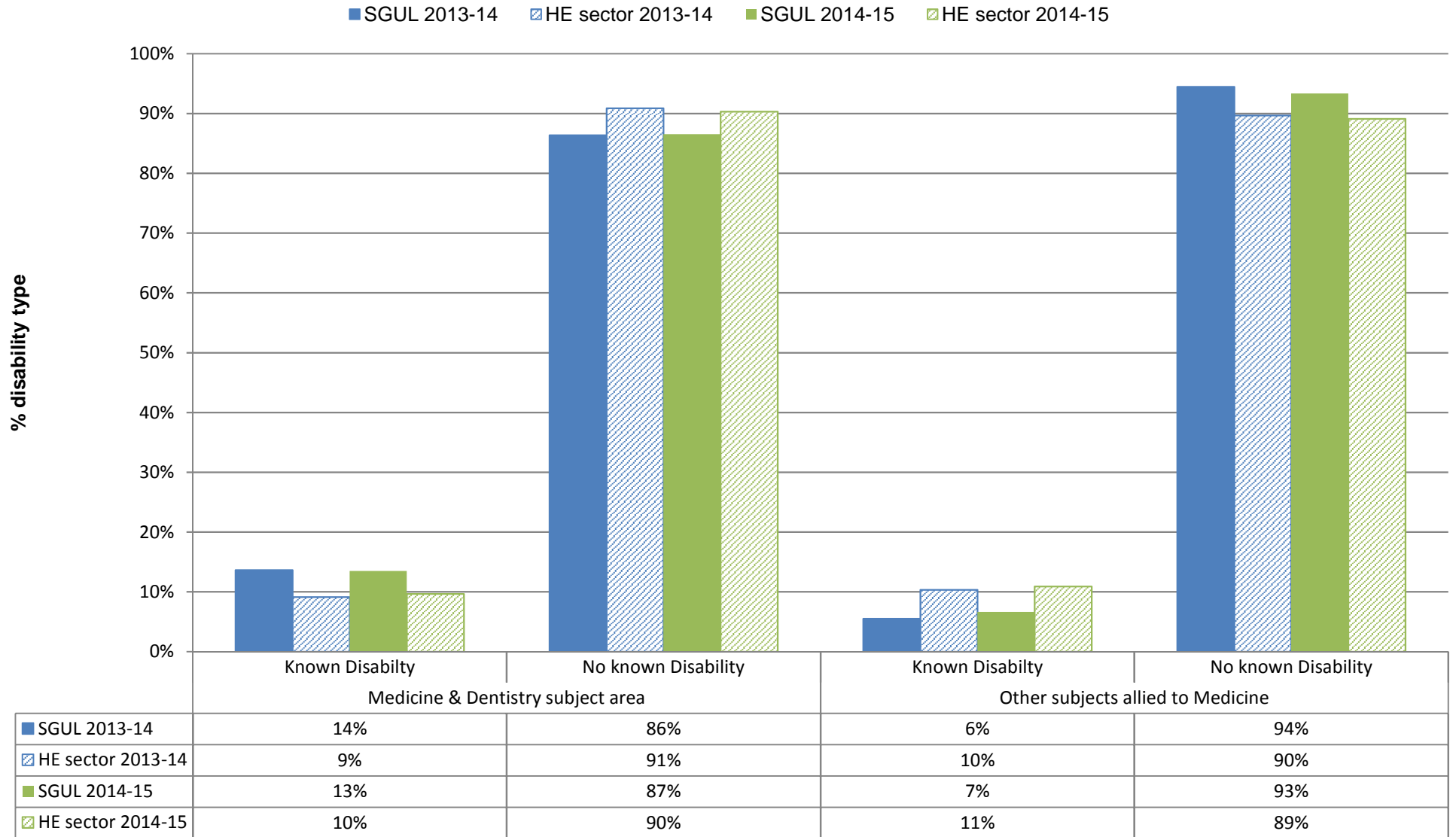
0, 1, 2 are rounded to 0
nearest multiples of 5'

Graph 1a : Student cohort by disability status and mode of study 2013-14 and 2014-15



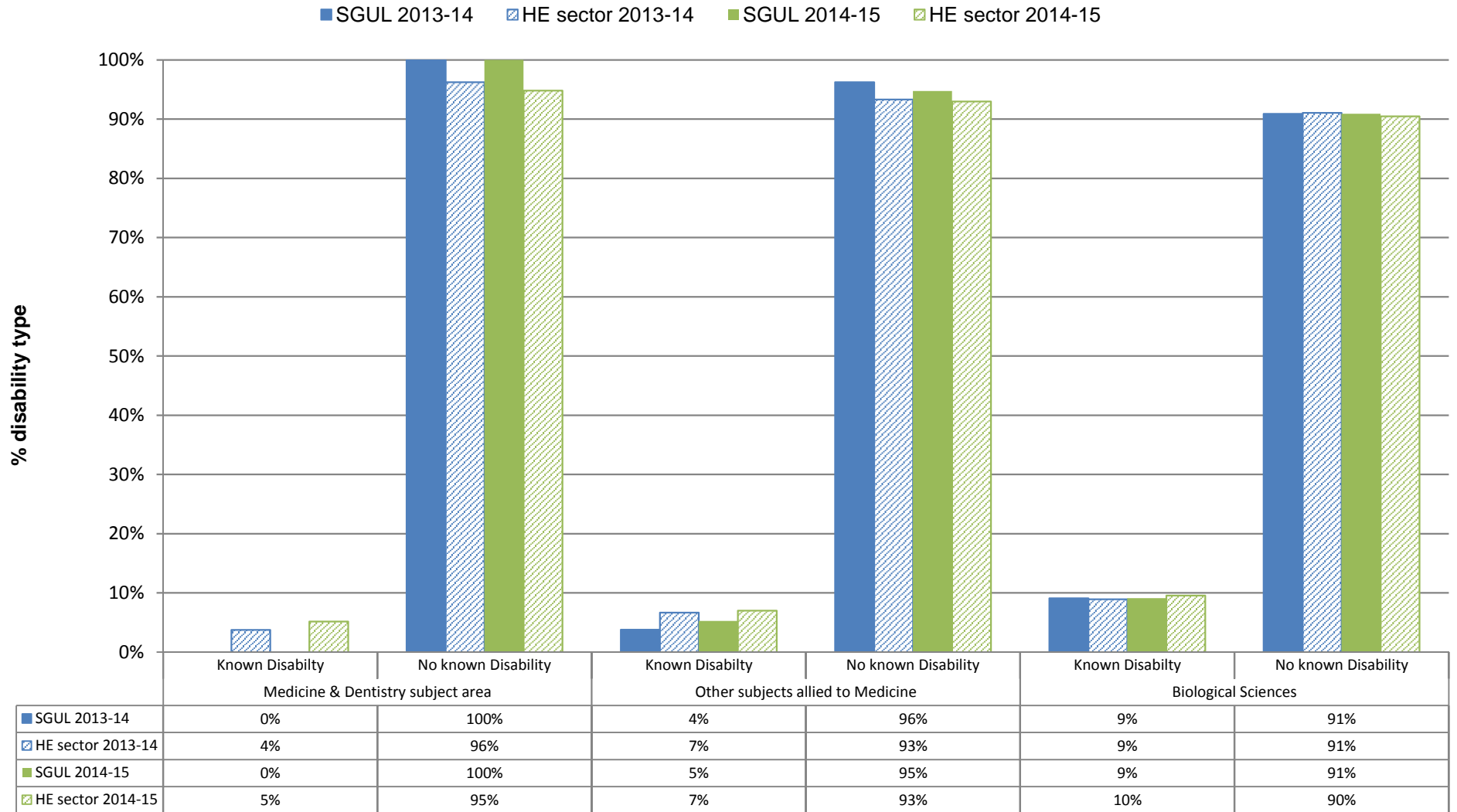
Disability status and mode

Graph 1c : Undergraduate student cohort by disability status and subject of study 2013-14 and 2014-15



Disability status and subject area

Graph 1d : Postgraduate student cohort by disability status and subject of study 2013-14 and 2014-15



Disability status and subject area

Table 2a - Student cohort by Ethnic group 2014-15

Full-time, UK domiciled student headcount

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 1,240 | 50% | 1,009,330 | 78% | 1,190 | 47% | 998,190 | 77% |
| Black | 280 | 11% | 85,420 | 7% | 275 | 11% | 87,645 | 7% |
| Asian | 760 | 31% | 136,245 | 11% | 835 | 33% | 139,715 | 11% |
| Other (including mixed) | 205 | 8% | 63,945 | 5% | 220 | 9% | 66,600 | 5% |
| Total declared ethnicity | 2,485 | 100% | 1,294,940 | 100% | 2,520 | 100% | 1,292,150 | 100% |
| Not known | 40 | | 12,830 | | 25 | | 12,925 | |
| TOTAL | 2,525 | | 1,307,770 | | 2,545 | | 1,305,075 | |

Table 2b - Student cohort by Ethnic group 2014-15

Part-time, UK domiciled student headcount

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 1,495 | 67% | 450,495 | 84% | 1,475 | 68% | 420,465 | 83% |
| Black | 370 | 16% | 31,245 | 6% | 260 | 12% | 29,790 | 6% |
| Asian | 305 | 14% | 35,920 | 7% | 330 | 15% | 35,510 | 7% |
| Other (including mixed) | 75 | 3% | 17,550 | 3% | 95 | 4% | 17,895 | 4% |
| Total declared ethnicity | 2,245 | 100% | 535,210 | 100% | 2,160 | 100% | 503,660 | 100% |
| Not known | 155 | | 20,785 | | 415 | | 20,325 | |
| TOTAL | 2,400 | | 555,995 | | 2,575 | | 523,985 | |

Table 2c - Student cohort by Ethnic group 2014-15

Undergraduate, UK-domiciled student headcount - A Medicine & Dentistry subject area

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 600 | 51% | 27,440 | 67% | 565 | 49% | 26,745 | 66% |
| Black | 95 | 8% | 1,190 | 3% | 80 | 7% | 1,240 | 3% |
| Asian | 375 | 32% | 9,490 | 23% | 395 | 34% | 9,635 | 24% |
| Other (including mixed) | 105 | 9% | 2,540 | 6% | 115 | 10% | 2,635 | 7% |
| Total declared ethnicity | 1,175 | 100% | 40,660 | 100% | 1,155 | 100% | 40,255 | 100% |
| Not known | 25 | | 565 | | 15 | | 525 | |
| TOTAL | 1,200 | | 41,225 | | 1,170 | | 40,780 | |

Undergraduate, UK-domiciled student headcount - B Other subjects allied to Medicine

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 1,565 | 57% | 150,530 | 76% | 1,550 | 57% | 148,495 | 75% |
| Black | 450 | 16% | 19,150 | 10% | 375 | 14% | 18,940 | 10% |
| Asian | 590 | 22% | 22,515 | 11% | 655 | 24% | 22,950 | 12% |
| Other (including mixed) | 130 | 5% | 6,880 | 3% | 135 | 5% | 7,195 | 4% |
| Total declared ethnicity | 2,735 | 100% | 199,075 | 100% | 2,715 | 100% | 197,580 | 100% |
| Not known | 125 | | 2,375 | | 345 | | 2,805 | |
| TOTAL | 2,860 | | 201,450 | | 3,060 | | 200,385 | |

Table 2d - Student cohort by Ethnic group 2014-15

Postgraduate*, UK-domiciled student headcount - A Medicine & Dentistry subject area

*PGR + PGT

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|-----------|--------------|-----|-------------------|-----|--------------|-----|-------------------|-----|
| | Number | % | Number | % | Number | % | Number | % |
| White | 25 | 45% | 10,055 | 67% | 10 | 50% | 9,675 | 68% |
| Black | 0 | 0% | 675 | 4% | 0 | 0% | 610 | 4% |

| | | | | | | | | |
|---------------------------------|-----------|-------------|---------------|-------------|-----------|-------------|---------------|-------------|
| Asian | 25 | 45% | 3,365 | 22% | 5 | 25% | 2,980 | 21% |
| Other (including mixed) | 5 | 9% | 995 | 7% | 5 | 25% | 1,010 | 7% |
| Total declared ethnicity | 55 | 100% | 15,090 | 100% | 20 | 100% | 14,275 | 100% |
| Not known | 0 | | 450 | | 0 | | 395 | |
| TOTAL | 55 | | 15,540 | | 20 | | 14,670 | |

Postgraduate*, UK-domiciled student headcount - B Other subjects allied to Medicine

*PGR + PGT

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 515 | 72% | 38,085 | 80% | 510 | 68% | 39,990 | 79% |
| Black | 100 | 14% | 3,390 | 7% | 80 | 11% | 3,765 | 7% |
| Asian | 65 | 9% | 4,700 | 10% | 100 | 13% | 5,265 | 10% |
| Other (including mixed) | 35 | 5% | 1,620 | 3% | 55 | 7% | 1,760 | 3% |
| Total declared ethnicity | 715 | 100% | 47,795 | 100% | 745 | 100% | 50,780 | 100% |
| Not known | 35 | | 2,585 | | 80 | | 2,900 | |
| TOTAL | 750 | | 50,380 | | 825 | | 53,680 | |

Postgraduate*, UK-domiciled student headcount - C Biological Sciences

*PGR + PGT

| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 35 | 88% | 20,280 | 85% | 30 | 67% | 20,925 | 84% |
| Black | 0 | 0% | 900 | 4% | 0 | 0% | 960 | 4% |
| Asian | 5 | 13% | 1,565 | 7% | 10 | 22% | 1,720 | 7% |
| Other (including mixed) | 0 | 0% | 1,095 | 5% | 5 | 11% | 1,200 | 5% |
| Total declared ethnicity | 40 | 100% | 23,840 | 100% | 45 | 100% | 24,805 | 100% |
| Not known | 5 | | 785 | | 5 | | 820 | |
| TOTAL | 45 | | 24,625 | | 50 | | 25,625 | |

Table 2e - Student cohort by Ethnicity 2014-15

UK-domiciled student headcount

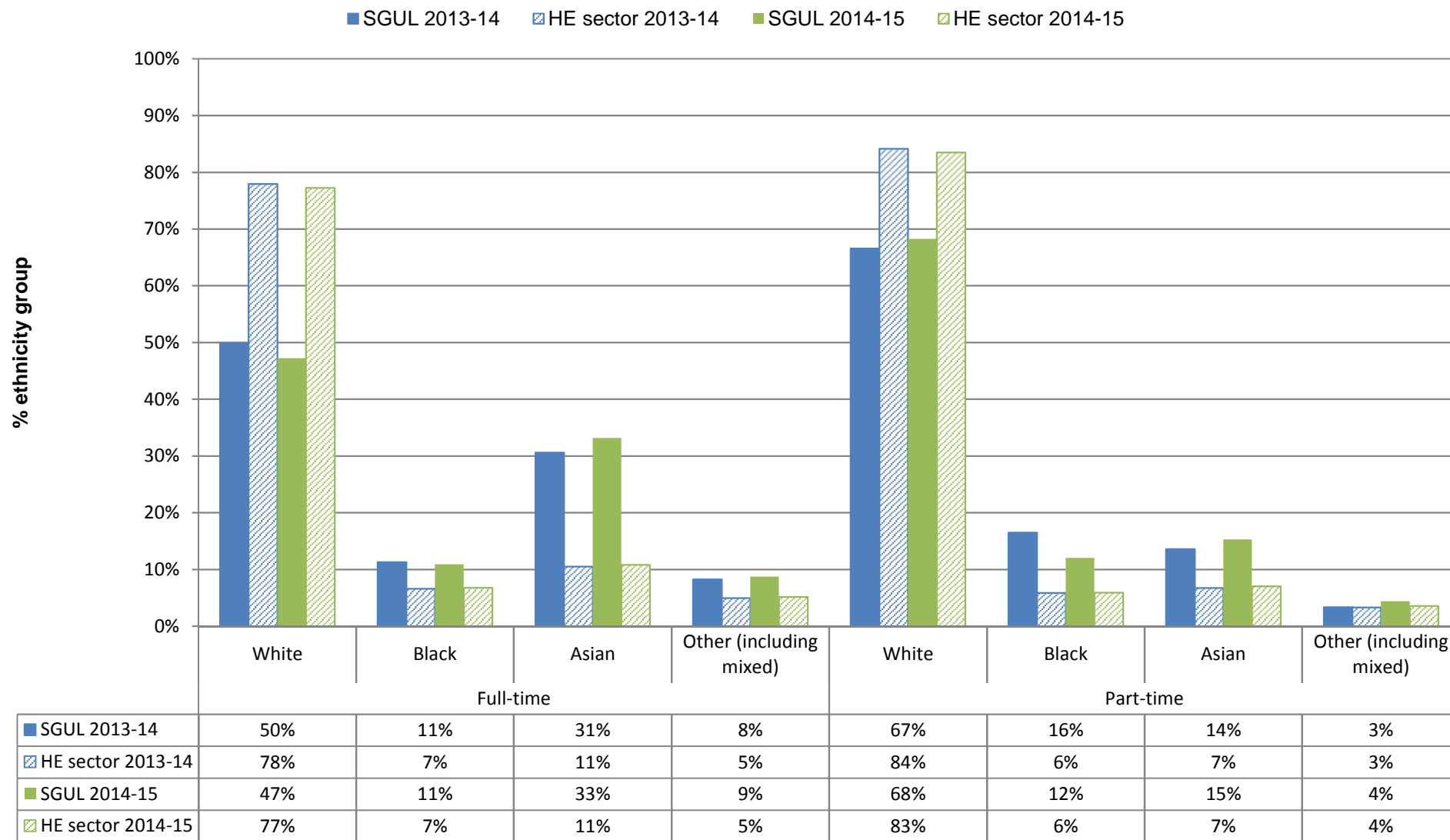
| Ethnicity | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|--------------------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| White | 2,735 | 58% | 1,459,785 | 80% | 2,665 | 57% | 1,418,670 | 79% |
| Black or Black British - Caribbean | 145 | 3% | 27,210 | 2% | 105 | 2% | 26,365 | 1% |
| Black or Black British - African | 480 | 10% | 83,605 | 5% | 410 | 9% | 85,145 | 5% |
| Other Black background | 20 | 0% | 5,810 | 0% | 20 | 0% | 5,860 | 0% |
| Asian or Asian British - Indian | 410 | 9% | 61,980 | 3% | 435 | 9% | 60,640 | 3% |
| Asian or Asian British - Pakistani | 175 | 4% | 46,095 | 3% | 190 | 4% | 48,055 | 3% |
| Asian or Asian British - Bangladeshi | 65 | 1% | 65 | 0% | 85 | 2% | 17,965 | 1% |
| Chinese | 50 | 1% | 15,795 | 1% | 60 | 1% | 15,425 | 1% |
| Other Asian background | 365 | 8% | 31,690 | 2% | 400 | 9% | 33,165 | 2% |
| Other mixed background | 280 | 6% | 81,530 | 4% | 315 | 7% | 84,500 | 5% |
| Total declared ethnicity | 4,725 | 100% | 1,813,565 | 100% | 4,685 | 100% | 1,795,790 | 100% |
| Not known | 190 | | 33,630 | | 440 | | 33,290 | |
| TOTAL | 4,915 | | 1,847,195 | | 5,125 | | 1,829,080 | |

Please note that due to HESA rounding policies, totals between tables do not necessarily match

Data prepared by by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

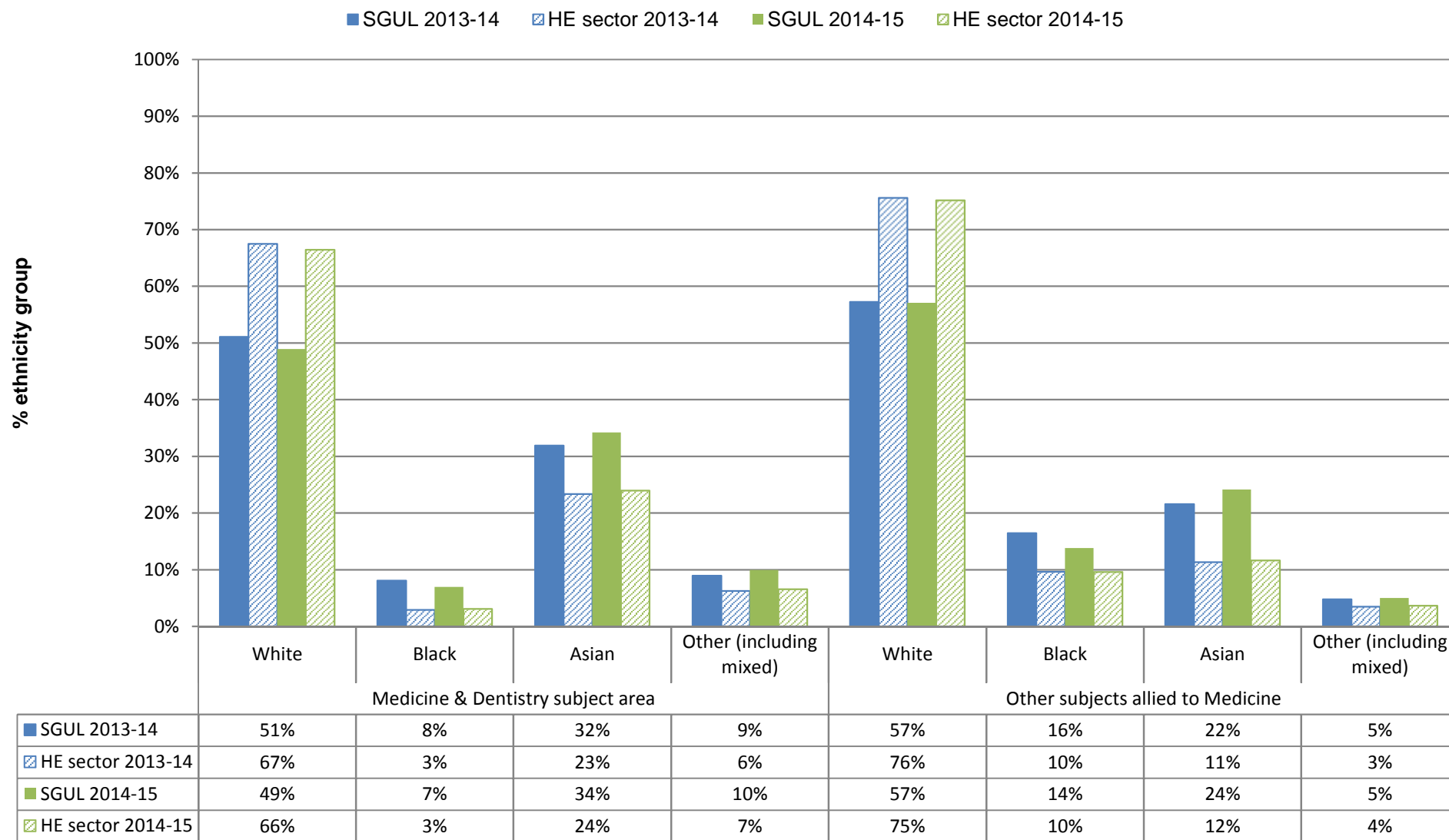
Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
 0, 1, 2 are rounded to 0
 nearest multiples of 5'

Graph 2a : UK-domiciled student cohort by ethnicity group and mode of study 2013-14 and 2014-15



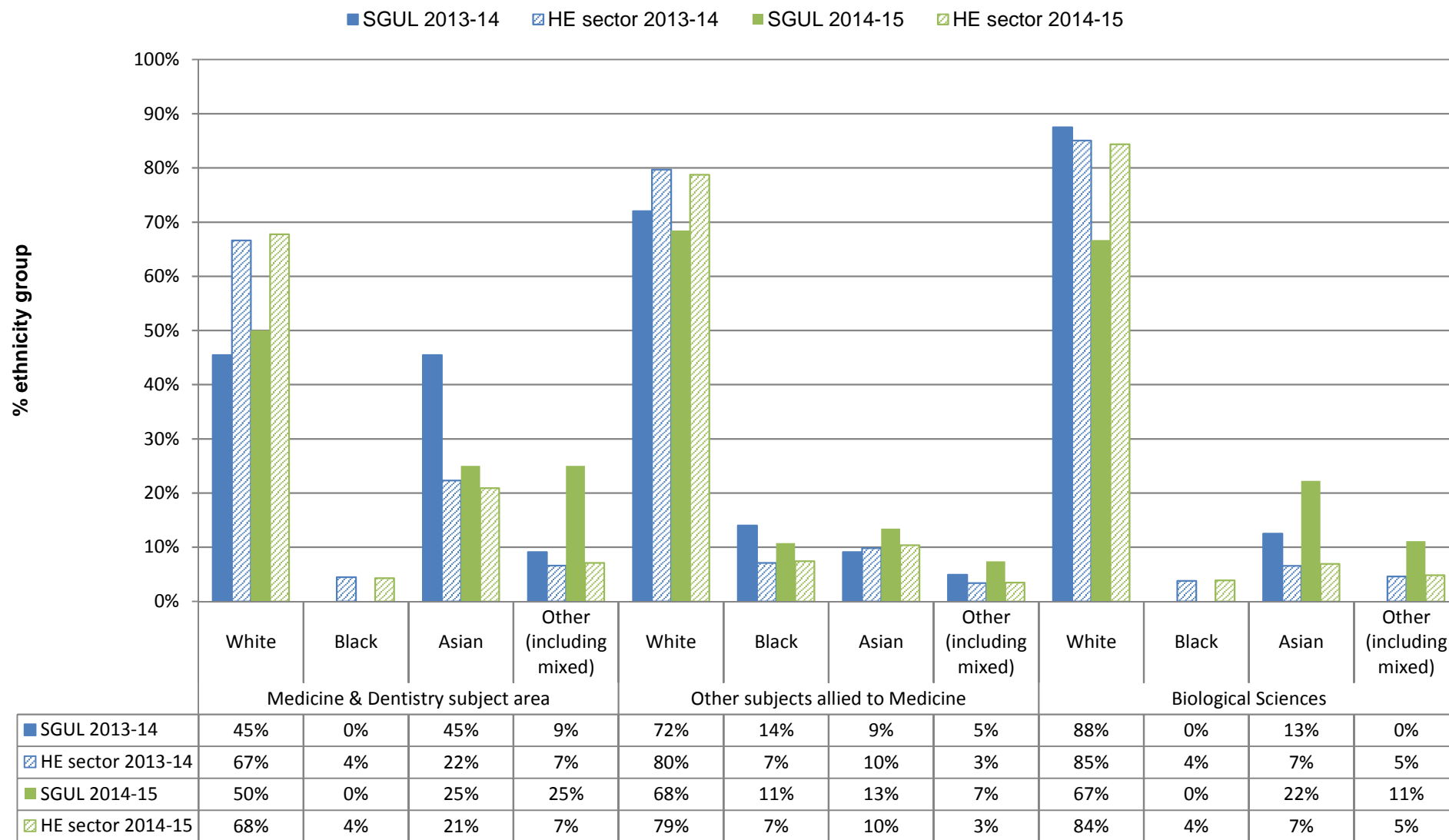
Ethnicity group and mode

Graph 2c : Undergraduate UK-domiciled student cohort by ethnicity group and subject of study 2013-14 and 2014-15



Ethnicity group and subject area

Graph 2d : Postgraduate UK-domiciled student cohort by ethnicity group and subject of study 2013-14 and 2014-15



Ethnicity group and subject area

Table 3a - Student cohort by Sex 2014-15

Full-time student headcount

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 1,655 | 61% | 924,500 | 55% | 1,700 | 60% | 930,385 | 55% |
| Male | 1,065 | 39% | 771,355 | 45% | 1,110 | 40% | 766,525 | 45% |
| Total declared sex | 2,720 | 100% | 1,695,855 | 100% | 2,810 | 100% | 1,696,910 | 100% |
| Other | 0 | | 135 | | 0 | | 225 | |
| TOTAL | 2,720 | | 1,695,990 | | 2,810 | | 1,697,135 | |

Table 3b - Student cohort by Sex 2014-15

Part-time student headcount

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 2,260 | 81% | 364,560 | 60% | 2,160 | 80% | 342,945 | 60% |
| Male | 525 | 19% | 238,680 | 40% | 540 | 20% | 225,875 | 40% |
| Total declared sex | 2,785 | 100% | 603,240 | 100% | 2,700 | 100% | 568,820 | 100% |
| Other | 0 | | 55 | | 0 | | 110 | |
| TOTAL | 2,785 | | 603,295 | | 2,700 | | 568,930 | |

Table 3c - Student cohort by Sex 2014-15

Undergraduate student headcount - A Medicine & Dentistry subject area

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 720 | 55% | 25,610 | 56% | 715 | 53% | 25,555 | 56% |
| Male | 600 | 45% | 20,355 | 44% | 625 | 47% | 20,055 | 44% |
| Total declared sex | 1,320 | 100% | 45,965 | 100% | 1,340 | 100% | 45,610 | 100% |
| Other | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 1,320 | | 45,965 | | 1,340 | | 45,610 | |

Undergraduate student headcount - B Other subjects allied to Medicine

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 2,455 | 75% | 173,330 | 81% | 2,390 | 74% | 172,120 | 81% |
| Male | 810 | 25% | 40,880 | 19% | 845 | 26% | 40,740 | 19% |
| Total declared sex | 3,265 | 100% | 214,210 | 100% | 3,235 | 100% | 212,860 | 100% |
| Other | 0 | | 5 | | 0 | | 15 | |
| TOTAL | 3,265 | | 214,215 | | 3,235 | | 212,875 | |

Table 3d - Student cohort by Sex 2014-15

Postgraduate* student headcount - A Medicine & Dentistry subject area

*PGR + PGT

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 30 | 46% | 12,260 | 57% | 10 | 40% | 11,770 | 58% |
| Male | 35 | 54% | 9,120 | 43% | 15 | 60% | 8,610 | 42% |
| Total declared sex | 65 | 100% | 21,380 | 100% | 25 | 100% | 20,380 | 100% |
| Other | 0 | | 5 | | 0 | | 5 | |
| TOTAL | 65 | | 21,385 | | 25 | | 20,385 | |

Postgraduate* student headcount - B Other subjects allied to Medicine

*PGR + PGT

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 670 | 84% | 43,865 | 74% | 700 | 82% | 46,475 | 74% |
| Male | 125 | 16% | 15,135 | 26% | 155 | 18% | 16,130 | 26% |
| Total declared sex | 795 | 100% | 59,000 | 100% | 855 | 100% | 62,605 | 100% |
| Other | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 795 | | 59,000 | | 855 | | 62,605 | |

Postgraduate* student headcount - C Biological Sciences

*PGR + PGT

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 40 | 73% | 21,440 | 65% | 45 | 82% | 22,380 | 65% |
| Male | 15 | 27% | 11,625 | 35% | 10 | 18% | 12,225 | 35% |
| Total declared sex | 55 | 100% | 33,065 | 100% | 55 | 100% | 34,605 | 100% |
| Other | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 55 | | 33,065 | | 55 | | 34,605 | |

Table 3e - Student cohort by Sex 2014-15

Student headcount - all levels

| Sex | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| Female | 3,915 | 71% | 1,289,075 | 56% | 3,860 | 70% | 1,273,355 | 56% |
| Male | 1,590 | 29% | 1,009,995 | 44% | 1,650 | 30% | 992,355 | 44% |
| Total declared sex | 5,505 | 100% | 2,299,070 | 100% | 5,510 | 100% | 2,265,710 | 100% |
| Other | 0 | | 230 | | 0 | | 340 | |
| TOTAL | 5,505 | | 2,299,300 | | 5,510 | | 2,266,050 | |

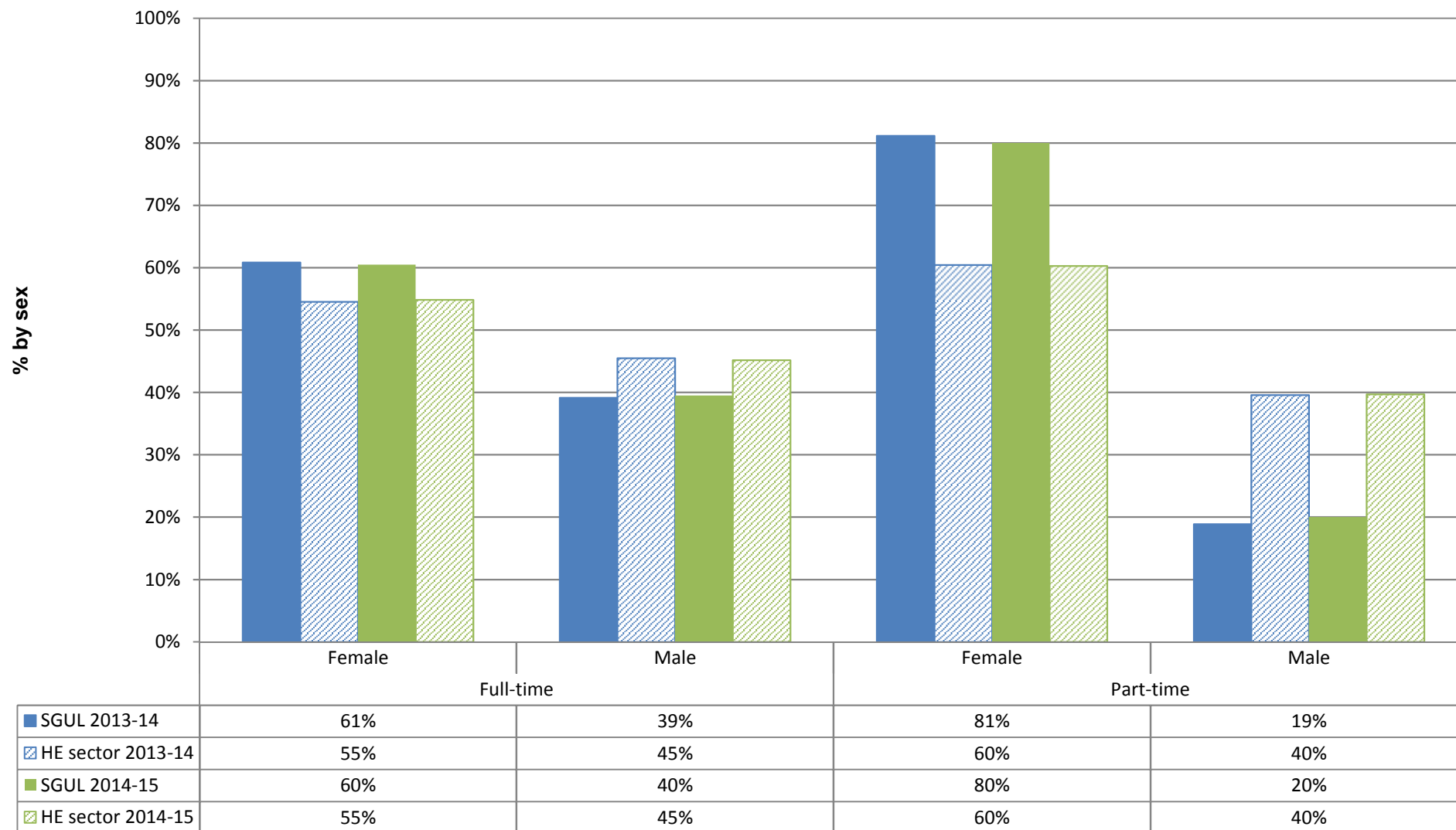
Please note that due to HESA rounding policies, totals between tables do not necessarily match

Data prepared by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. 'Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
 0, 1, 2 are rounded to 0
 nearest multiples of 5'

Graph 3a : Student cohort by sex and mode of study 2013-14 and 2014-15

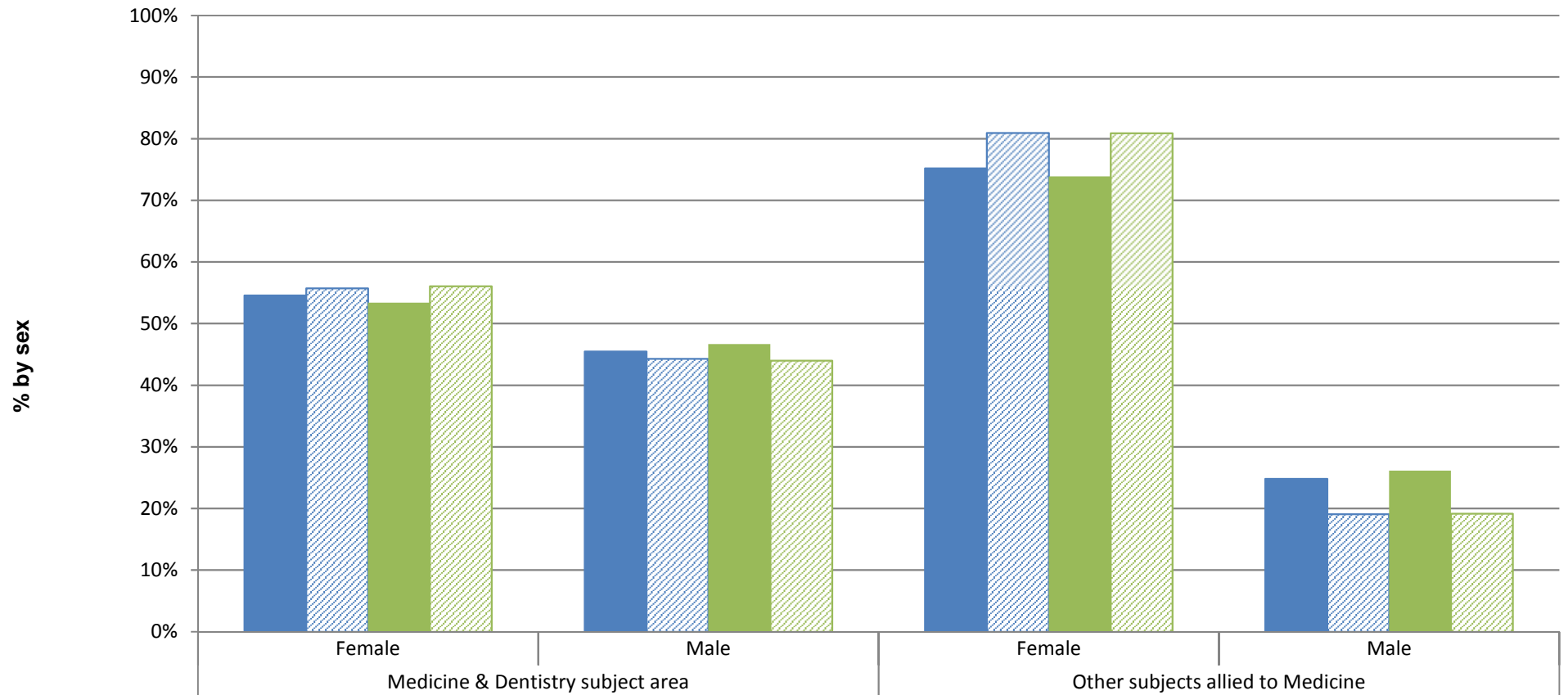
■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15



Sex and mode

Graph 3c : Undergraduate student cohort by sex and subject of study 2013-14 and 2014-15

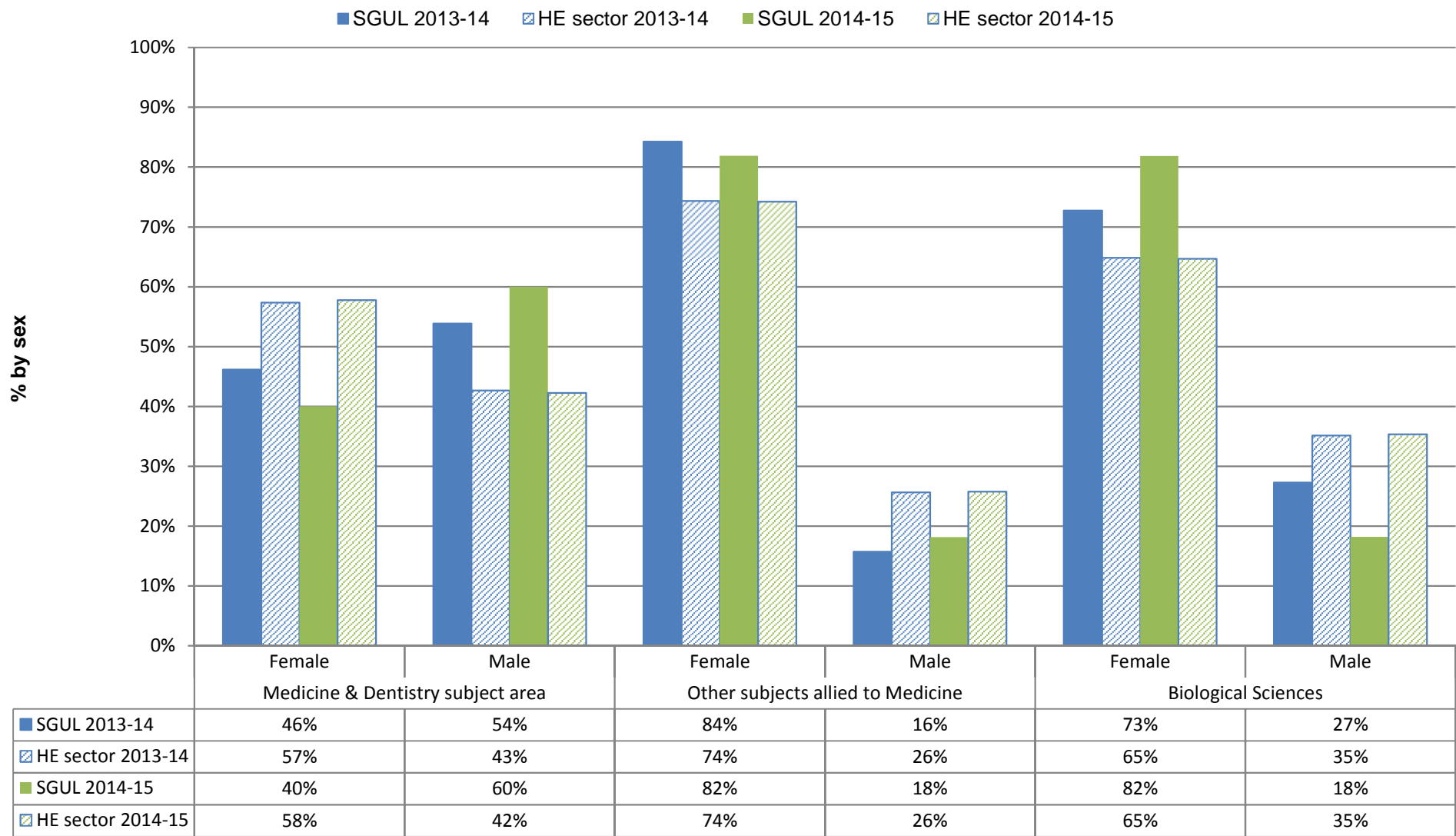
■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15



| | | | | |
|---------------------|-----|-----|-----|-----|
| ■ SGUL 2013-14 | 55% | 45% | 75% | 25% |
| ▨ HE sector 2013-14 | 56% | 44% | 81% | 19% |
| ■ SGUL 2014-15 | 53% | 47% | 74% | 26% |
| ▨ HE sector 2014-15 | 56% | 44% | 81% | 19% |

Sex and subject area

Graph 3d : Postgraduate student cohort by sex and subject of study 2013 -14 and 2014-15



Sex and subject area

Table 4a - Student cohort by Age band 2014-15

Full-time, 1st year student headcount, Age at 31 Aug at the beginning of the academic year

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 275 | 33% | 223,880 | 31% | 340 | 38% | 230,305 | 32% |
| 19 - 20 years | 140 | 17% | 158,170 | 22% | 165 | 18% | 163,460 | 23% |
| 21 - 24 years | 210 | 25% | 191,055 | 27% | 205 | 23% | 190,925 | 26% |
| 25 - 29 years | 95 | 11% | 73,960 | 10% | 100 | 11% | 72,645 | 10% |
| 30 & over | 110 | 13% | 66,985 | 9% | 90 | 10% | 65,705 | 9% |
| Total declared age | 830 | 100% | 714,050 | 100% | 900 | 100% | 723,040 | 100% |
| Unknown | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 830 | | 714,050 | | 900 | | 723,040 | |

Table 4b - Student cohort by Age band 2014-15

Part-time, 1st year student headcount, Age at 31 Aug at the beginning of the academic year

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 0 | 0% | 6,630 | 2% | 0 | 0% | 6,590 | 2% |
| 19 - 20 years | 0 | 0% | 11,445 | 4% | 0 | 0% | 10,765 | 4% |
| 21 - 24 years | 185 | 11% | 40,715 | 14% | 195 | 10% | 39,245 | 15% |
| 25 - 29 years | 435 | 26% | 51,525 | 18% | 485 | 26% | 50,585 | 19% |
| 30 & over | 1,085 | 64% | 171,115 | 61% | 1,205 | 64% | 158,365 | 60% |
| Total declared age | 1,705 | 100% | 281,430 | 100% | 1,885 | 100% | 265,550 | 100% |
| Unknown | 5 | | 140 | | 0 | | 230 | |
| TOTAL | 1,710 | | 281,570 | | 1,885 | | 265,780 | |

Table 4c - Student cohort by Age band 2014-15

UG, 1st year headcount, Age at 31 Aug at the beginning of the academic year - A Medicine & Dentistry subject area

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 75 | 29% | 4,905 | 51% | 130 | 41% | 4,870 | 50% |
| 19 - 20 years | 35 | 13% | 2,090 | 22% | 60 | 19% | 2,145 | 22% |
| 21 - 24 years | 90 | 35% | 1,860 | 19% | 85 | 27% | 2,025 | 21% |
| 25 - 29 years | 30 | 12% | 500 | 5% | 30 | 10% | 510 | 5% |
| 30 & over | 30 | 12% | 305 | 3% | 10 | 3% | 200 | 2% |
| Total declared age | 260 | 100% | 9,660 | 100% | 315 | 100% | 9,750 | 100% |
| Unknown | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 260 | | 9,660 | | 315 | | 9,750 | |

UG, 1st year headcount, Age at 31 Aug at the beginning of the academic year - B Other subjects allied to Medicine

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 200 | 12% | 14,550 | 15% | 205 | 11% | 14,630 | 15% |
| 19 - 20 years | 105 | 6% | 11,850 | 12% | 105 | 6% | 12,050 | 12% |
| 21 - 24 years | 195 | 11% | 12,850 | 13% | 205 | 11% | 13,385 | 13% |
| 25 - 29 years | 350 | 20% | 14,865 | 15% | 370 | 21% | 15,725 | 16% |
| 30 & over | 865 | 50% | 44,450 | 45% | 905 | 51% | 44,050 | 44% |
| Total declared age | 1,715 | 100% | 98,565 | 100% | 1,790 | 100% | 99,840 | 100% |
| Unknown | 5 | | 5 | | 0 | | 25 | |
| TOTAL | 1,720 | | 98,570 | | 1,790 | | 99,865 | |

Table 4d - Student cohort by Age band 2014-15

PG*, 1st year headcount, Age at 31 Aug at the beginning of the academic year - A Medicine & Dentistry subject area

*PGR + PGT

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| 19 - 20 years | 0 | 0% | 20 | 0% | 0 | 0% | 25 | 0% |
| 21 - 24 years | 20 | 50% | 2,425 | 24% | 0 | 0% | 2,465 | 26% |
| 25 - 29 years | 5 | 13% | 2,995 | 30% | 0 | 0% | 2,855 | 30% |
| 30 & over | 15 | 38% | 4,700 | 46% | 5 | 100% | 4,160 | 44% |
| Total declared age | 40 | 100% | 10,140 | 100% | 5 | 100% | 9,505 | 100% |
| Unknown | 0 | | 0 | | 0 | | 0 | |
| TOTAL | 40 | | 10,140 | | 5 | | 9,505 | |

PG*, 1st year headcount, Age at 31 Aug at the beginning of the academic year - B Other subjects allied to Medicine

*PGR + PGT

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 0 | 0% | 55 | 0% | 0 | 0% | 50 | 0% |
| 19 - 20 years | 0 | 0% | 40 | 0% | 5 | 1% | 30 | 0% |
| 21 - 24 years | 85 | 18% | 6,095 | 19% | 110 | 17% | 6,855 | 19% |
| 25 - 29 years | 130 | 27% | 7,075 | 22% | 180 | 28% | 8,045 | 23% |
| 30 & over | 265 | 55% | 18,980 | 59% | 355 | 55% | 20,540 | 58% |
| Total declared age | 480 | 100% | 32,245 | 100% | 650 | 100% | 35,520 | 100% |
| Unknown | 0 | | 10 | | 0 | | 30 | |
| TOTAL | 480 | | 32,255 | | 650 | | 35,550 | |

PG*, 1st year headcount, Age at 31 Aug at the beginning of the academic year - C Biological Sciences

*PGR + PGT

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| 19 - 20 years | 0 | 0% | 40 | 0% | 0 | 0% | 45 | 0% |
| 21 - 24 years | 0 | 0% | 7,855 | 46% | 5 | 17% | 8,465 | 47% |
| 25 - 29 years | 10 | 40% | 4,135 | 24% | 5 | 17% | 4,155 | 23% |
| 30 & over | 15 | 60% | 5,110 | 30% | 20 | 67% | 5,255 | 29% |
| Total declared age | 25 | 100% | 17,140 | 100% | 30 | 100% | 17,920 | 100% |
| Unknown | 0 | | 5 | | 0 | | 0 | |
| TOTAL | 25 | | 17,145 | | 30 | | 17,920 | |

Table 4e - Student cohort by Age band 2014-15

1st year student headcount, Age at 31 Aug at the beginning of the academic year

| Age band | SGUL 2013-14 | | HE Sector 2013-14 | | SGUL 2014-15 | | HE Sector 2014-15 | |
|---------------------------|--------------|-------------|-------------------|-------------|--------------|-------------|-------------------|-------------|
| | Number | % | Number | % | Number | % | Number | % |
| 18 & under | 275 | 11% | 230,515 | 23% | 340 | 12% | 236,910 | 24% |
| 19 - 20 years | 140 | 6% | 169,630 | 17% | 165 | 6% | 174,250 | 18% |
| 21 - 24 years | 395 | 16% | 231,775 | 23% | 405 | 14% | 230,170 | 23% |
| 25 - 29 years | 530 | 21% | 125,510 | 13% | 585 | 21% | 123,200 | 12% |
| 30 & over | 1,195 | 47% | 238,090 | 24% | 1,300 | 47% | 224,080 | 23% |
| Total declared age | 2,535 | 100% | 995,520 | 100% | 2,795 | 100% | 988,610 | 100% |
| Unknown | 5 | | 140 | | 0 | | 255 | |
| TOTAL | 2,540 | | 995,660 | | 2,795 | | 988,865 | |

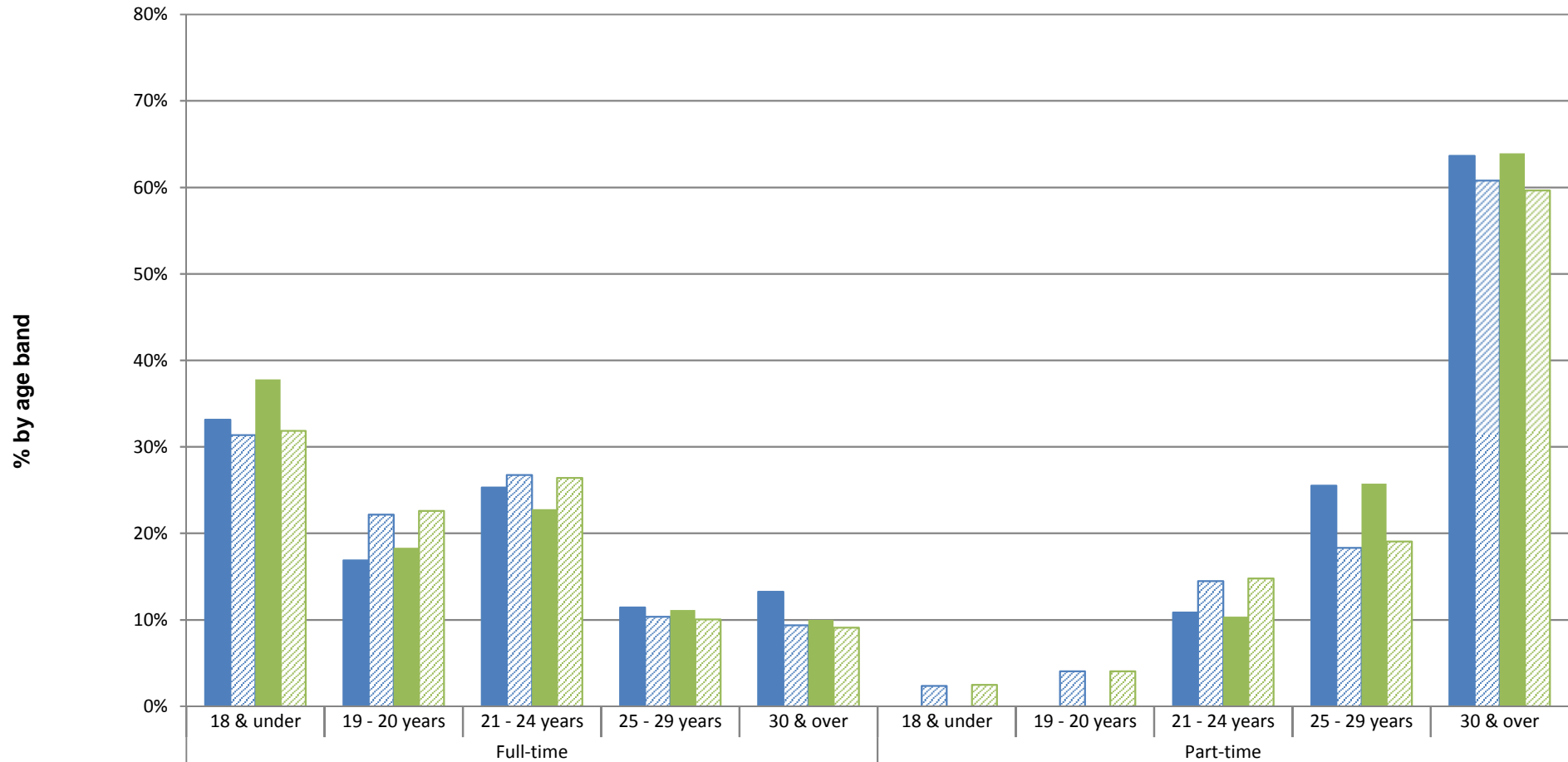
Please note that due to HESA rounding policies, totals between tables do not necessarily match

Data prepared by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA published by non-statutory populations and may differ slightly from those related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
0, 1, 2 are rounded to 0
nearest multiples of 5'

Graph 4a : 1st year student cohort by age band and mode of study 2013-14 and 2014-15

■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15

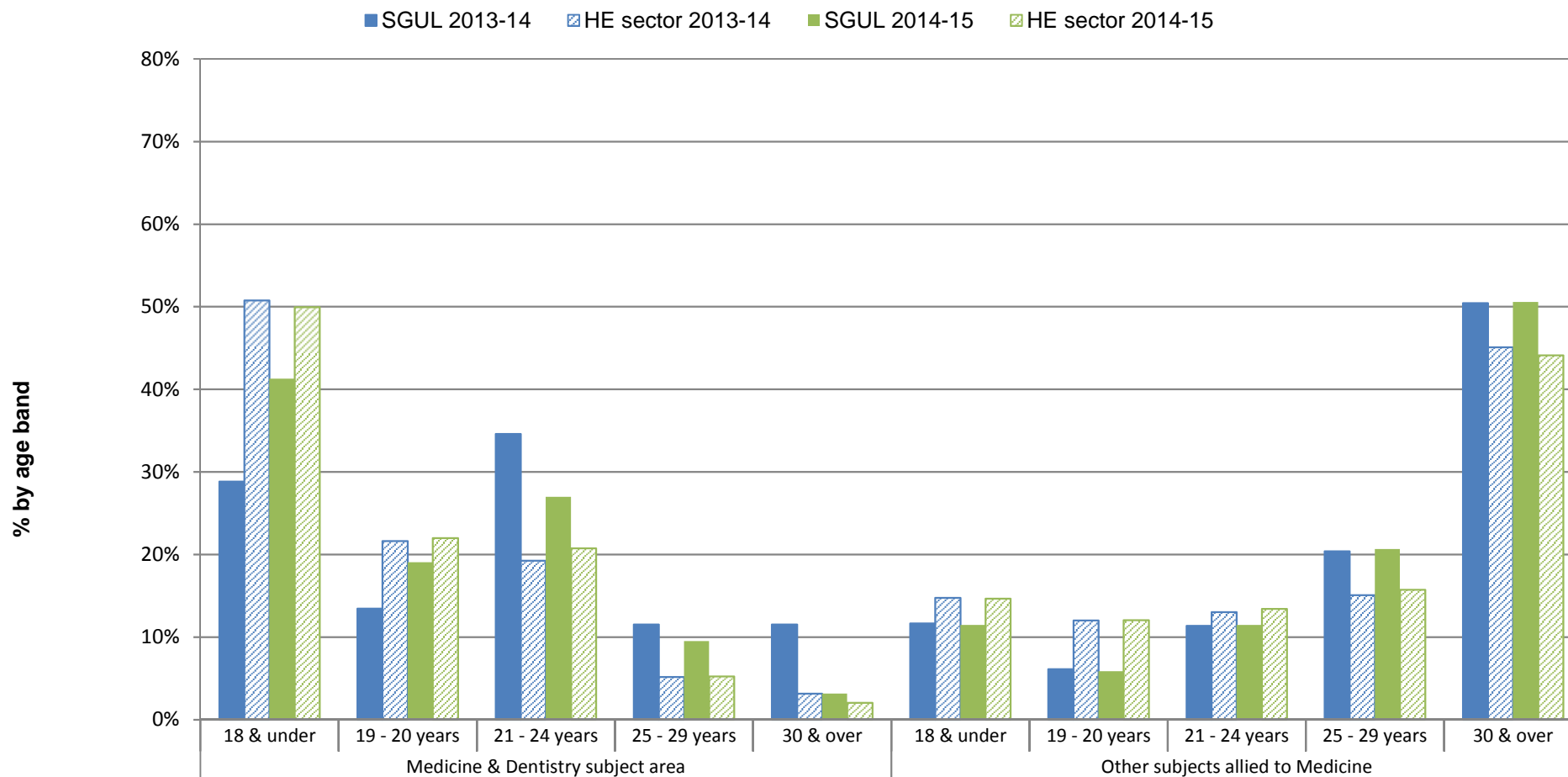


% by age band

| | | | | | | | | | | |
|---------------------|-----|-----|-----|-----|-----|----|----|-----|-----|-----|
| ■ SGUL 2013-14 | 33% | 17% | 25% | 11% | 13% | 0% | 0% | 11% | 26% | 64% |
| ▨ HE sector 2013-14 | 31% | 22% | 27% | 10% | 9% | 2% | 4% | 14% | 18% | 61% |
| ■ SGUL 2014-15 | 38% | 18% | 23% | 11% | 10% | 0% | 0% | 10% | 26% | 64% |
| ▨ HE sector 2014-15 | 32% | 23% | 26% | 10% | 9% | 2% | 4% | 15% | 19% | 60% |

Age band and mode

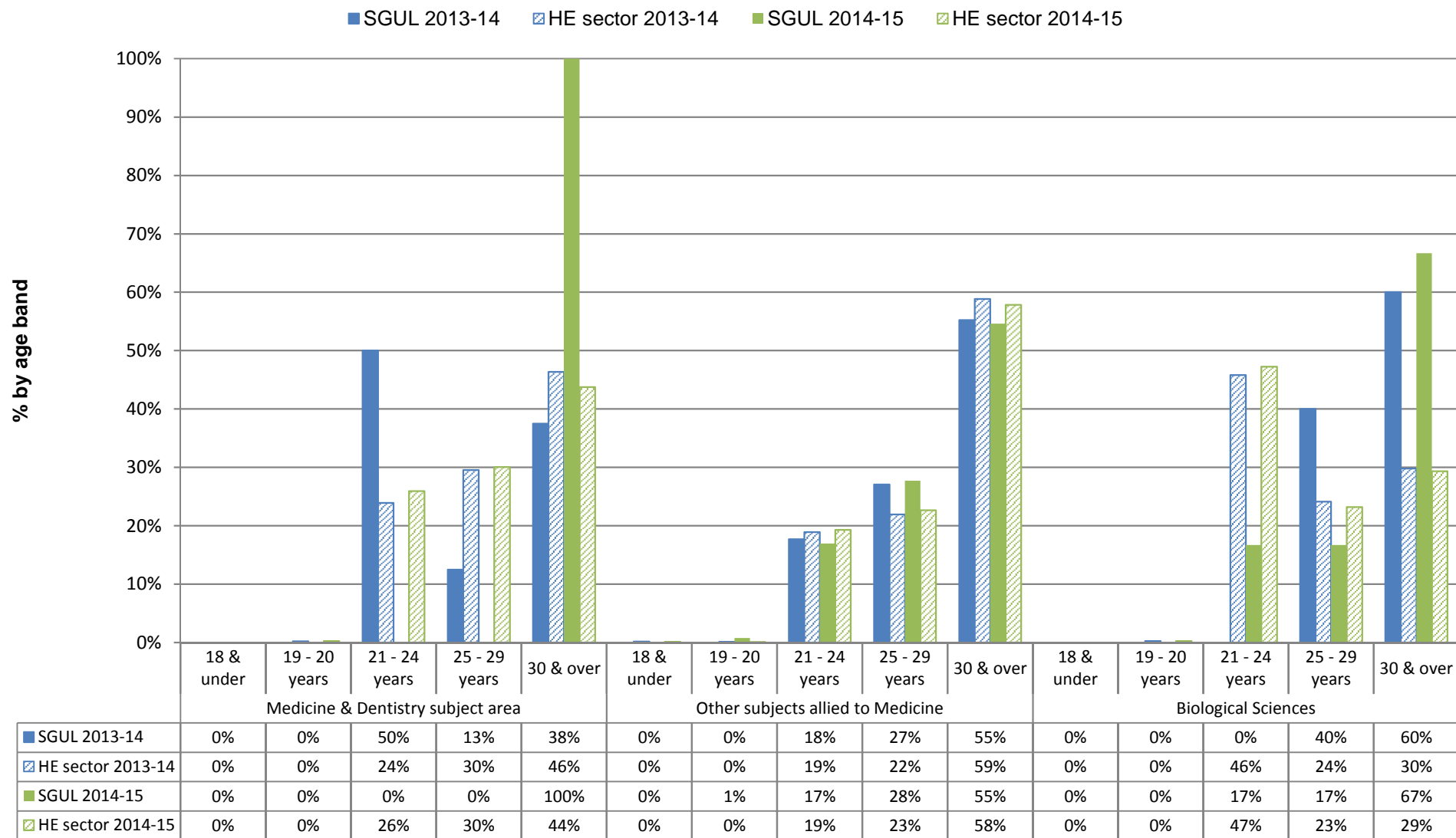
Graph 4c : 1st year undergraduate student cohort by age band and subject of study 2013-14 and 2014-15



| | Medicine & Dentistry subject area | | | | | Other subjects allied to Medicine | | | | |
|---------------------|-----------------------------------|---------------|---------------|---------------|-----------|-----------------------------------|---------------|---------------|---------------|-----------|
| | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over |
| ■ SGUL 2013-14 | 29% | 13% | 35% | 12% | 12% | 12% | 6% | 11% | 20% | 50% |
| ▨ HE sector 2013-14 | 51% | 22% | 19% | 5% | 3% | 15% | 12% | 13% | 15% | 45% |
| ■ SGUL 2014-15 | 41% | 19% | 27% | 10% | 3% | 11% | 6% | 11% | 21% | 51% |
| ▨ HE sector 2014-15 | 50% | 22% | 21% | 5% | 2% | 15% | 12% | 13% | 16% | 44% |

Age band and subject area

Graph 4d : 1st year postgraduate student cohort by age band and subject of study 2013-14 and 2014-15



Age band and subject area

Table 5a - Student qualifications cohort for Classifications by Disability 2014-15

Student headcount - first degree qualifiers

| Classification | SGUL 2013-14 | | | | | | HE sector 2013-14 | | | | | | SGUL 2014-15 | | | | | | HE sector 2014-15 | | | | | |
|-------------------------|---------------------|-----------|--------------------|-----------------------|-------------|----------------------|---------------------|---------------|--------------------|-----------------------|-------------|----------------------|---------------------|-----------|--------------------|-----------------------|-------------|----------------------|---------------------|---------------|--------------------|-----------------------|-------------|----------------------|
| | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought |
| First Class | 60 | 5 | 0 | 18% | 14% | 0% | 71,195 | 7,885 | 395 | 20% | 18% | 9% | 50 | 5 | 0 | 17% | 17% | 0% | 72,680 | 8,560 | 390 | 22% | 20% | 9% |
| Upper second | 190 | 25 | 20 | 58% | 71% | 36% | 175,760 | 21,410 | 1,225 | 50% | 50% | 27% | 180 | 20 | 5 | 60% | 67% | 20% | 161,180 | 21,370 | 1,135 | 50% | 50% | 27% |
| Lower second | 70 | 5 | 25 | 21% | 14% | 45% | 83,685 | 10,890 | 1,450 | 24% | 26% | 32% | 65 | 5 | 15 | 22% | 17% | 60% | 73,615 | 10,270 | 1,345 | 23% | 24% | 31% |
| Third/pass | 10 | 0 | 10 | 3% | 0% | 18% | 18,040 | 2,450 | 1,435 | 5% | 6% | 32% | 5 | 0 | 5 | 2% | 0% | 20% | 16,515 | 2,450 | 1,410 | 5% | 6% | 33% |
| Total classified | 330 | 35 | 55 | 100% | 100% | 100% | 348,680 | 42,635 | 4,505 | 100% | 100% | 100% | 300 | 30 | 25 | 100% | 100% | 100% | 323,990 | 42,650 | 4,280 | 100% | 100% | 100% |
| Not classified | 255 | 45 | 10 | | | | 22,575 | 2,725 | 650 | | | | 270 | 60 | 10 | | | | 21,265 | 2,790 | 575 | | | |
| TOTAL | 585 | 80 | 65 | | | | 371,255 | 45,360 | 5,155 | | | | 570 | 90 | 35 | | | | 345,255 | 45,440 | 4,855 | | | |

Table 5b - Student qualifications cohort for Classifications by Disability 2014-15

Student headcount - first degree qualifiers - [non Medicine subjects](#)

| Classification | SGUL 2013-14 | | | | | |
|-------------------------|---------------------|-----------|--------------------|-----------------------|-------------|----------------------|
| | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought |
| First Class | 60 | 5 | 0 | 18% | 14% | 0% |
| Upper second | 190 | 25 | 20 | 58% | 71% | 36% |
| Lower second | 70 | 5 | 25 | 21% | 14% | 45% |
| Third/pass | 10 | 0 | 10 | 3% | 0% | 18% |
| Total classified | 330 | 35 | 55 | 100% | 100% | 100% |
| Not classified | 20 | 0 | 10 | | | |
| TOTAL | 350 | 35 | 65 | | | |

| Classification | SGUL 2014-15 | | | | | |
|-------------------------|---------------------|-----------|--------------------|-----------------------|-------------|----------------------|
| | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought |
| First Class | 50 | 5 | 0 | 17% | 17% | 0% |
| Upper second | 180 | 20 | 5 | 60% | 67% | 20% |
| Lower second | 65 | 5 | 15 | 22% | 17% | 60% |
| Third/pass | 5 | 0 | 5 | 2% | 0% | 20% |
| Total classified | 300 | 30 | 25 | 100% | 100% | 100% |
| Not classified | 25 | 0 | 10 | | | |
| TOTAL | 325 | 30 | 35 | | | |

Table 5c - Student qualifications cohort for Classifications by Disability 2014-15

Student headcount - first degree qualifiers - [Medicine only](#)

At SGUL, there are no classified degrees in Medicine

| Classification | SGUL 2013-14 | | | | | |
|-------------------------|---------------------|-----------|--------------------|-----------------------|------------|----------------------|
| | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought |
| First Class | 0 | 0 | 0 | | | |
| Upper second | 0 | 0 | 0 | | | |
| Lower second | 0 | 0 | 0 | | | |
| Third/pass | 0 | 0 | 0 | | | |
| Total classified | 0 | 0 | 0 | | | |
| Not classified | 235 | 45 | 0 | | | |
| TOTAL | 235 | 45 | 0 | | | |

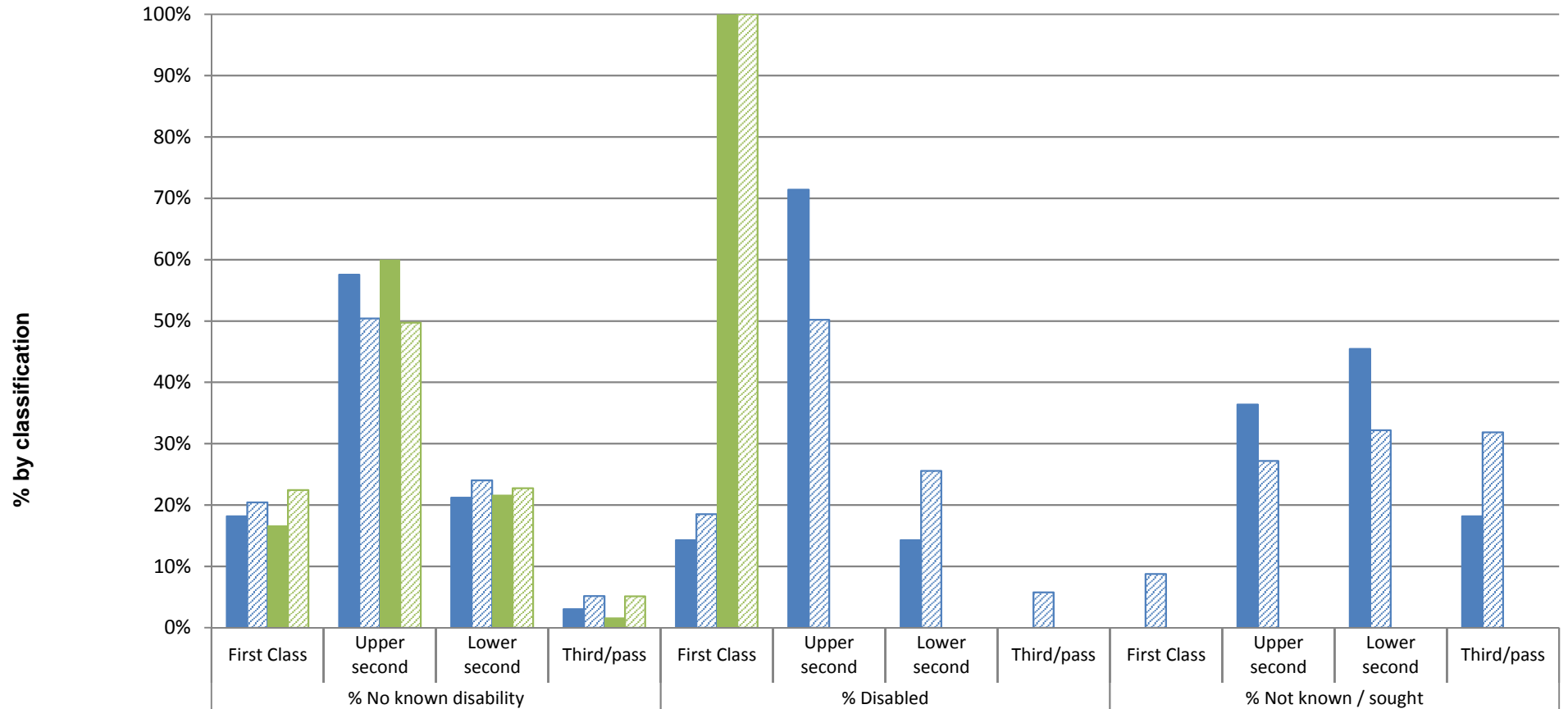
| Classification | SGUL 2014-15 | | | | | |
|-------------------------|---------------------|-----------|--------------------|-----------------------|------------|----------------------|
| | No known disability | Disabled | Not known / sought | % No known disability | % Disabled | % Not known / sought |
| First Class | 0 | 0 | 0 | | | |
| Upper second | 0 | 0 | 0 | | | |
| Lower second | 0 | 0 | 0 | | | |
| Third/pass | 0 | 0 | 0 | | | |
| Total classified | 0 | 0 | 0 | | | |
| Not classified | 245 | 60 | 0 | | | |
| TOTAL | 245 | 60 | 0 | | | |

Please note that due to HESA rounding policies, totals between tables do not necessarily match
Data prepared by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
0, 1, 2 are rounded to 0
nearest multiples of 5

Graph 5a : First degree qualifiers by disability status and classification 2013-14 and 2014-15

■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15



| | % No known disability | | | | % Disabled | | | | % Not known / sought | | | |
|---------------------|-----------------------|--------------|--------------|------------|-------------|--------------|--------------|------------|----------------------|--------------|--------------|------------|
| | First Class | Upper second | Lower second | Third/pass | First Class | Upper second | Lower second | Third/pass | First Class | Upper second | Lower second | Third/pass |
| ■ SGUL 2013-14 | 18% | 58% | 21% | 3% | 14% | 71% | 14% | 0% | 0% | 36% | 45% | 18% |
| ▨ HE sector 2013-14 | 20% | 50% | 24% | 5% | 18% | 50% | 26% | 6% | 9% | 27% | 32% | 32% |
| ■ SGUL 2014-15 | 17% | 60% | 22% | 2% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| ▨ HE sector 2014-15 | 22% | 50% | 23% | 5% | 100% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |

Disability status and classification

Table 6a - Student qualifications cohort for Classifications by Ethnic group 2014-15

Student headcount - first degree qualifiers - [UK-domiciled only](#)

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|-------------------------|--------------|-----------|------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|--------------|-----------|------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|
| | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused |
| First Class | 40 | 0 | 15 | 5 | 0 | 24% | 0% | 14% | 20% | 0% | 25 | 10 | 20 | 0 | 0 | 19% | 22% | 17% | 0% | 0% |
| Upper second | 95 | 25 | 65 | 15 | 15 | 58% | 56% | 62% | 60% | 30% | 90 | 20 | 65 | 10 | 5 | 67% | 44% | 54% | 67% | 33% |
| Lower second | 25 | 15 | 25 | 5 | 25 | 15% | 33% | 24% | 20% | 50% | 20 | 15 | 35 | 5 | 5 | 15% | 33% | 29% | 33% | 33% |
| Third/pass | 5 | 5 | 0 | 0 | 10 | 3% | 11% | 0% | 0% | 20% | 0 | 0 | 0 | 5 | 0% | 0% | 0% | 0% | 33% | |
| Total classified | 165 | 45 | 105 | 25 | 50 | 100% | 100% | 100% | 100% | 100% | 135 | 45 | 120 | 15 | 15 | 100% | 100% | 100% | 100% | 100% |
| Not classified | 145 | 25 | 70 | 25 | 25 | | | | | | 170 | 20 | 85 | 30 | 10 | | | | | |
| TOTAL | 310 | 70 | 175 | 50 | 75 | | | | | | 305 | 65 | 205 | 45 | 25 | | | | | |

| Classification | HE sector 2013-14 | | | | | | | | | | HE sector 2014-15 | | | | | | | | | |
|-------------------------|-------------------|---------------|---------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|-------------------|---------------|---------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|
| | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused |
| First Class | 58,415 | 1,615 | 4,565 | 2,455 | 950 | 22% | 9% | 15% | 17% | 15% | 58,800 | 1,835 | 5,220 | 2,585 | 900 | 25% | 10% | 18% | 19% | 15% |
| Upper second | 139,065 | 7,665 | 14,655 | 7,275 | 2,390 | 53% | 41% | 48% | 52% | 37% | 124,735 | 7,820 | 13,985 | 6,925 | 2,210 | 52% | 41% | 47% | 51% | 37% |
| Lower second | 53,875 | 7,270 | 9,065 | 3,645 | 1,850 | 21% | 39% | 30% | 26% | 29% | 45,645 | 7,165 | 8,320 | 3,335 | 1,590 | 19% | 38% | 28% | 25% | 27% |
| Third/pass | 9,780 | 2,155 | 2,145 | 730 | 1,275 | 4% | 12% | 7% | 5% | 20% | 8,935 | 2,225 | 1,930 | 705 | 1,270 | 4% | 12% | 7% | 5% | 21% |
| Total classified | 261,135 | 18,705 | 30,430 | 14,105 | 6,465 | 100% | 100% | 100% | 100% | 100% | 238,115 | 19,045 | 29,455 | 13,550 | 5,970 | 100% | 100% | 100% | 100% | 100% |
| Not classified | 17,740 | 735 | 2,595 | 760 | 880 | | | | | | 16,535 | 680 | 2,625 | 790 | 745 | | | | | |
| TOTAL | 278,875 | 19,440 | 33,025 | 14,865 | 7,345 | | | | | | 254,650 | 19,725 | 32,080 | 14,340 | 6,715 | | | | | |

Table 6b - Student qualifications cohort for Classifications by Ethnic group 2014-15

Student headcount - first degree qualifiers - [UK-domiciled only - non Medicine subjects](#)

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|-------------------------|--------------|-----------|------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|--------------|-----------|------------|-------------------|--------------------|-------------|-------------|-------------|----------------------|----------------------|
| | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused |
| First Class | 40 | 0 | 15 | 5 | 0 | 24% | 0% | 14% | 20% | 0% | 25 | 10 | 20 | 0 | 0 | 19% | 22% | 17% | 0% | 0% |
| Upper second | 95 | 25 | 65 | 15 | 15 | 58% | 56% | 62% | 60% | 30% | 90 | 20 | 65 | 10 | 5 | 67% | 44% | 54% | 67% | 33% |
| Lower second | 25 | 15 | 25 | 5 | 25 | 15% | 33% | 24% | 20% | 50% | 20 | 15 | 35 | 5 | 5 | 15% | 33% | 29% | 33% | 33% |
| Third/pass | 5 | 5 | 0 | 0 | 10 | 3% | 11% | 0% | 0% | 20% | 0 | 0 | 0 | 5 | 0% | 0% | 0% | 0% | 33% | |
| Total classified | 165 | 45 | 105 | 25 | 50 | 100% | 100% | 100% | 100% | 100% | 135 | 45 | 120 | 15 | 15 | 100% | 100% | 100% | 100% | 100% |
| Not classified | 15 | 5 | 0 | 0 | 15 | | | | | | 20 | 5 | 0 | 0 | 10 | | | | | |
| TOTAL | 180 | 50 | 105 | 25 | 65 | | | | | | 155 | 50 | 120 | 15 | 25 | | | | | |

Table 6c - Student qualifications cohort for Classifications by Ethnic group 2014-15

Student headcount - first degree qualifiers - [UK-domiciled only - Medicine only](#)

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|----------------|--------------|-------|-------|-------------------|--------------------|---------|---------|---------|----------------------|----------------------|--------------|-------|-------|-------------------|--------------------|---------|---------|---------|----------------------|----------------------|
| | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused | White | Black | Asian | Other (in. Mixed) | Not known/ refused | % White | % Black | % Asian | % Other (inc. Mixed) | % Not known/ refused |
| First Class | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |
| Upper second | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |

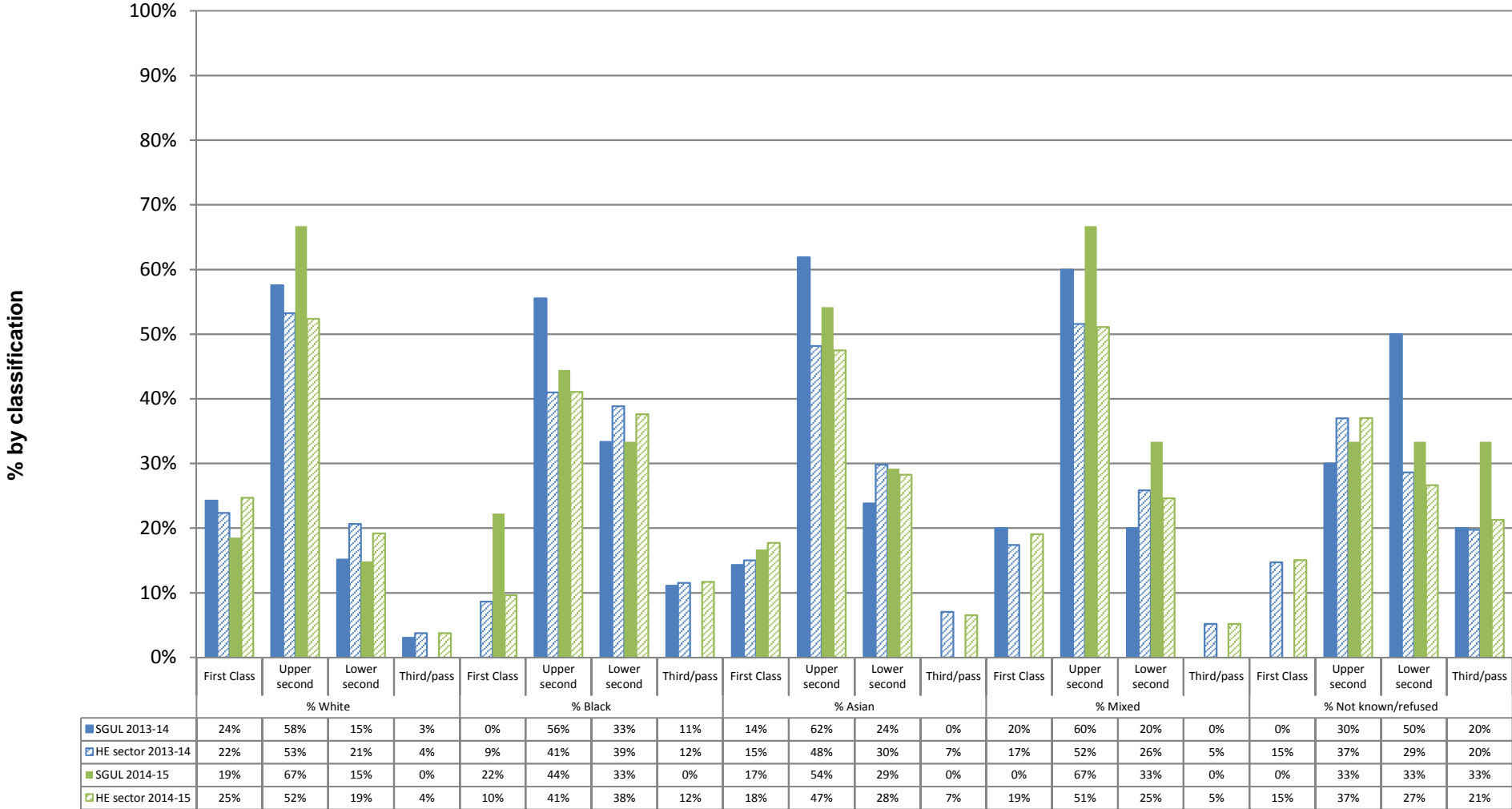
| | | | | | | | | | | | | | | | | | | | |
|-------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|
| Lower second | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | |
| Third/pass | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | |
| Total classified | 0 | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0% | 0 | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% |
| Not classified | 130 | 20 | 70 | 25 | 10 | | | | | | 150 | 15 | 85 | 30 | 0 | | | | |
| TOTAL | 130 | 20 | 70 | 25 | 10 | | | | | | 150 | 15 | 85 | 30 | 0 | | | | |

Please note that due to HESA rounding policies, totals between tables do not necessarily match
 Data prepared by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed here. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
 0, 1, 2 are rounded to 0

Graph 6a : First degree qualifiers by ethnicity grouping and classification 2013-14 and 2014-15

■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15



Ethnicity grouping and classification

Table 7a - Student qualifications cohort for Classifications by Sex 2014-15

Student headcount - first degree qualifiers

| Classification | SGUL 2013-14 | | | | HE sector 2013-14 | | | | SGUL 2014-15 | | | | HE sector 2014-15 | | | |
|-------------------------|--------------|------------|-------------|-------------|-------------------|----------------|-------------|-------------|--------------|------------|-------------|-------------|-------------------|----------------|-------------|-------------|
| | Female | Male | % | % Male | Female | Male | % | % Male | Female | Male | % | % Male | Female | Male | % | % Male |
| First Class | 45 | 15 | 15% | 13% | 44,560 | 34,875 | 20% | 20% | 40 | 20 | 17% | 17% | 45,835 | 35,805 | 22% | 22% |
| Upper second | 160 | 70 | 54% | 58% | 116,655 | 81,750 | 52% | 47% | 135 | 70 | 57% | 58% | 109,075 | 74,600 | 52% | 47% |
| Lower second | 75 | 30 | 25% | 25% | 50,555 | 45,450 | 23% | 26% | 55 | 30 | 23% | 25% | 45,830 | 39,400 | 22% | 25% |
| Third/pass | 15 | 5 | 5% | 4% | 10,600 | 11,305 | 5% | 7% | 5 | 0 | 2% | 0% | 10,105 | 10,210 | 5% | 6% |
| Total classified | 295 | 120 | 100% | 100% | 222,370 | 173,380 | 100% | 100% | 235 | 120 | 100% | 100% | 210,845 | 160,015 | 100% | 100% |
| Not classified | 175 | 140 | | | 15,250 | 10,705 | | | 185 | 150 | | | 14,225 | 10,420 | | |
| TOTAL | 470 | 260 | | | 237,620 | 184,085 | | | 420 | 270 | | | 225,070 | 170,435 | | |

Table 7b - Student qualifications cohort for Classifications by Sex 2014-15

Student headcount - first degree qualifiers - [non Medicine subjects](#)

| Classification | SGUL 2013-14 | | | |
|-------------------------|--------------|------------|-------------|-------------|
| | Female | Male | % | % Male |
| First Class | 45 | 15 | 15% | 13% |
| Upper second | 160 | 70 | 54% | 58% |
| Lower second | 75 | 30 | 25% | 25% |
| Third/pass | 15 | 5 | 5% | 4% |
| Total classified | 295 | 120 | 100% | 100% |
| Not classified | 20 | 10 | | |
| TOTAL | 315 | 130 | | |

| SGUL 2014-15 | | | |
|--------------|------------|-------------|-------------|
| Female | Male | % | % Male |
| 40 | 20 | 17% | 17% |
| 135 | 70 | 57% | 58% |
| 55 | 30 | 23% | 25% |
| 5 | 0 | 2% | 0% |
| 235 | 120 | 100% | 100% |
| 25 | 10 | | |
| 260 | 130 | | |

Table 7c - Student qualifications cohort for Classifications by Sex 2014-15

Student headcount - first degree qualifiers - [Medicine subjects](#)

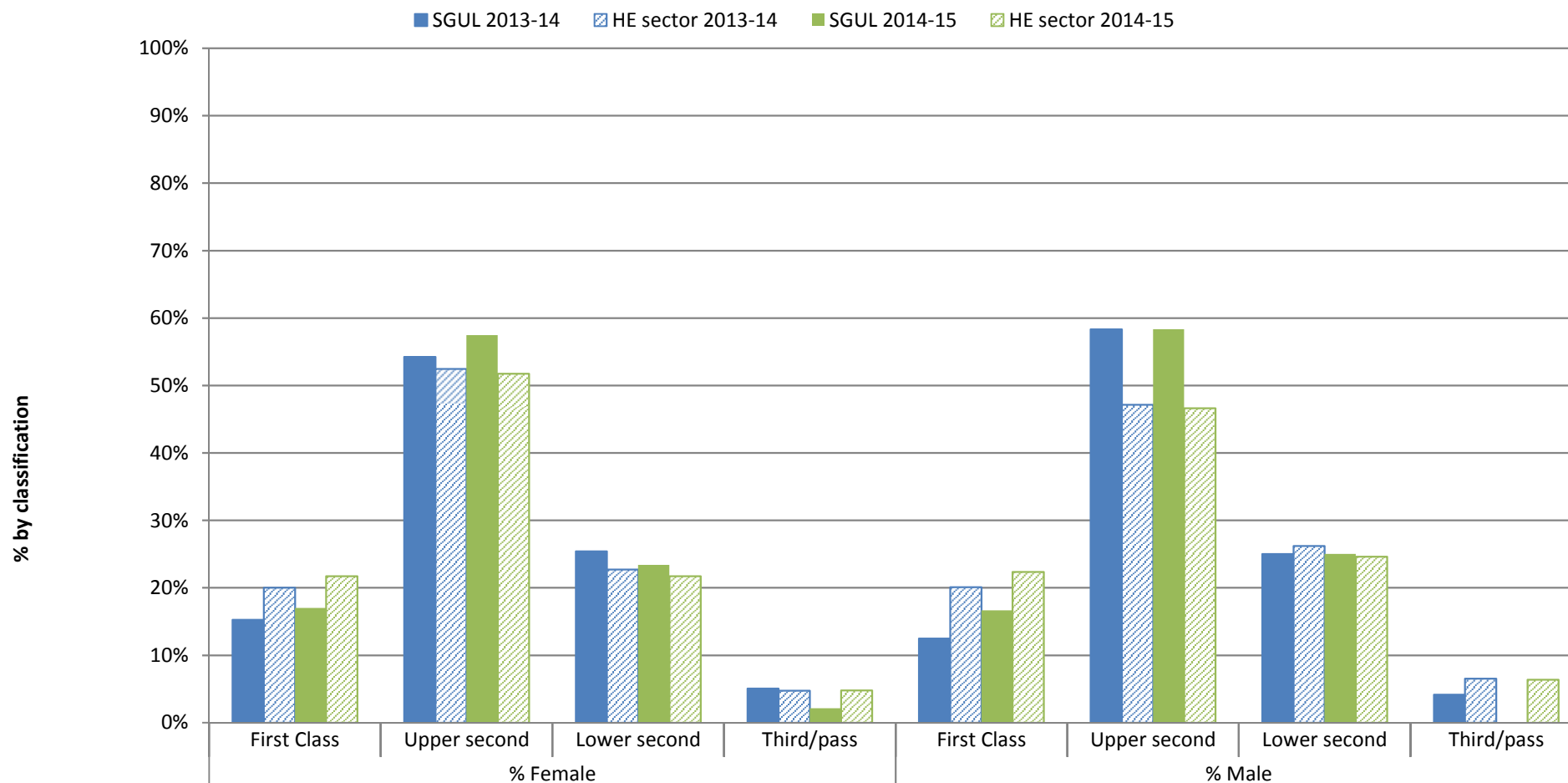
| Classification | SGUL 2013-14 | | | |
|-------------------------|--------------|------------|---|--------|
| | Female | Male | % | % Male |
| First Class | 0 | 0 | | |
| Upper second | 0 | 0 | | |
| Lower second | 0 | 0 | | |
| Third/pass | 0 | 0 | | |
| Total classified | 0 | 0 | | |
| Not classified | 155 | 130 | | |
| TOTAL | 155 | 130 | | |

| SGUL 2014-15 | | | |
|--------------|------------|---|--------|
| Female | Male | % | % Male |
| 0 | 0 | | |
| 0 | 0 | | |
| 0 | 0 | | |
| 0 | 0 | | |
| 0 | 0 | | |
| 160 | 140 | | |
| 160 | 140 | | |

Please note that due to HESA rounding policies, totals between tables do not necessarily match
 Data prepared by by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2016

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is 'Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to prevent the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:
0, 1, 2 are rounded to 0
nearest multiples of 5'

Graph 7a : First degree qualifiers by sex and classification 2013-14 and 2014-15



| | | | | | | | | |
|---------------------|-----|-----|-----|----|-----|-----|-----|----|
| ■ SGUL 2013-14 | 15% | 54% | 25% | 5% | 13% | 58% | 25% | 4% |
| ▨ HE sector 2013-14 | 20% | 52% | 23% | 5% | 20% | 47% | 26% | 7% |
| ■ SGUL 2014-15 | 17% | 57% | 23% | 2% | 17% | 58% | 25% | 0% |
| ▨ HE sector 2014-15 | 22% | 52% | 22% | 5% | 22% | 47% | 25% | 6% |

Sex and classification

Table 8a - Student qualifications cohort for Classifications by Age group 2014-15

Student headcount - first degree qualifiers - Age at 31 July at the end of the academic year

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|-------------------------|--------------|---------------|---------------|---------------|------------|--------------|-----------------|-----------------|-----------------|-------------|--------------|---------------|---------------|---------------|------------|--------------|-----------------|-----------------|-----------------|-------------|
| | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over |
| First Class | 0 | 0 | 40 | 5 | 15 | | 0% | 15% | 10% | 20% | 0 | 5 | 40 | 10 | 5 | | 33% | 17% | 20% | 8% |
| Upper second | 0 | 10 | 160 | 25 | 35 | | 67% | 60% | 50% | 47% | 0 | 10 | 140 | 25 | 35 | | 67% | 58% | 50% | 58% |
| Lower second | 0 | 5 | 55 | 15 | 25 | | 33% | 21% | 30% | 33% | 0 | 0 | 55 | 10 | 20 | | 0% | 23% | 20% | 33% |
| Third/pass | 0 | 0 | 10 | 5 | 0 | | 0% | 4% | 10% | 0% | 0 | 0 | 5 | 5 | 0 | | 0% | 2% | 10% | 0% |
| Total classified | 0 | 15 | 265 | 50 | 75 | 0% | 100% | 100% | 100% | 100% | 0 | 15 | 240 | 50 | 60 | 0% | 100% | 100% | 100% | 100% |
| Not classified | 0 | 0 | 100 | 135 | 80 | | | | | | 0 | 0 | 105 | 135 | 95 | | | | | |
| TOTAL | 0 | 15 | 365 | 185 | 155 | | | | | | 0 | 15 | 345 | 185 | 155 | | | | | |

| Classification | HE sector 2013-14 | | | | | | | | | | HE sector 2014-15 | | | | | | | | | |
|-------------------------|-------------------|---------------|----------------|---------------|---------------|--------------|-----------------|-----------------|-----------------|-------------|-------------------|---------------|----------------|---------------|---------------|--------------|-----------------|-----------------|-----------------|-------------|
| | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over |
| First Class | 5 | 2,200 | 60,730 | 6,865 | 9,495 | | 19% | 20% | 22% | 22% | 0 | 2,175 | 62,990 | 7,035 | 9,315 | | 20% | 22% | 22% | 22% |
| Upper second | 0 | 6,605 | 159,575 | 13,935 | 18,230 | | 56% | 52% | 41% | 42% | 0 | 6,085 | 147,170 | 13,200 | 17,125 | | 56% | 52% | 41% | 41% |
| Lower second | 0 | 2,660 | 71,765 | 10,060 | 11,380 | | 23% | 23% | 29% | 26% | 0 | 2,360 | 62,600 | 9,005 | 11,230 | | 22% | 22% | 28% | 27% |
| Third/pass | 0 | 335 | 13,875 | 3,470 | 4,050 | 0% | 3% | 5% | 10% | 9% | 0 | 275 | 12,540 | 3,235 | 4,110 | | 3% | 4% | 10% | 10% |
| Total classified | 5 | 11,800 | 305,945 | 34,330 | 43,155 | 0% | 100% | 100% | 100% | 100% | 0 | 10,895 | 285,300 | 32,475 | 41,780 | 0% | 100% | 100% | 100% | 100% |
| Not classified | 0 | 815 | 13,540 | 5,560 | 6,005 | | | | | | 0 | 785 | 12,965 | 5,350 | 5,460 | | | | | |
| TOTAL | 5 | 12,615 | 319,485 | 39,890 | 49,160 | | | | | | 0 | 11,680 | 298,265 | 37,825 | 47,240 | | | | | |

Table 8b - Student qualifications cohort for Classifications by Age group 2014-15

Student headcount - first degree qualifiers - non Medicine only - Age at 31 July at the end of the academic year

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|-------------------------|--------------|---------------|---------------|---------------|------------|--------------|-----------------|-----------------|-----------------|-------------|--------------|---------------|---------------|---------------|-----------|--------------|-----------------|-----------------|-----------------|-------------|
| | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over |
| First Class | 0 | 0 | 40 | 5 | 15 | | 0% | 15% | 10% | 20% | 0 | 5 | 40 | 10 | 5 | | 33% | 17% | 20% | 8% |
| Upper second | 0 | 10 | 160 | 25 | 35 | | 67% | 60% | 50% | 47% | 0 | 10 | 140 | 25 | 35 | | 67% | 58% | 50% | 58% |
| Lower second | 0 | 5 | 55 | 15 | 25 | | 33% | 21% | 30% | 33% | 0 | 0 | 55 | 10 | 20 | | 0% | 23% | 20% | 33% |
| Third/pass | 0 | 0 | 10 | 5 | 0 | | 0% | 4% | 10% | 0% | 0 | 0 | 5 | 5 | 0 | | 0% | 2% | 10% | 0% |
| Total classified | 0 | 15 | 265 | 50 | 75 | 0% | 100% | 100% | 100% | 100% | 0 | 15 | 240 | 50 | 60 | 0% | 100% | 100% | 100% | 100% |
| Not classified | 0 | 0 | -45 | 40 | 40 | | | | | | 0 | 0 | 0 | 5 | 30 | | | | | |
| TOTAL | 0 | 15 | 220 | 90 | 115 | | | | | | 0 | 15 | 240 | 55 | 90 | | | | | |

Table 8c - Student qualifications cohort for Classifications by Age group 2014-15

Student headcount - first degree qualifiers - Medicine subjects - Age at 31 July at the end of the academic year

| Classification | SGUL 2013-14 | | | | | | | | | | SGUL 2014-15 | | | | | | | | | |
|-------------------------|--------------|---------------|---------------|---------------|-----------|--------------|-----------------|-----------------|-----------------|-------------|--------------|---------------|---------------|---------------|-----------|--------------|-----------------|-----------------|-----------------|-------------|
| | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over | 18 & under | 19 - 20 years | 21 - 24 years | 25 - 29 years | 30 & over | % 18 & under | % 19 - 20 years | % 21 - 24 years | % 25 - 29 years | % 30 & over |
| First Class | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |
| Upper second | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |
| Lower second | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |
| Third/pass | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 | 0 | | | | | |
| Total classified | 0 | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0% | 0 | 0 | 0 | 0 | 0 | 0% | 0% | 0% | 0% | 0% |

| | | | | | | | | | | | | | | | | | | | |
|----------------|----------|----------|------------|-----------|-----------|--|--|--|--|--|----------|----------|------------|------------|-----------|--|--|--|--|
| Not classified | 0 | 0 | 145 | 95 | 40 | | | | | | 0 | 0 | 105 | 130 | 65 | | | | |
| TOTAL | 0 | 0 | 145 | 95 | 40 | | | | | | 0 | 0 | 105 | 130 | 65 | | | | |

Please note that due to HESA rounding policies, totals between tables do not necessarily match

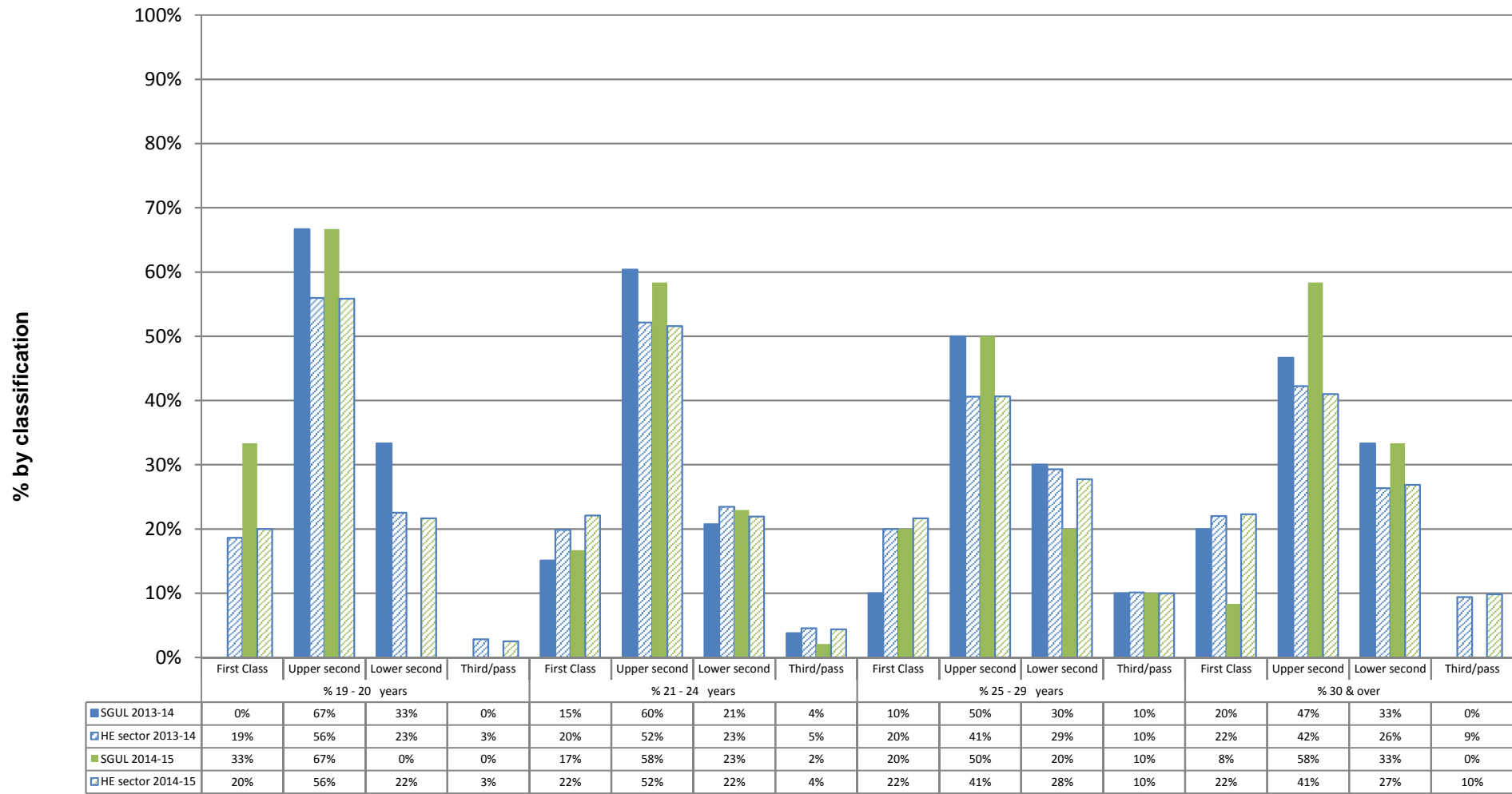
Data prepared by by Dr. Julie Ann Leeming, Senior Strategic Planning Officer, Feb 2015

Note : The data in this analysis has been subjected to HESA's rounding strategy. This strategy is detailed below. Due to the provisions of the Data Protection Act 1998 and the Human Rights Act 1998, HESA implements a strategy in published and released tabulations designed to 'prevent' the disclosure of personal information about any individual. These tabulations are derived from the HESA non-statutory populations and may differ slightly from those published by related statutory bodies. This strategy involves rounding all numbers to the nearest multiple of 5. A summary of this strategy is as follows:

0, 1, 2 are rounded to 0
 nearest multiples of 5'

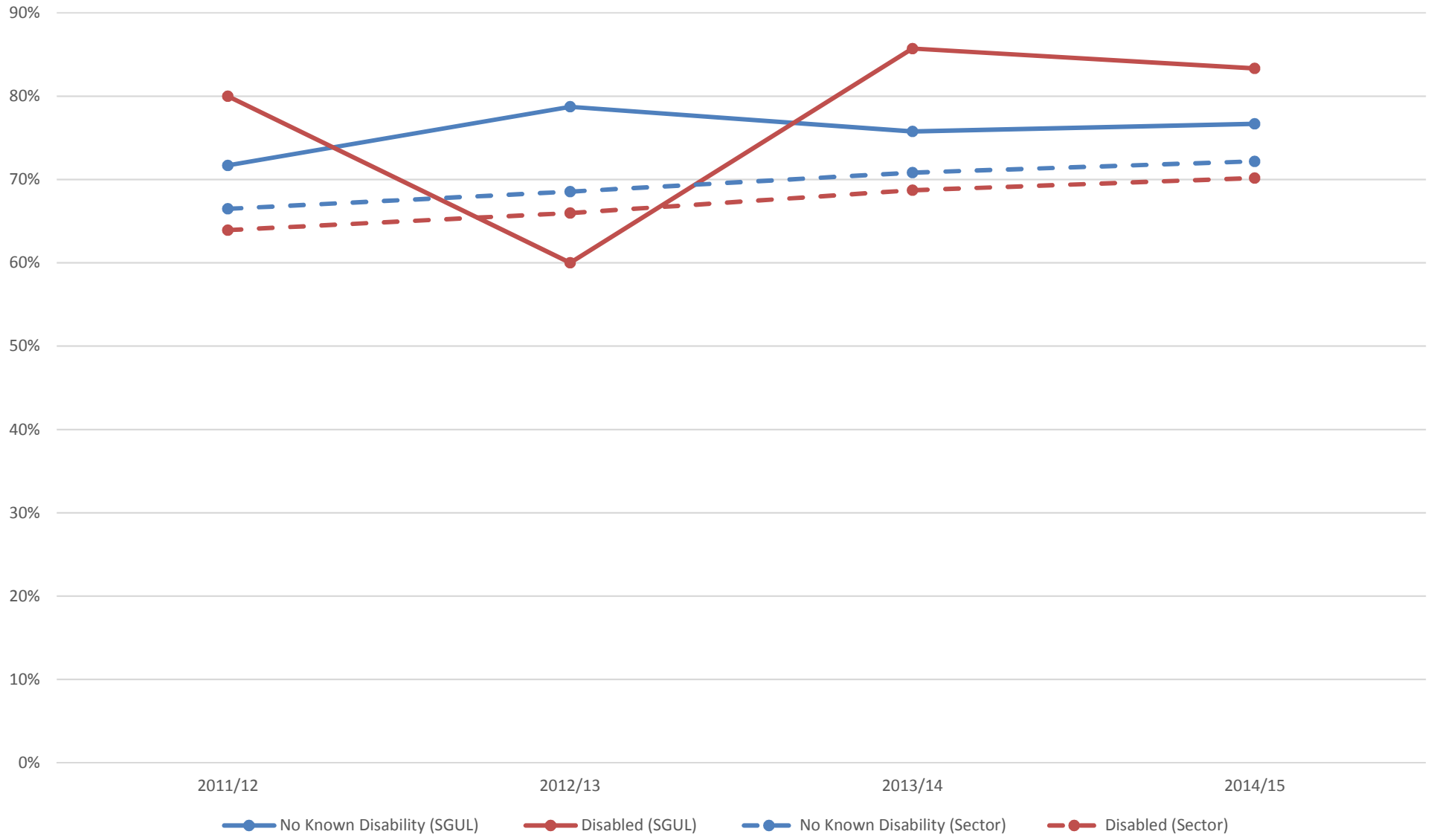
Graph 8a : First degree qualifiers by age group and classification 2013-14 and 2014-15

■ SGUL 2013-14 ▨ HE sector 2013-14 ■ SGUL 2014-15 ▨ HE sector 2014-15

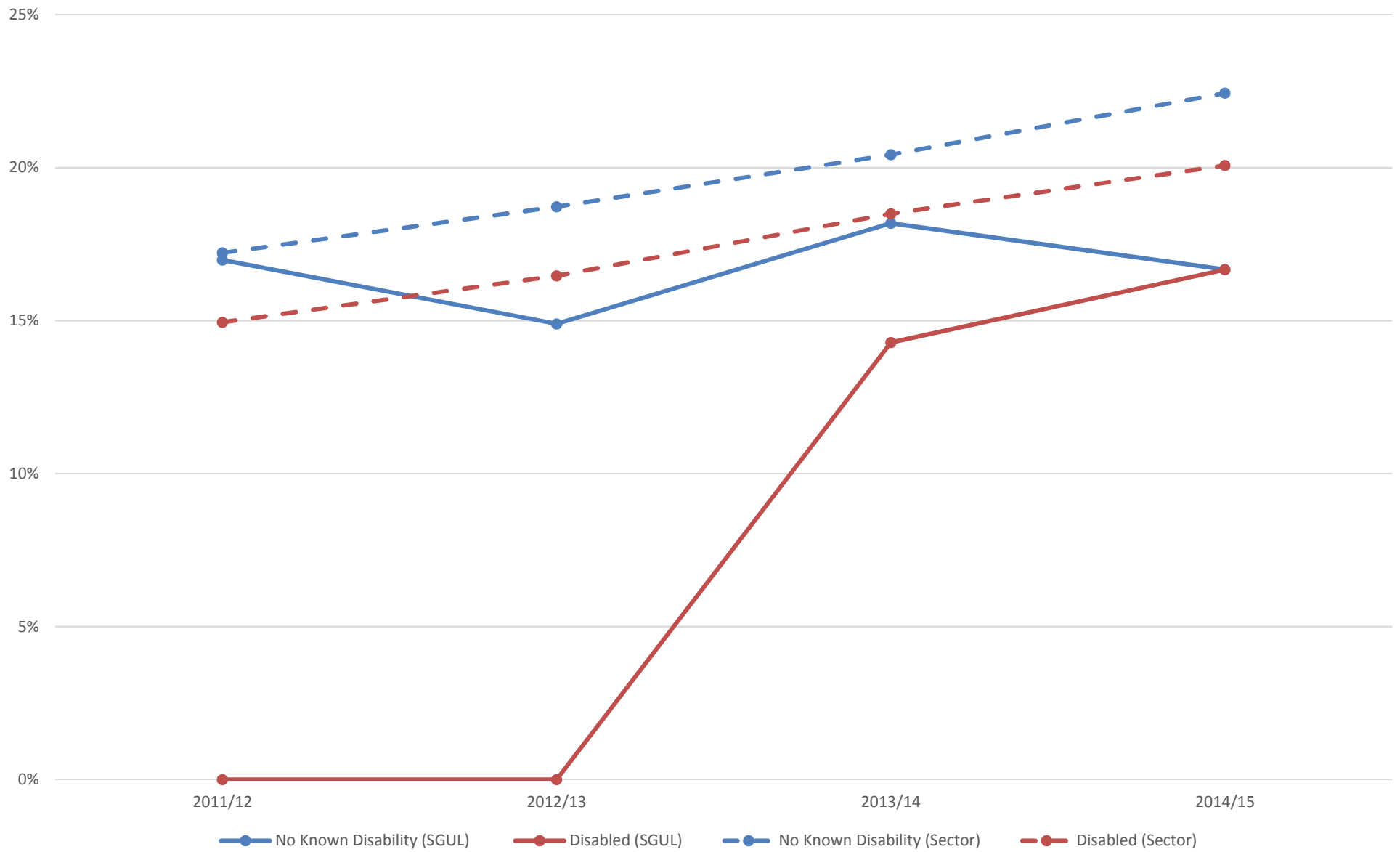


Age group and classification

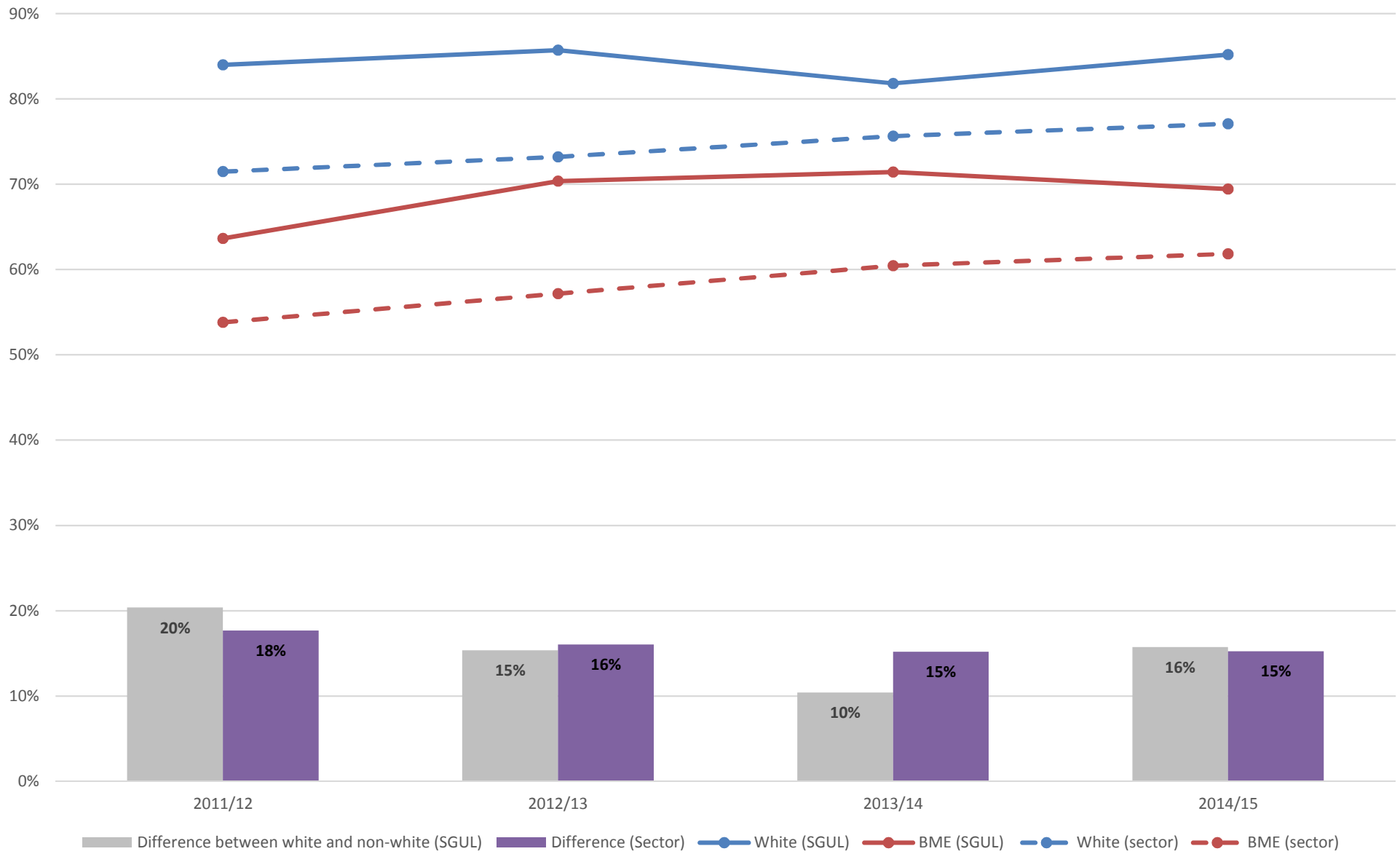
Good Degrees by Disability -
Percentage Achieving a First or Upper-Second



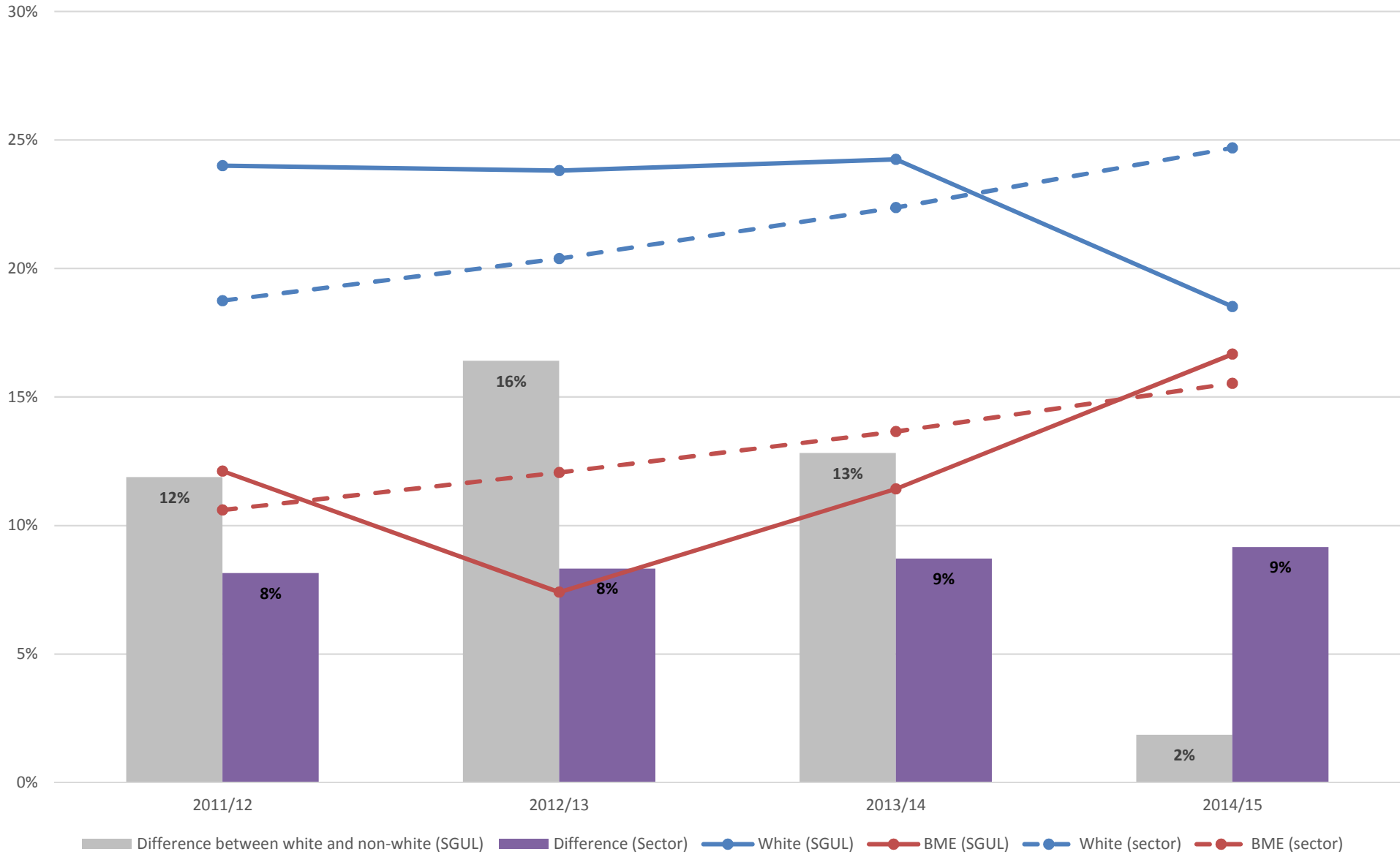
First Class Degrees by Disability - Percentage Achieving a First



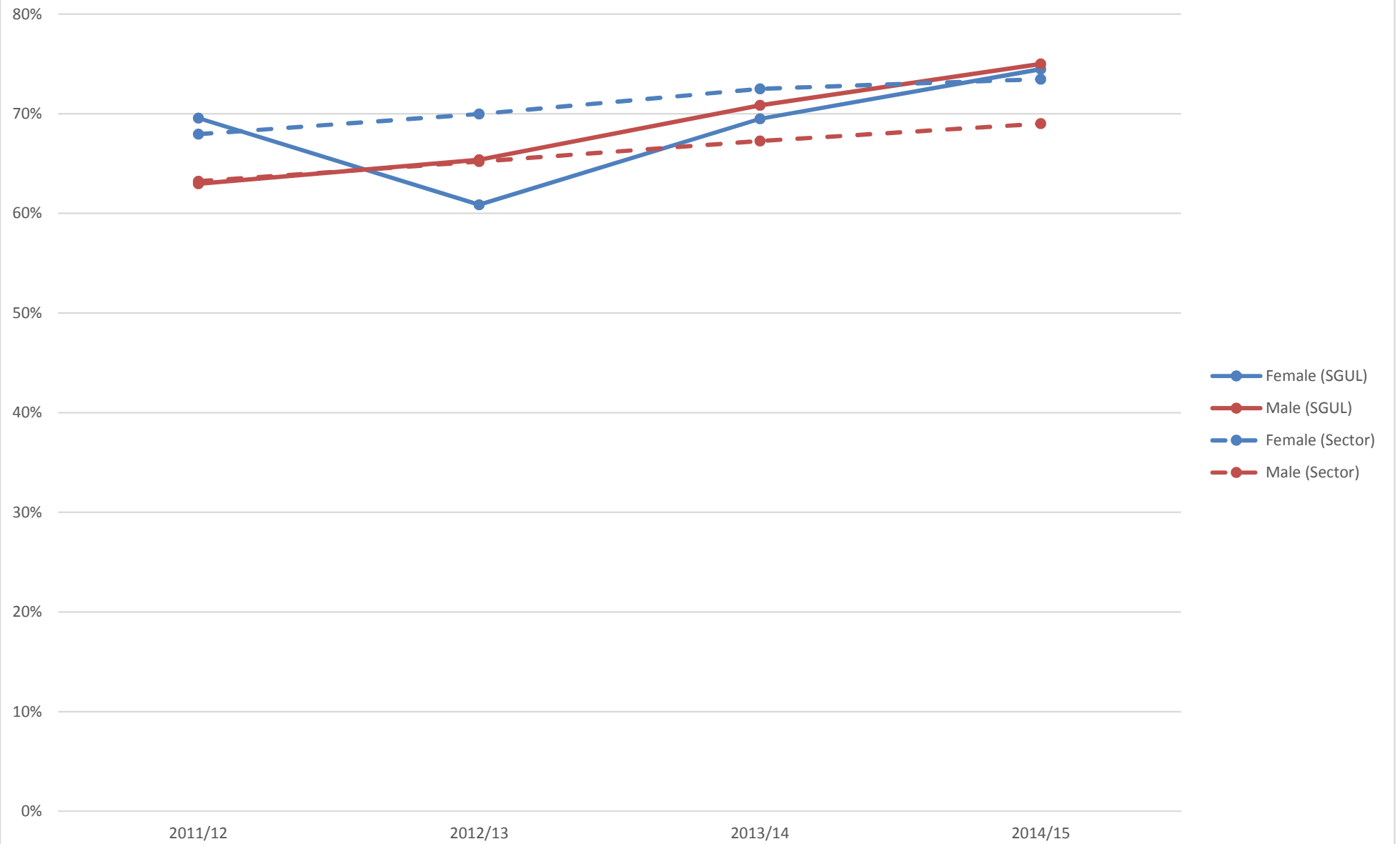
Good Degrees by Ethnicity - Percentage Achieving a First or Upper Second



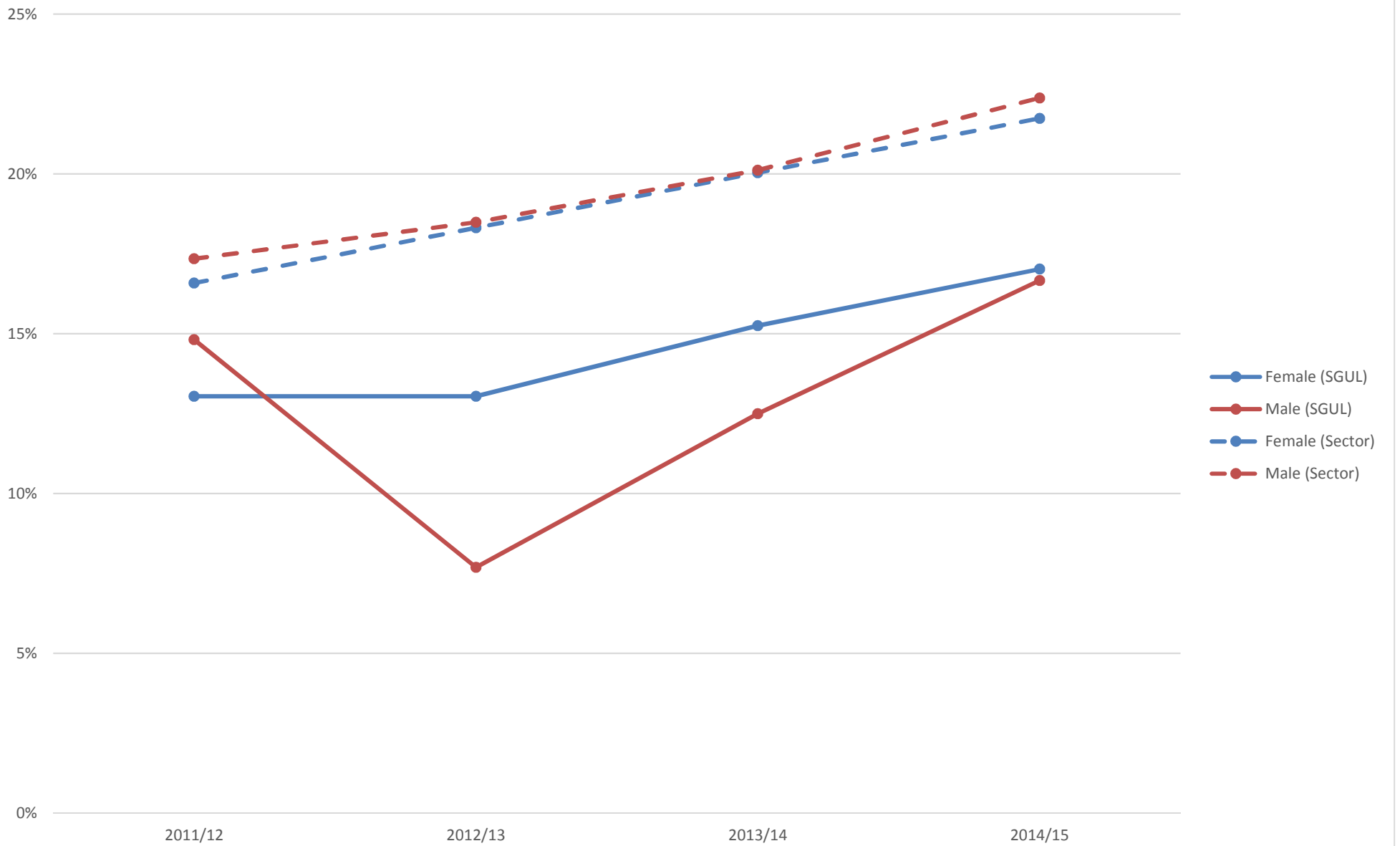
First Class Degrees by Ethnicity - Percentage Achieving a First



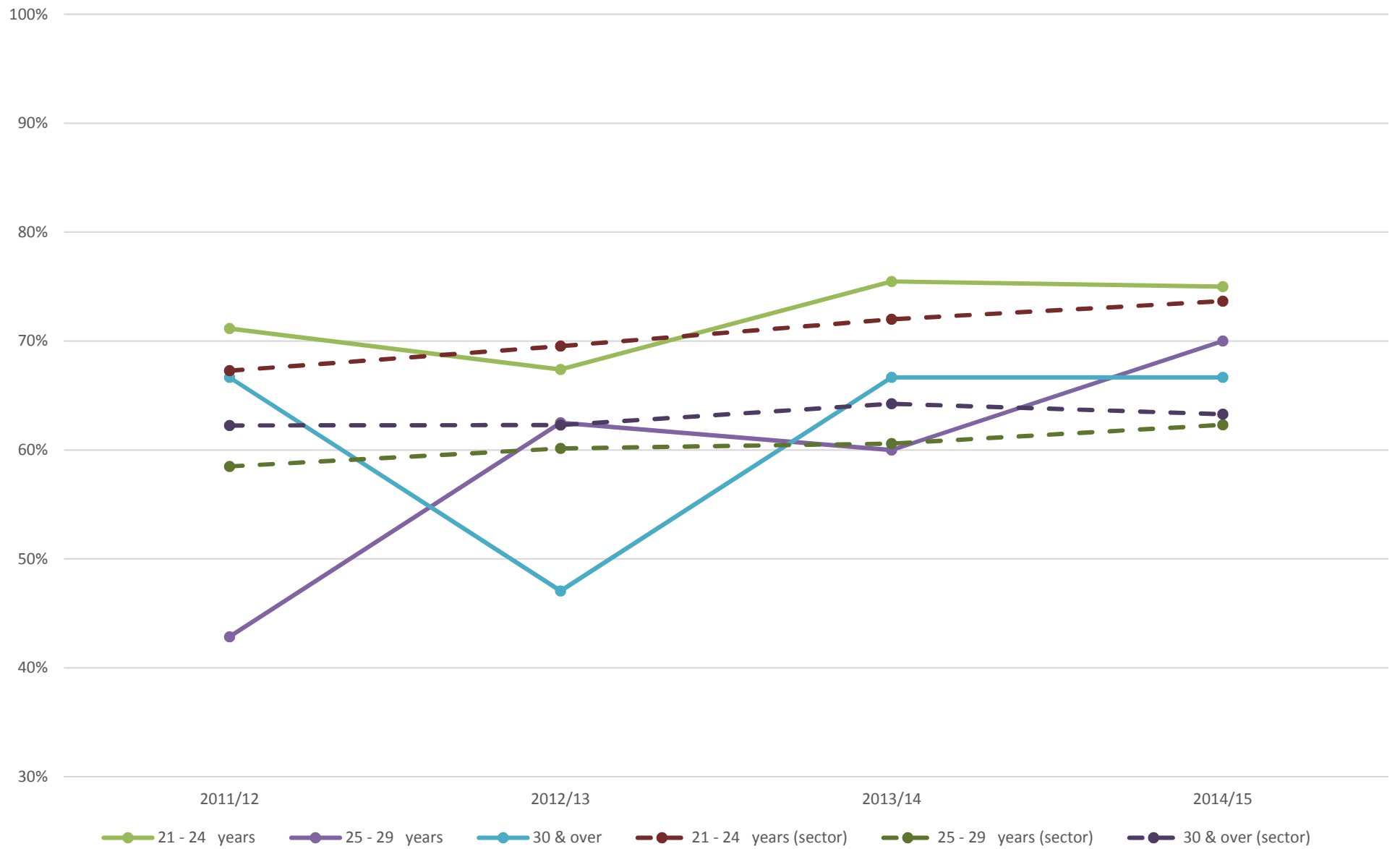
Good Degrees by Sex - Percentage Achieving a First or Upper Second



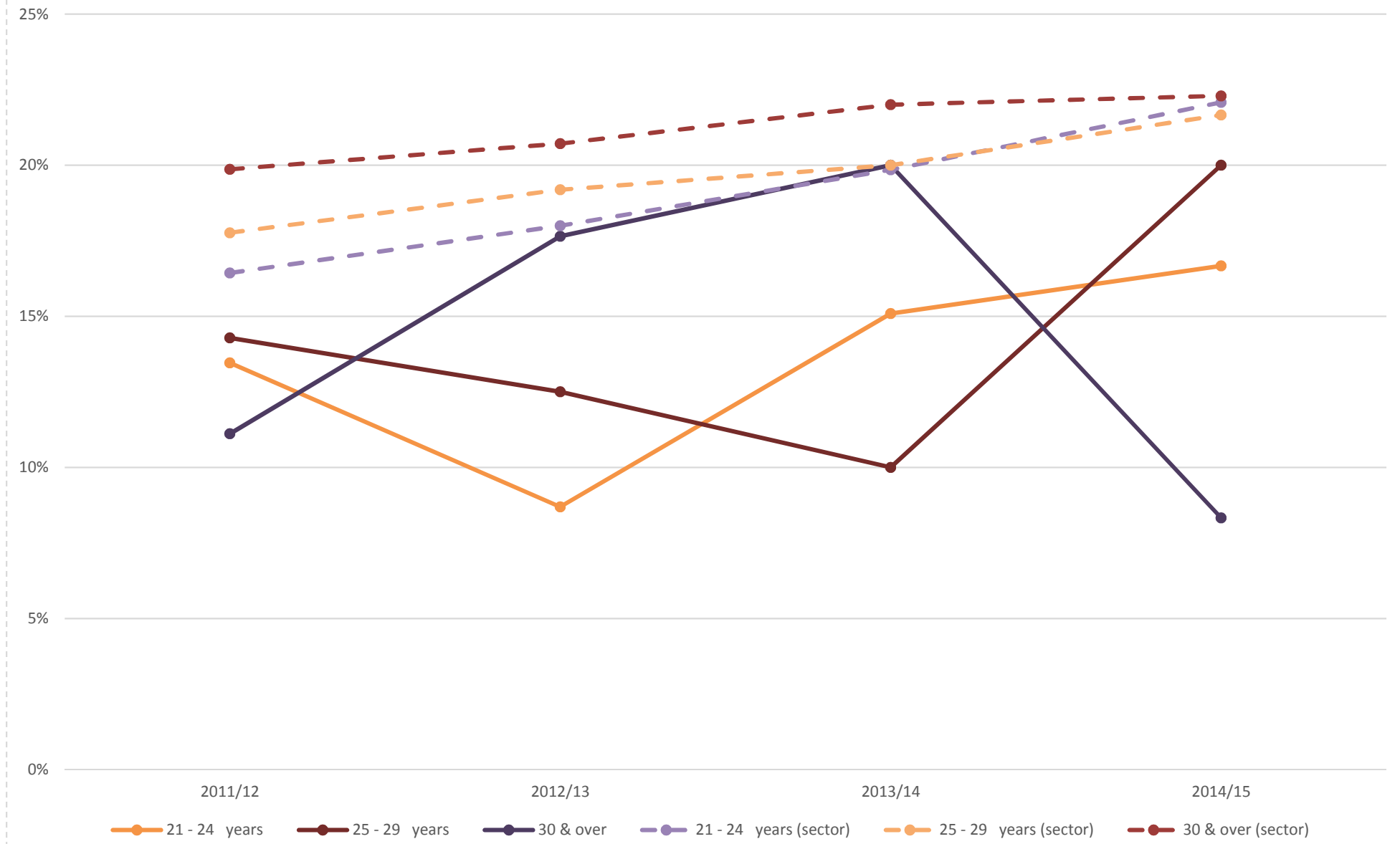
First Class Degrees by Sex - Percentage Achieving a 1st



Good Degrees by Age - Percentage Achieving a First or Upper Second



First Class Degrees by Age - Percentage Achieving a First



Disability (tables 1)

Known Disability includes

Blind/serious visual impairment
 Deaf/serious hearing impairment
 Physical impairment/mobility issues
 Personal care support
 Mental Health condition
 A long standing illness/hearth condition
 Two or more conditions
 Social communication/Autistic spectrum disorder
 A specific learning difficulty
 Another disability, impairment or medical condition

Ethnicity in Ethnicity analysis (tables 2)

White : White
Black : Black or Black British - Caribbean; Black or Black British - African; Other Black background
Asian : Asian or Asian British - Indian; Asian or Asian British - Pakistani; Asian or Asian British - Bangladeshi; Chinese; Other Asian background
Mixed : Mixed - White & Black Caribbean; Mixed - White & Black African; Mixed - White & Asian; Other mixed background; Other Ethnic background
Not known : Not known

Age at 31 Aug (tables 4)

Defined as the 31 Aug XX where the academic session runs from 1 Aug XX to 31 July XX+1

Disabled group in Class by Disability analysis (tables 5)

Disabled :
 Blind/serious visual impairment
 Deaf/serious hearing impairment
 Physical impairment/mobility issues
 Personal care support
 Mental Health condition
 A long standing illness/hearth condition
 Two or more conditions
 Social communication/Autistic spectrum disorder
 A specific learning difficulty
 Another disability, impairment or medical condition

Ethnicity groups in Class by Ethnicity analysis (tables 6)

White : White
Black : Black or Black British - Caribbean; Black or Black British - African; Other Black background
Asian : Asian or Asian British - Indian; Asian or Asian British - Pakistani; Asian or Asian British - Bangladeshi; Chinese; Other Asian background
Mixed : Mixed - White & Black Caribbean; Mixed - White & Black African; Mixed - White & Asian; Other mixed background; Other Ethnic background
Not known : Not known

Age at 31 July (tables 8)

Defined as the 31 July XX+1 where the academic session runs from 1 Aug XX to 31 July XX+1

UK-domiciled

England XF
 Northern Ireland XG
 Scotland XH
 Wales XI
 Guernsey GG
 Jersey JE
 Isle of Man IM
 United Kingdom, not otherwise specified XK
 Not Known ZZ

St George's, University of London

Public Sector Equality Disclosure

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Gender Profile

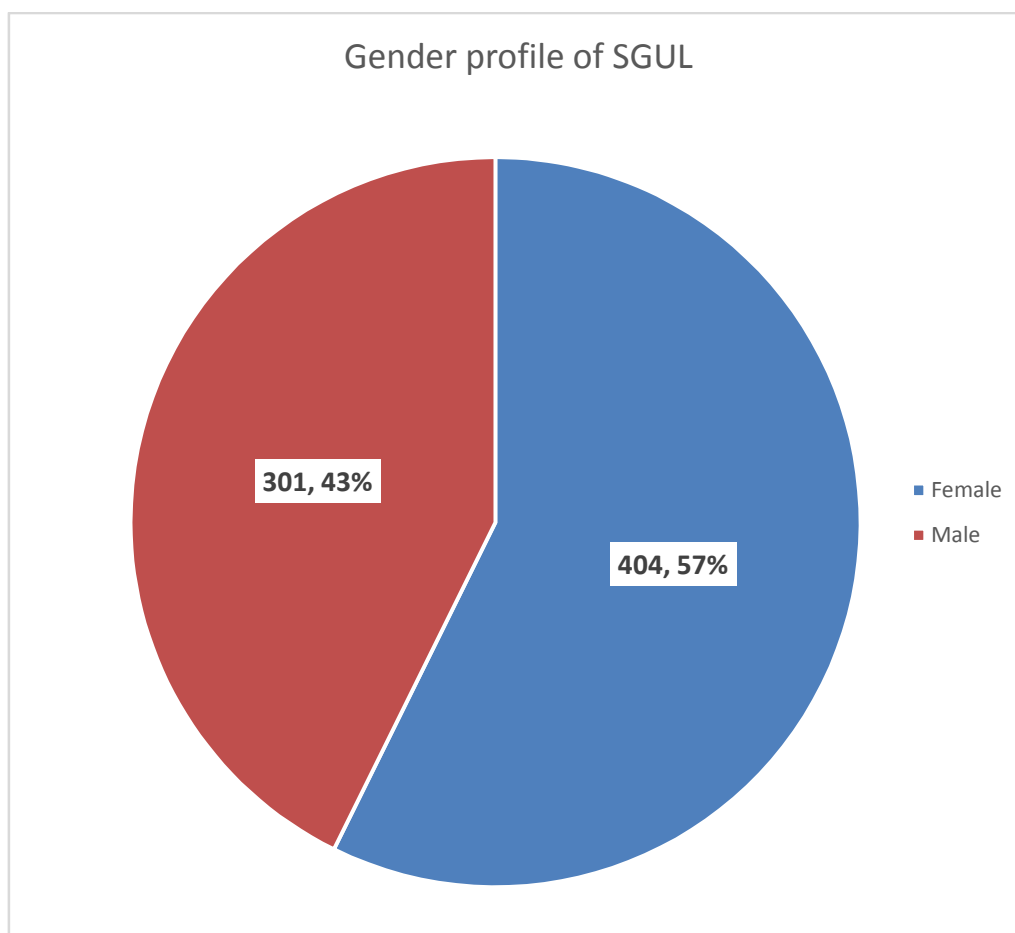
Notes

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

This information consists of all data, however, when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

Gender Profile of SGUL

| Department | Female | Male | Female % | Male % |
|--|------------|------------|-------------|-------------|
| Administration | 130 | 90 | 60.9 | 39.1 |
| Core Facilities | 15 | 15 | 50.0 | 50.0 |
| Cardiovascular & Cell Science Research | 60 | 55 | 51.9 | 48.1 |
| Infection & Immunity Research | 60 | 60 | 52.2 | 47.8 |
| Medical & Biomedical Education | 100 | 60 | 61.3 | 38.7 |
| Population Health Research | 35 | 20 | 61.5 | 38.5 |
| Grand Total | 405 | 300 | 57.5 | 42.5 |



Unless specified, all data is based on staff in post on 31/07/2015

Gender Distribution of Workforce

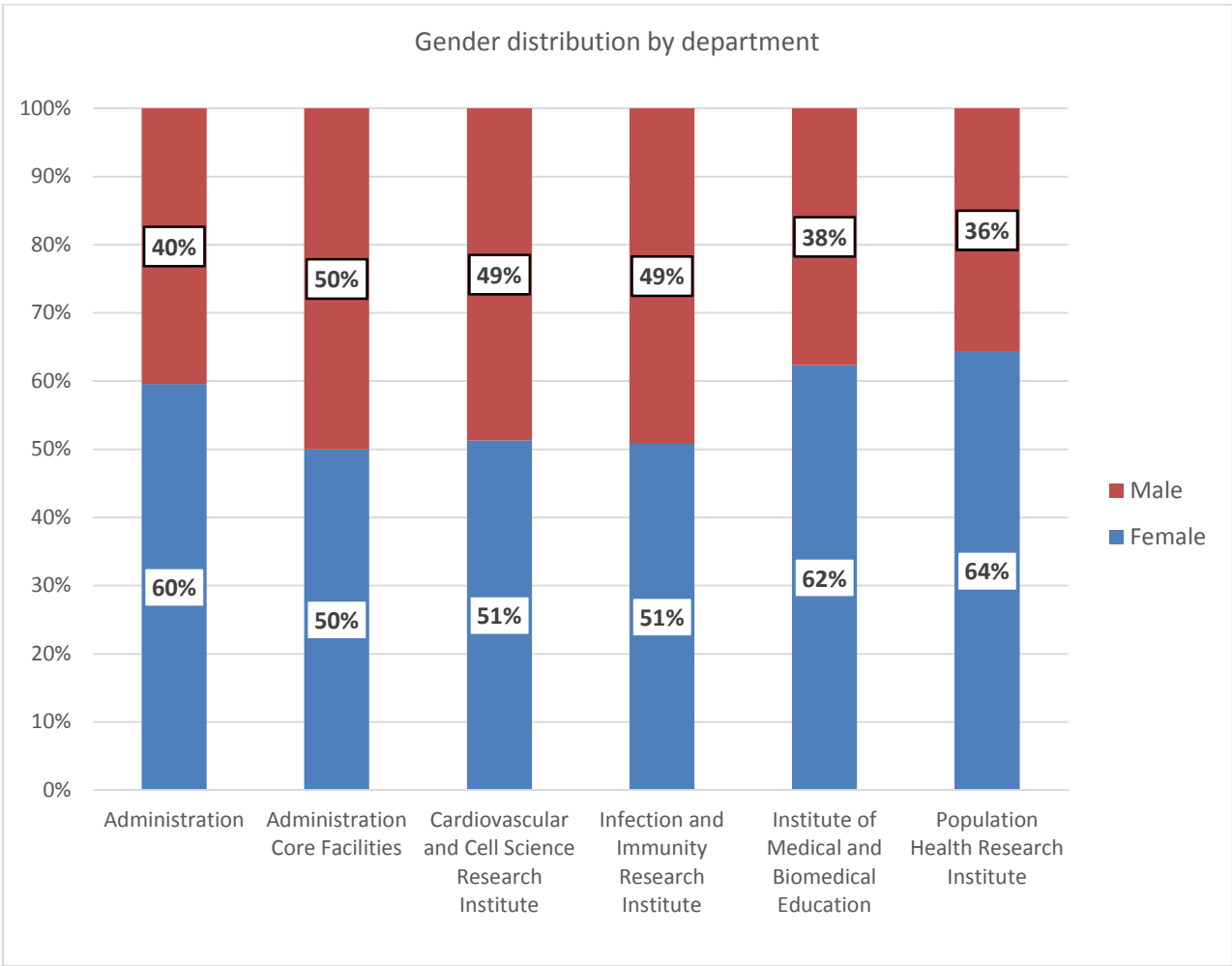
Notes

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

This information consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

Gender Distribution of Workforce by Department

| Department | Female | Male | Total |
|--|------------|------------|------------|
| Administration | 131 | 89 | 220 |
| Core Facilities | 14 | 14 | 28 |
| Cardiovascular & Cell Science Research | 60 | 57 | 117 |
| Infection & Immunity Research | 62 | 60 | 122 |
| Medical & Biomedical Education | 101 | 61 | 162 |
| Population Health Research | 36 | 20 | 56 |
| Grand Total | 404 | 301 | 705 |

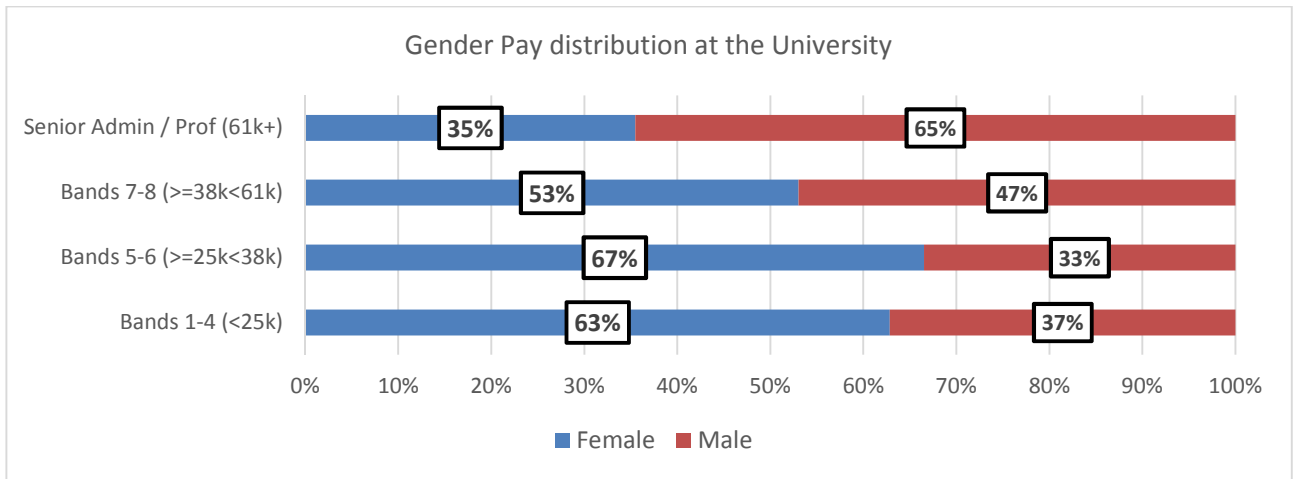


Unless specified, all data is based on staff in post on 31/07/2015

Gender Distribution of Workforce by Grade

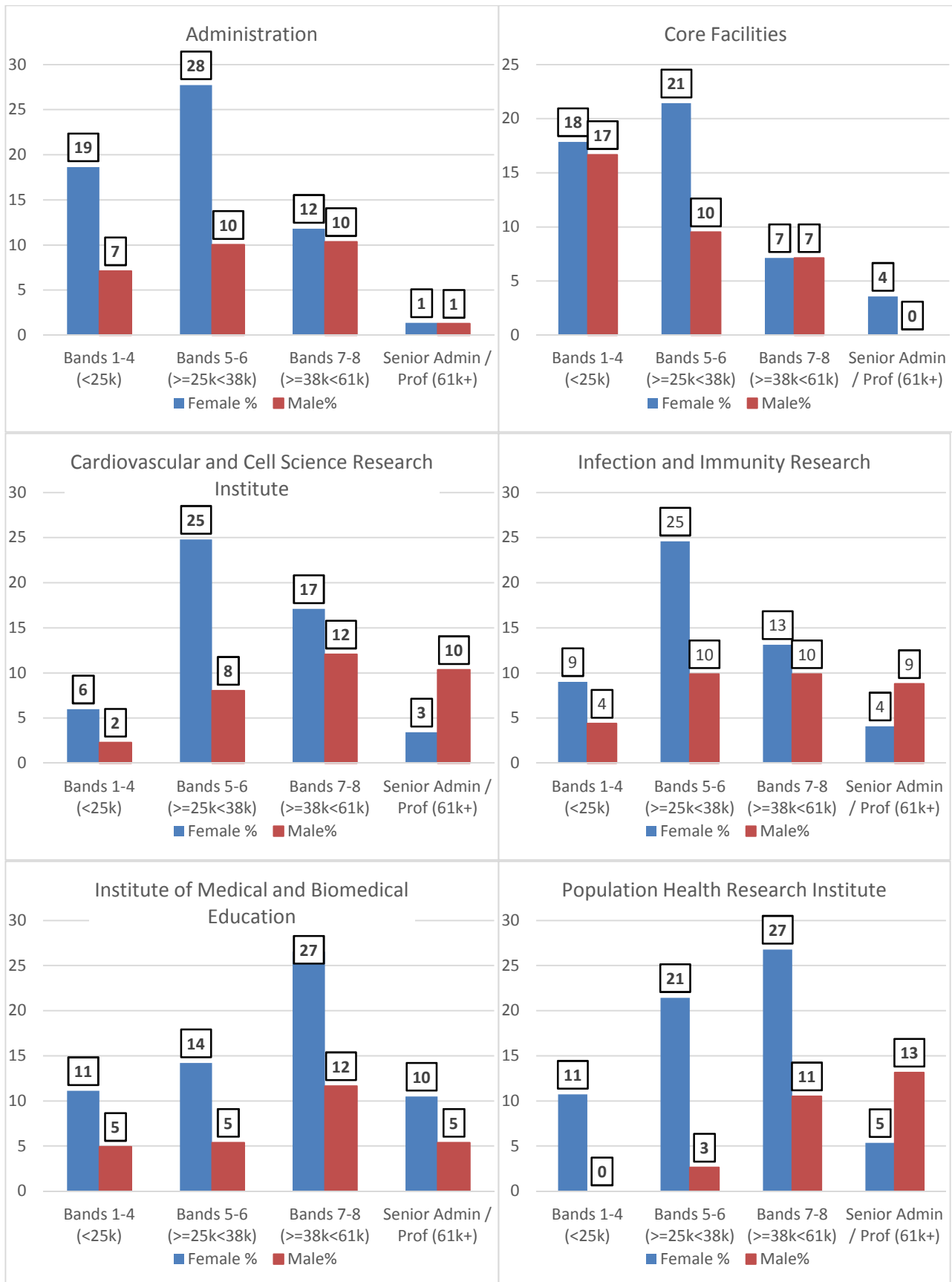
| Department | Salary Band | Female | Male | Totals |
|--|------------------------------------|------------|------------|------------|
| Administration | Bands 1-4 (<25k) | 41 | 22 | 63 |
| | Bands 5-6 (>=25k<38k) | 61 | 31 | 92 |
| | Bands 7-8 (>=38k<61k) | 26 | 32 | 58 |
| | Senior Admin / Prof (61k+) | 3 | 4 | 7 |
| Core Facilities | Bands 1-4 (<25k) | 5 | 7 | 12 |
| | Bands 5-6 (>=25k<38k) | 6 | 4 | 10 |
| | Bands 7-8 (>=38k<61k) | 2 | 3 | 5 |
| | Senior Admin / Prof (61k+) | 1 | 0 | 1 |
| Cardiovascular & Cell Science Research | Bands 1-4 (<25k) | 7 | 4 | 11 |
| | Bands 5-6 (>=25k<38k) | 29 | 14 | 43 |
| | Bands 7-8 (>=38k<61k) | 20 | 21 | 41 |
| | Senior Admin / Prof (61k+) | 4 | 18 | 22 |
| Infection & Immunity Research | Bands 1-4 (<25k) | 11 | 8 | 19 |
| | Bands 5-6 (>=25k<38k) | 30 | 18 | 48 |
| | Bands 7-8 (>=38k<61k) | 16 | 18 | 34 |
| | Senior Admin / Prof (61k+) | 5 | 16 | 21 |
| Medical & Biomedical Education | Bands 1-4 (<25k) | 18 | 11 | 29 |
| | Bands 5-6 (>=25k<38k) | 23 | 12 | 35 |
| | Bands 7-8 (>=38k<61k) | 43 | 26 | 69 |
| | Senior Admin / Prof (61k+) | 17 | 12 | 29 |
| Population Health Research | Bands 1-4 (<25k) | 6 | 0 | 6 |
| | Bands 5-6 (>=25k<38k) | 12 | 2 | 14 |
| | Bands 7-8 (>=38k<61k) | 15 | 8 | 23 |
| | Senior Admin / Prof (61k+) | 3 | 10 | 13 |
| SGUL | Bands 1-4 (<25k) | 88 | 52 | 140 |
| | Bands 5-6 (>=25k<38k) | 161 | 81 | 242 |
| | Bands 7-8 (>=38k<61k) | 122 | 108 | 230 |
| | Senior Admin / Prof (61k+) | 33 | 60 | 93 |

Unless specified, all data is based on staff in post on 31/07/2015



Unless specified, all data is based on staff in post on 31/07/2015

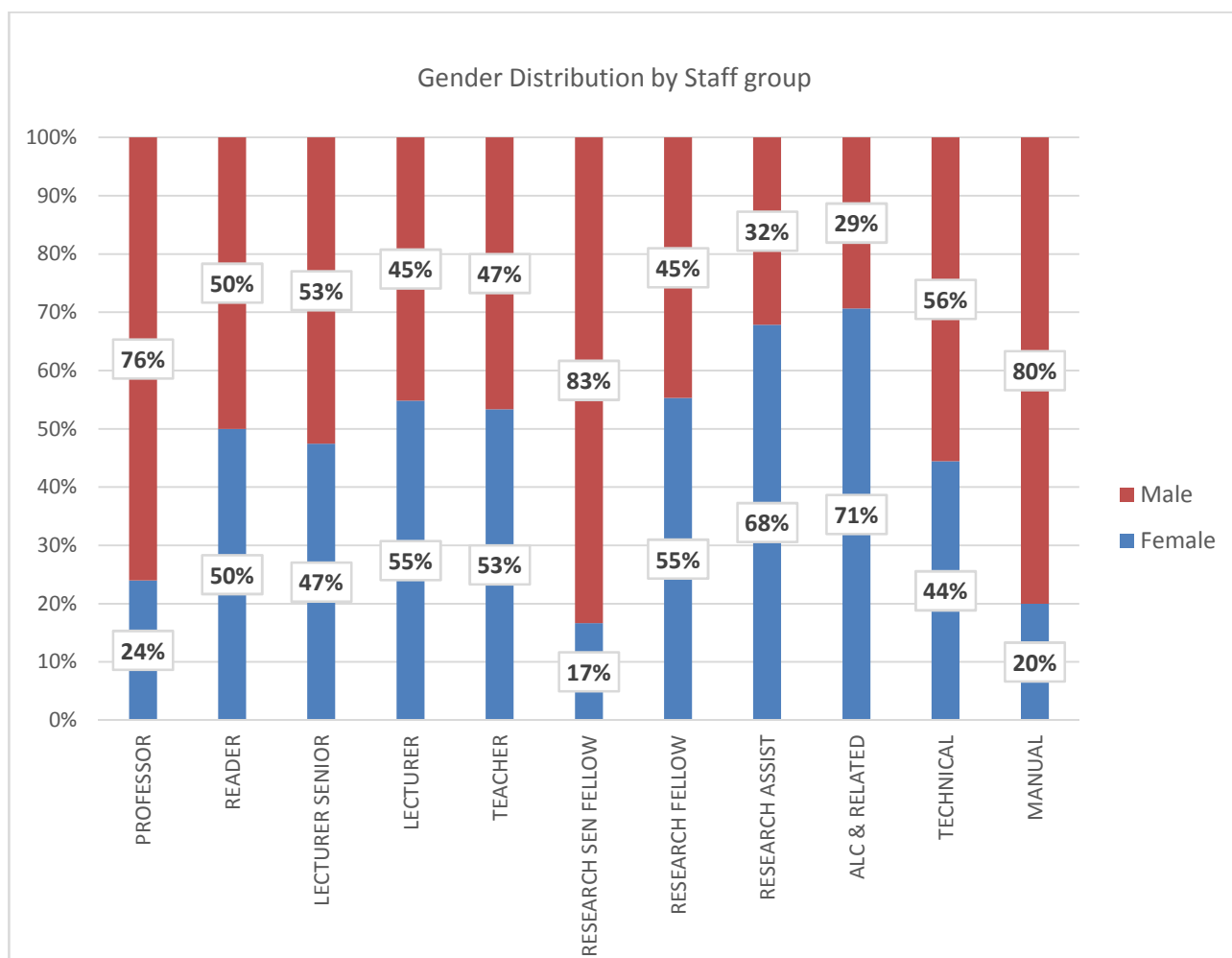
Gender Distribution of Workforce per Department



Unless specified, all data is based on staff in post on 31/07/2015

Gender Distribution of Workforce by Staff Groups

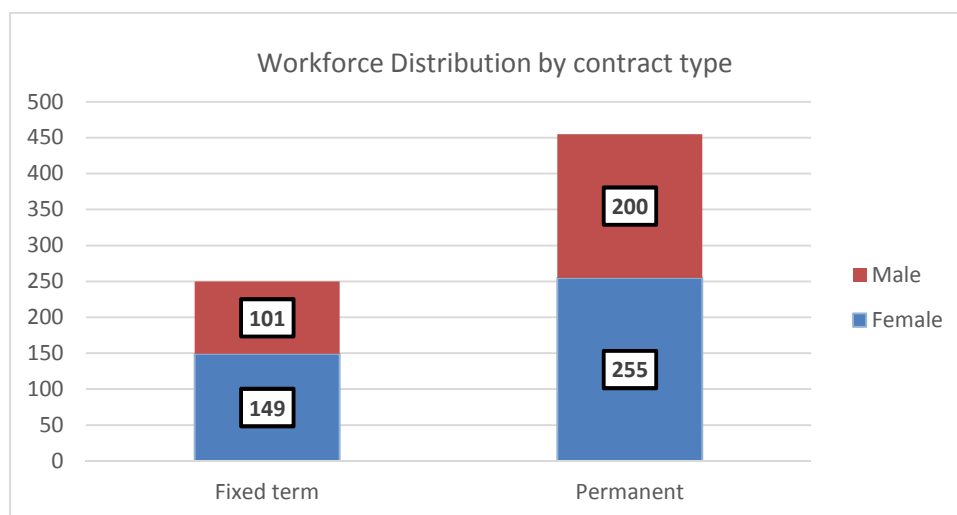
| Staff Group | Female | Male | Female % | Male % |
|--------------------|------------|------------|-----------|-----------|
| PROFESSOR | 12 | 38 | 2 | 5 |
| READER | 17 | 17 | 2 | 2 |
| LECTURER SENIOR | 37 | 41 | 5 | 6 |
| LECTURER | 17 | 14 | 2 | 2 |
| TEACHER | 8 | 7 | 1 | 1 |
| RESEARCH SEN FELL | 1 | 5 | 0 | 1 |
| RESEARCH FELLOW | 26 | 21 | 4 | 3 |
| RESEARCH ASSIST | 38 | 18 | 5 | 3 |
| ALC & RELATED | 207 | 86 | 29 | 12 |
| TECHNICAL | 40 | 50 | 6 | 7 |
| MANUAL | 1 | 4 | 0 | 1 |
| Grand Total | 404 | 301 | 57 | 43 |



Unless specified, all data is based on staff in post on 31/07/2015

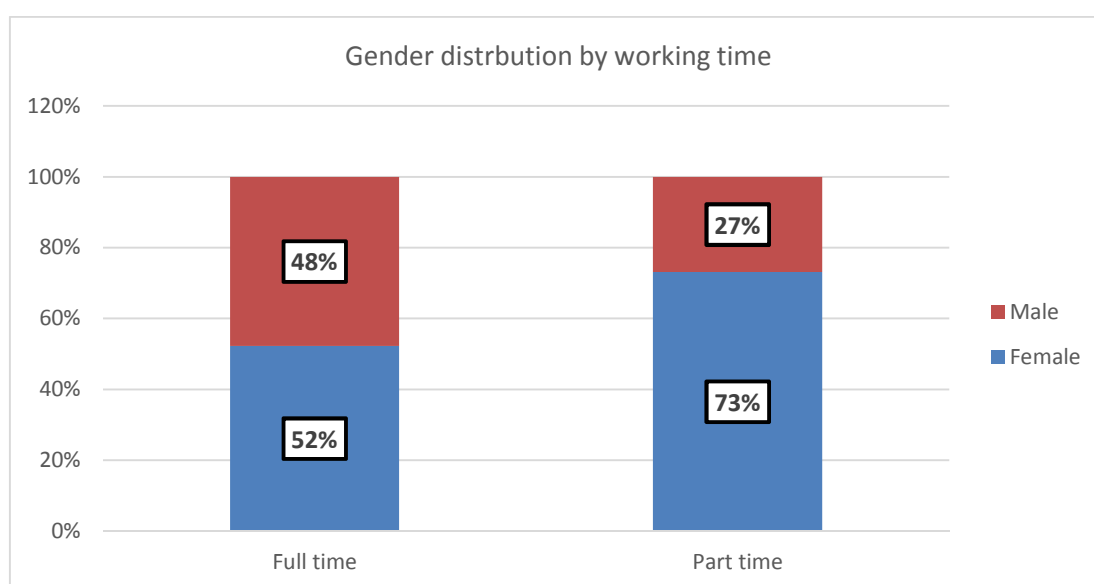
Gender Distribution of Workforce by Contract Types

| Contract Type | Female | Male | Female % | Male % |
|---------------------|------------|------------|-----------|-----------|
| Fixed Term Contract | 149 | 101 | 21 | 14 |
| Permanent | 255 | 200 | 36 | 28 |
| Grand Total | 404 | 301 | 57 | 43 |



Gender Distribution of Workforce by full time and part time contracts

| Full / Part Time | Female | Male | Female % | Male % |
|--------------------|------------|------------|-----------|-----------|
| Full Time | 279 | 255 | 40 | 36 |
| Part Time | 125 | 46 | 18 | 7 |
| Grand Total | 404 | 301 | 57 | 43 |



Unless specified, all data is based on staff in post on 31/07/2015

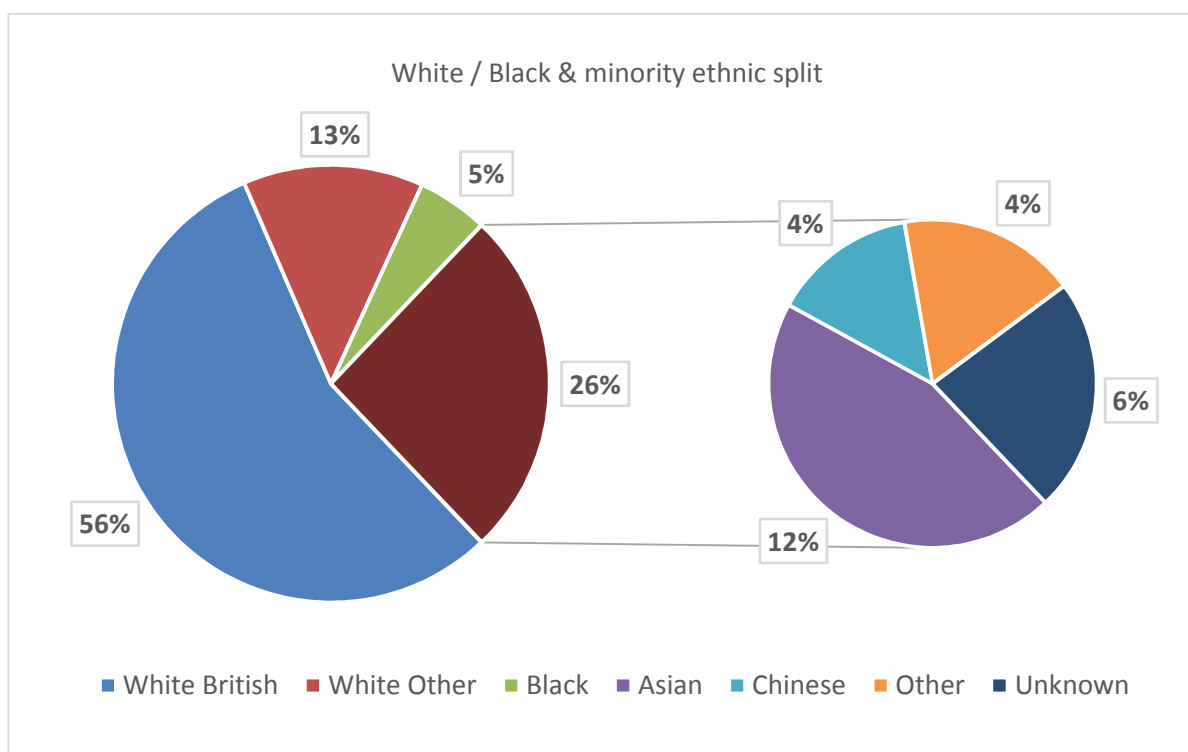
Ethnic Profile

The status at SGUL level consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

* In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

Ethnic Profile of SGUL

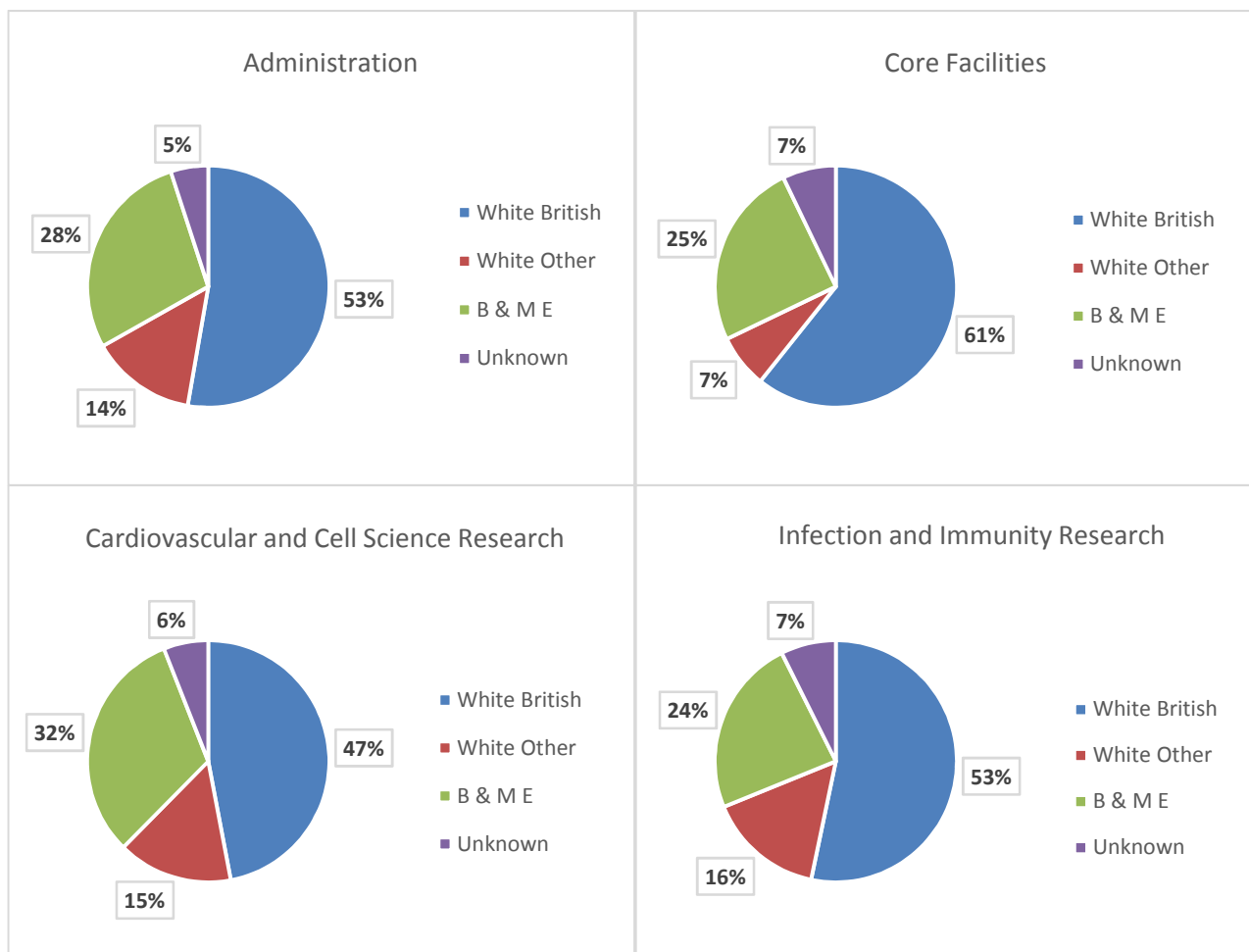
| Ethnicity | Totals* | % |
|--------------------------------------|------------|------------|
| White | 442 | 63 |
| White Other | 43 | 6 |
| Asian or Asian British - Bangladeshi | 4 | 1 |
| Asian or Asian British - Indian | 45 | 6 |
| Asian or Asian British - Pakistani | 8 | 1 |
| Asian Other | 25 | 4 |
| Black or Black British - African | 17 | 2 |
| Black or Black British - Caribbean | 18 | 3 |
| Chinese | 26 | 4 |
| Mixed - White and Asian | 5 | 1 |
| Mixed - White and Black Caribbean | 4 | 1 |
| Mixed other | 7 | 1 |
| Other ethnic background | 14 | 2 |
| Not known | 18 | 3 |
| Information refused | 24 | 3 |
| Grand total | 705 | 100 |



Unless specified, all data is based on staff in post on 31/07/2015

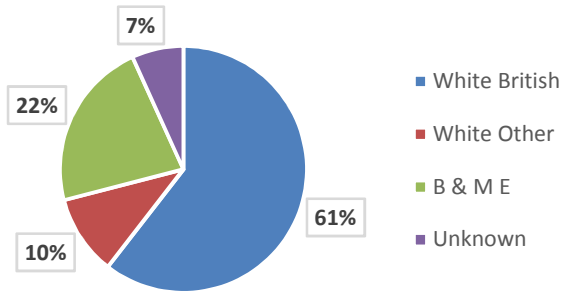
Ethnic Profile by Institute

| Department | White British | White Other | B & M E | Un-known | Totals |
|--|---------------|-------------|------------|-----------|------------|
| Administration | 116 | 31 | 62 | 11 | 220 |
| Core Facilities | 17 | 2 | 7 | 2 | 28 |
| Cardiovascular & Cell Science Research | 55 | 18 | 37 | 7 | 117 |
| Infection & Immunity Research | 65 | 19 | 29 | 9 | 122 |
| Medical & Biomedical Education | 98 | 17 | 36 | 11 | 162 |
| Population Health Research | 41 | 7 | 6 | 2 | 56 |
| Grand Total | 392 | 94 | 177 | 42 | 705 |

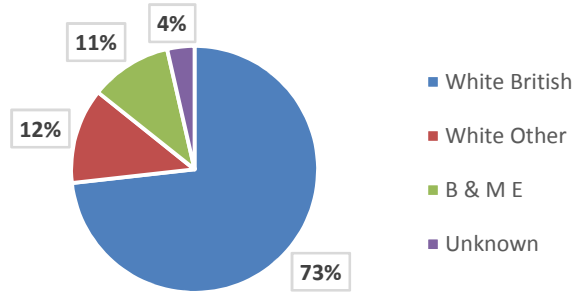


Unless specified, all data is based on staff in post on 31/07/2015

Institute of Medical and Biomedical Education

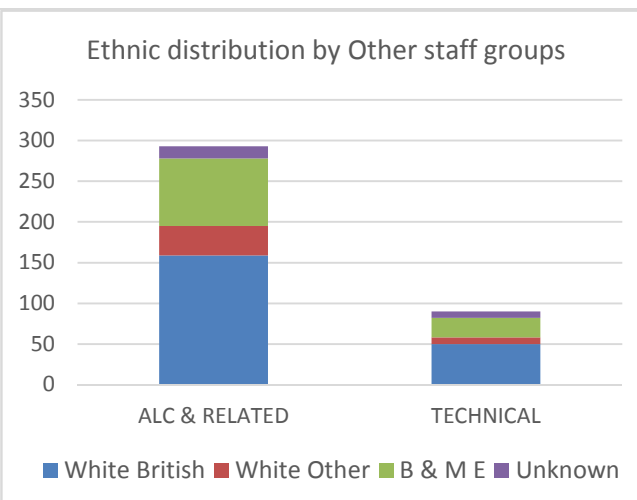
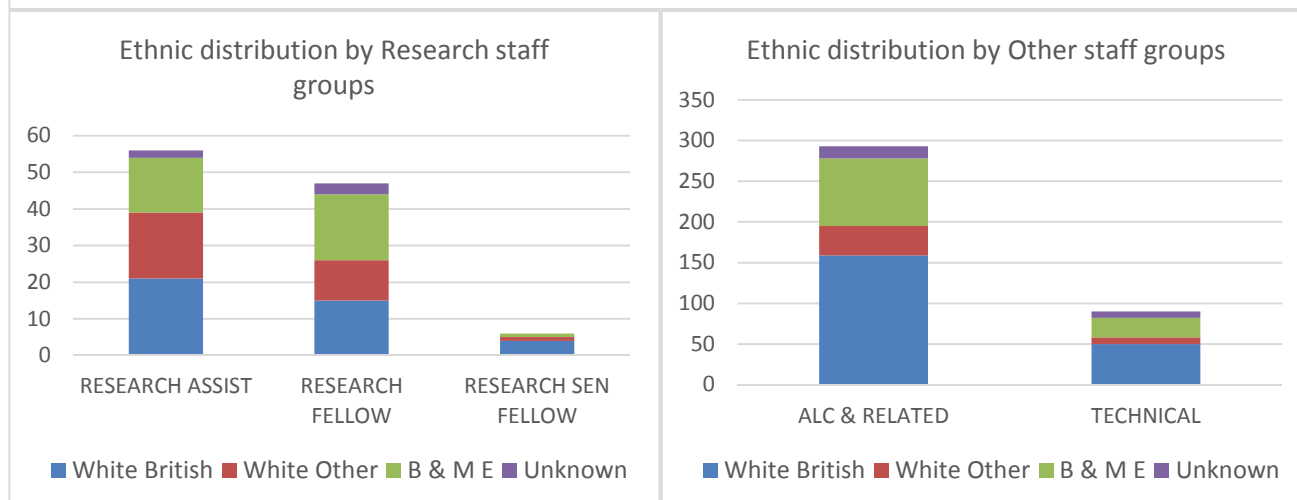
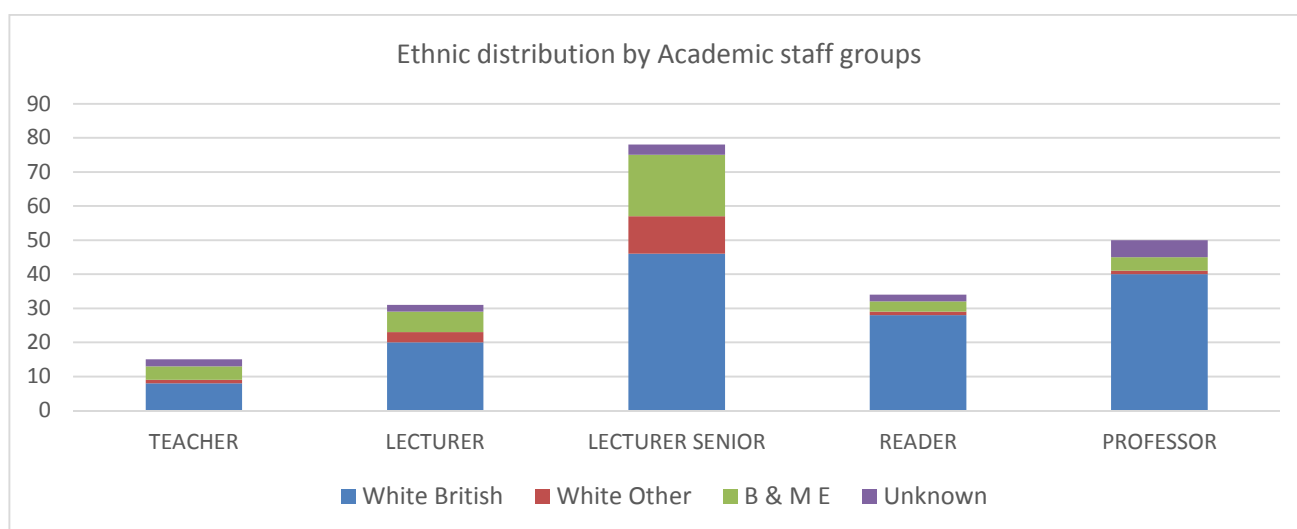


Population Health Research



Ethnic Profile by Staff Group

| Staff Group | White British | % | White Other | % | B & ME | % | Un-known | % | Total |
|---------------------|---------------|-----|-------------|----|--------|----|----------|----|-------|
| PROFESSOR | 40 | 80 | 0 | 0 | 5 | 10 | 5 | 10 | 50 |
| READER | 30 | 86 | 0 | 0 | 5 | 14 | 0 | 0 | 35 |
| LECTURER SENIOR | 45 | 56 | 10 | 13 | 20 | 25 | 5 | 6 | 80 |
| LECTURER | 20 | 67 | 5 | 17 | 5 | 17 | 0 | 0 | 30 |
| TEACHER | 10 | 67 | 0 | 0 | 5 | 33 | 0 | 0 | 15 |
| RESEARCH SEN FELLOW | 5 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| RESEARCH FELLOW | 15 | 30 | 10 | 20 | 20 | 40 | 5 | 10 | 50 |
| RESEARCH ASSIST | 20 | 36 | 20 | 36 | 15 | 27 | 0 | 0 | 55 |
| ALC & RELATED | 160 | 54 | 35 | 12 | 85 | 29 | 15 | 5 | 295 |
| TECHNICAL | 50 | 53 | 10 | 11 | 25 | 26 | 10 | 11 | 95 |



Unless specified, all data is based on staff in post on 31/07/2015

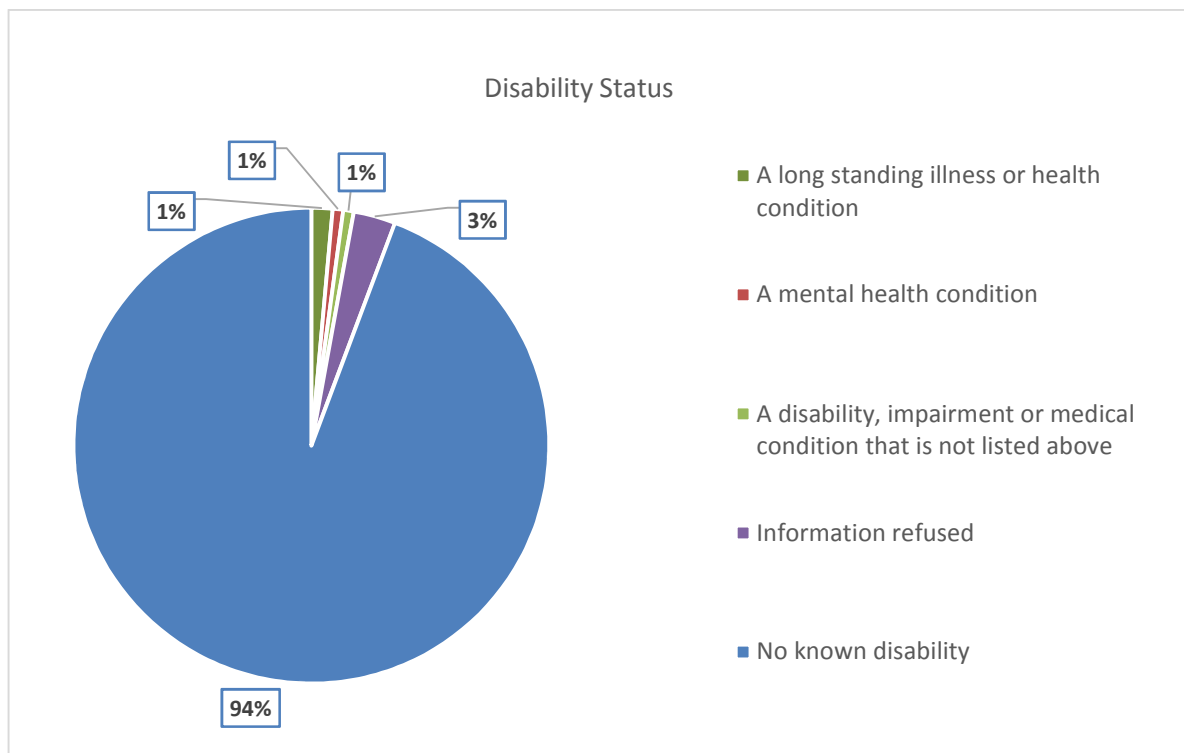
Disability Status

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

The status at SGUL level consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

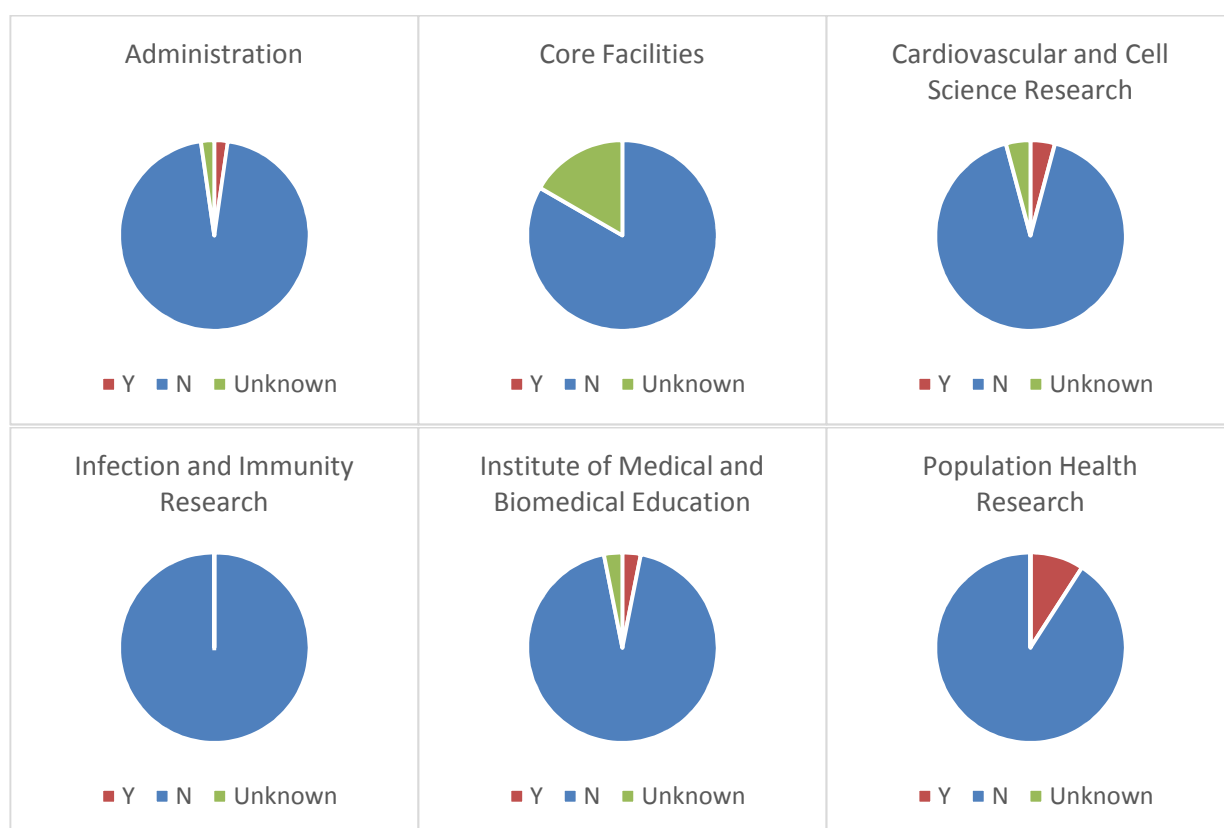
Disability Status across SGUL

| Disability Status | Female | Male | Female % | Male % |
|--|------------|------------|-----------|-----------|
| A long standing illness or health condition | 10 | 0 | 1 | 0 |
| A mental health condition | 5 | 0 | 1 | 0 |
| A physical impairment or mobility issues | 0 | 0 | 0 | 0 |
| A specific learning difficulty | 0 | 0 | 0 | 0 |
| Deaf or serious hearing impairment | 0 | 0 | 0 | 0 |
| General learning disability | 0 | 0 | 0 | 0 |
| A disability or medical condition not listed above | 5 | 0 | 1 | 0 |
| Information refused | 5 | 15 | 1 | 2 |
| No known disability | 380 | 285 | 54 | 40 |
| Grand Total | 405 | 300 | 57 | 43 |



Disability Status by Department

| Disability | Yes | % | No | % | Un-known | % | Total |
|--|-----------|----------|------------|-----------|-----------|----------|------------|
| Administration | 5 | 2 | 210 | 95 | 5 | 2 | 220 |
| Administration Core Facilities | 0 | 0 | 25 | 83 | 5 | 17 | 30 |
| Cardiovascular & Cell Science Research | 5 | 4 | 110 | 96 | 5 | 4 | 115 |
| Infection & Immunity Research | 0 | 0 | 120 | 100 | 0 | 0 | 120 |
| Medical & Biomedical Education | 5 | 3 | 150 | 94 | 5 | 3 | 160 |
| Population Health Research | 5 | 9 | 50 | 91 | 0 | 0 | 55 |
| Grand Total | 25 | 4 | 660 | 94 | 20 | 3 | 705 |



Unless specified, all data is based on staff in post on 31/07/2015

Disability Status by staff group

Although too low to report, staff with disabilities were represented in academic and research posts across most levels including Professor, Senior Lecturer, Lecturer, Research Fellow and Research Assistant.

Disability Status by contract type

| Disability | Yes | % | No | % | Un-known | % | Total |
|----------------------|-----------|----------|------------|-----------|-----------|----------|------------|
| Fixed Term contracts | 14 | 3 | 426 | 94 | 15 | 3 | 455 |
| Permanent contracts | 10 | 4 | 236 | 94 | 4 | 2 | 250 |
| Grand Total | 24 | 3 | 662 | 94 | 19 | 3 | 705 |

Disability Status by full time and part time contracts

| Disability | Yes | % | No | % | Un-known | % | Total |
|---------------------|-----------|----------|------------|-----------|-----------|----------|------------|
| Full-time contracts | 14 | 3 | 506 | 95 | 14 | 3 | 534 |
| Part-time contracts | 10 | 6 | 156 | 91 | 5 | 3 | 171 |
| Grand Total | 24 | 3 | 662 | 94 | 19 | 3 | 705 |

Religious Beliefs

Notes

St. George's University began to capture the religious beliefs of staff from June 2013. In addition to the ability to change this at any time through a self-service system, staff are also asked to provide this information at the beginning of their employment.

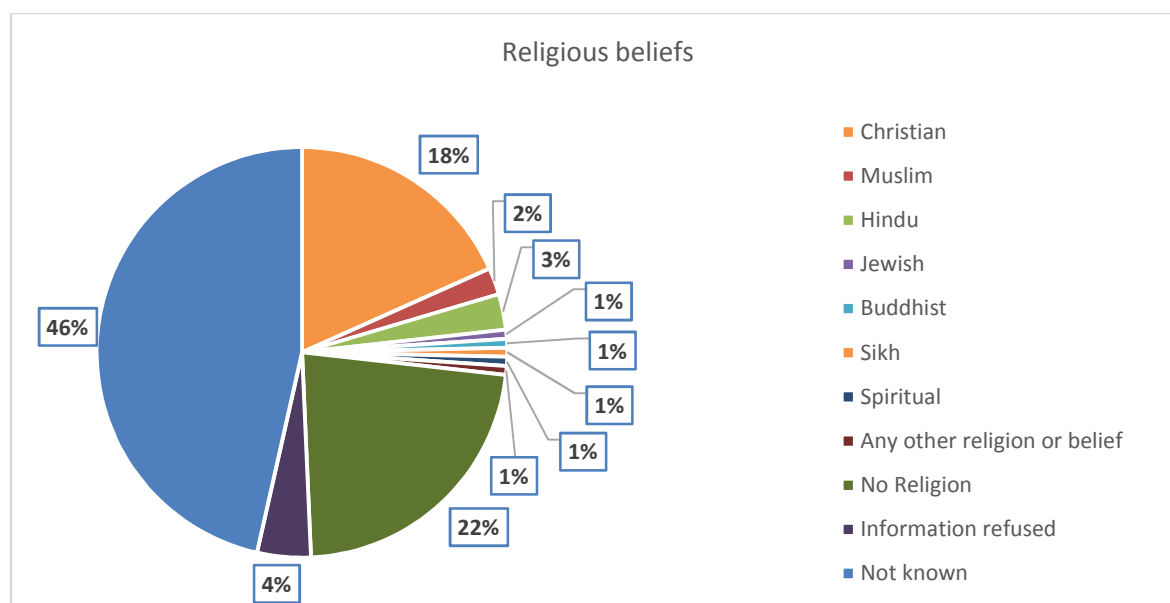
Since the introduction of this question in June, we have asked staff on 3 separate occasions to log into the HR system and update their equality details; so far roughly 100 members of staff have done so.

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

This information consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

Religious Belief across SGUL

| Religious Beliefs | Totals | % |
|------------------------------|------------|------------|
| Christian | 130 | 18 |
| Muslim | 15 | 2 |
| Hindu | 20 | 3 |
| Jewish | 5 | 1 |
| Buddhist | 5 | 1 |
| Sikh | 5 | 1 |
| Spiritual | 5 | 1 |
| Any other religion or belief | 5 | 1 |
| No Religion | 160 | 23 |
| Information refused | 30 | 4 |
| Not known | 330 | 46 |
| Grand Total | 710 | 100 |

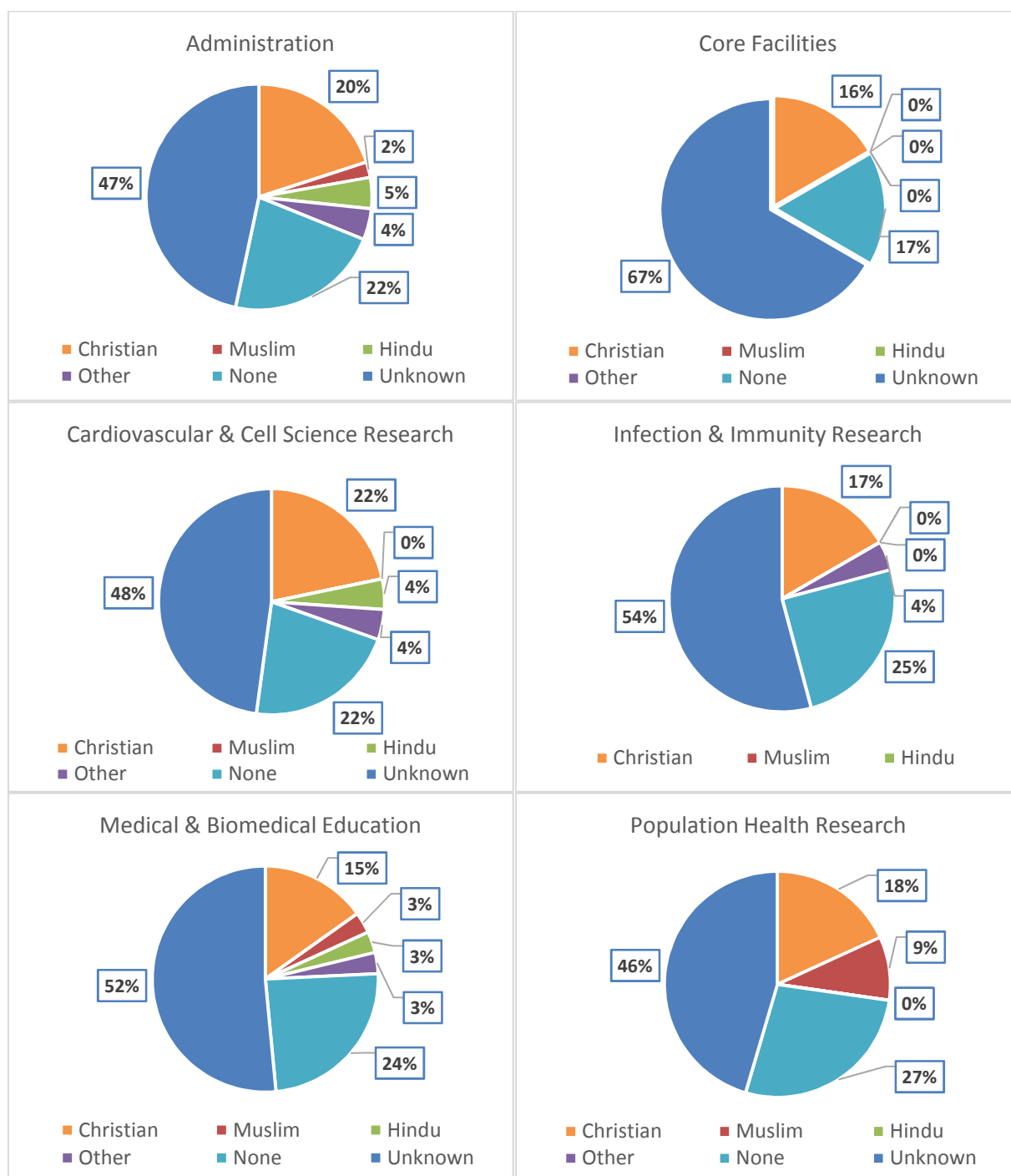


Unless specified, all data is based on staff in post on 31/07/2015

Religious Belief by Department

| Religious Beliefs | Christian | Muslim | Hindu | Other | None | Un-known | Totals |
|-------------------------------|------------|-----------|-----------|-----------|------------|------------|------------|
| Administration | 46 | 3 | 8 | 8 | 48 | 107 | 220 |
| Core Facilities | 6 | 0 | 1 | 0 | 3 | 18 | 28 |
| Cardiovascular & Cell Science | 24 | 1 | 6 | 3 | 26 | 57 | 117 |
| Infection & Immunity | 22 | 1 | 2 | 3 | 29 | 65 | 122 |
| Medical & Biomedical Edu | 24 | 5 | 4 | 3 | 40 | 86 | 162 |
| Population Health | 10 | 3 | 0 | 2 | 16 | 25 | 56 |
| Grand Total | 132 | 13 | 21 | 19 | 162 | 358 | 705 |

Unless specified, all data is based on staff in post on 31/07/2015

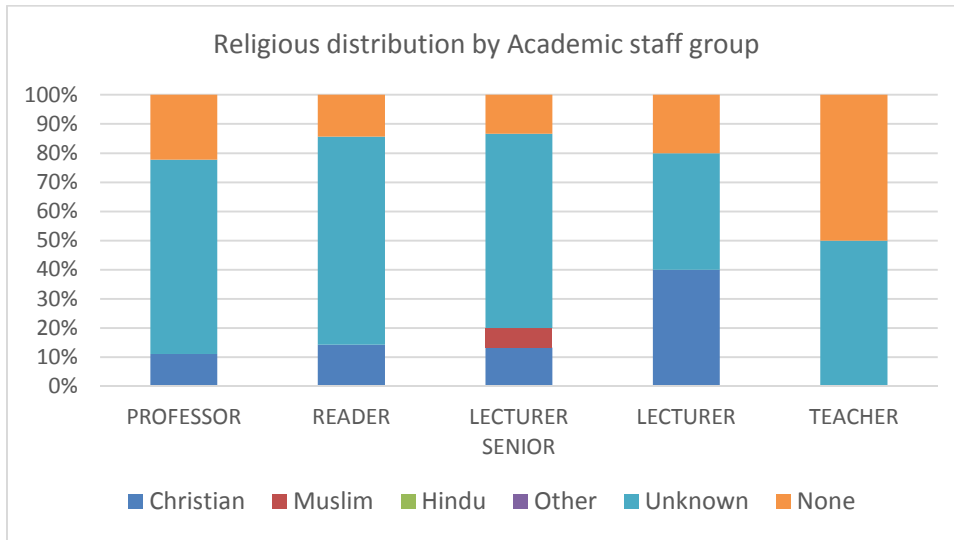


Religious Belief by staff group

| Religious Beliefs | Christian | Muslim | Hindu | Other | None | Un-known | Totals |
|---------------------|-----------|--------|-------|-------|------|----------|--------|
| PROFESSOR | 5 | 0 | 0 | 0 | 30 | 10 | 45 |
| READER | 5 | 0 | 0 | 0 | 25 | 5 | 35 |
| LECTURER SENIOR | 10 | 5 | 0 | 0 | 50 | 10 | 75 |
| LECTURER | 10 | 0 | 0 | 0 | 10 | 5 | 25 |
| TEACHER | 0 | 0 | 0 | 0 | 5 | 5 | 10 |
| RESEARCH SEN FELLOW | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| RESEARCH FELLOW | 10 | 0 | 5 | 5 | 20 | 10 | 50 |
| RESEARCH ASSIST | 10 | 0 | 0 | 0 | 20 | 20 | 50 |

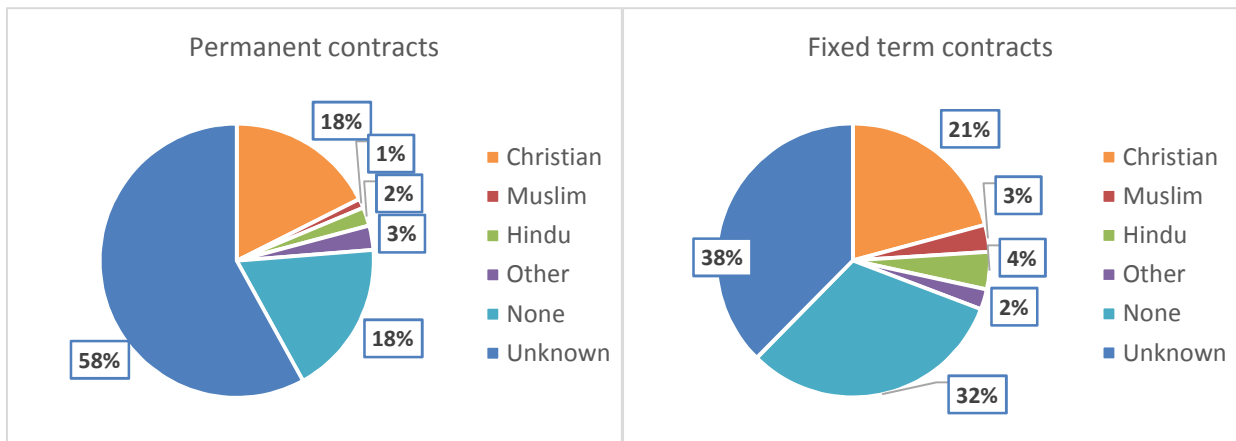
Unless specified, all data is based on staff in post on 31/07/2015

| | | | | | | | |
|--------------------|------------|-----------|-----------|-----------|------------|------------|------------|
| TECHNICAL | 15 | 0 | 0 | 0 | 55 | 20 | 90 |
| ALC & RELATED | 65 | 5 | 15 | 10 | 135 | 70 | 300 |
| Grand Total | 130 | 15 | 20 | 20 | 360 | 160 | 705 |



Religious Belief by contract type

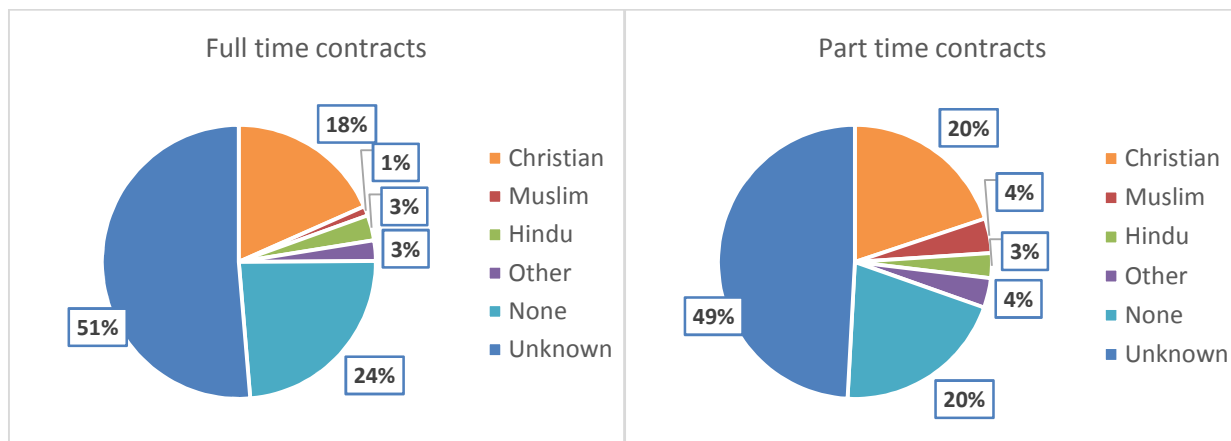
| Religious Beliefs | Christian | Muslim | Hindu | Other | None | Unknown | Total |
|----------------------|------------|-----------|-----------|-----------|------------|------------|------------|
| Permanent Contracts | 80 | 5 | 10 | 13 | 83 | 264 | 455 |
| Fixed Term Contracts | 52 | 8 | 11 | 6 | 79 | 94 | 250 |
| Grand Total | 132 | 13 | 21 | 19 | 162 | 358 | 705 |



Unless specified, all data is based on staff in post on 31/07/2015

Religious Belief by full time and part time contracts

| Religious Beliefs | Christian | Muslim | Hindu | Other | None | Unknown | Total |
|----------------------|------------|-----------|-----------|-----------|------------|------------|------------|
| Permanent Contracts | 98 | 6 | 16 | 13 | 127 | 274 | 534 |
| Fixed Term Contracts | 34 | 7 | 5 | 6 | 35 | 84 | 171 |
| Grand Total | 132 | 13 | 21 | 19 | 162 | 358 | 705 |



Sexual Orientation

Notes

St. George's University began to capture the religious beliefs of staff from June 2013. In addition to the ability to change this at any time through a self-service system, staff are also asked to provide this information at the beginning of their employment. Stonewall have advised St George's that generally it may take several years before the majority of staff at any institution feel confident enough to declare their sexual orientation.

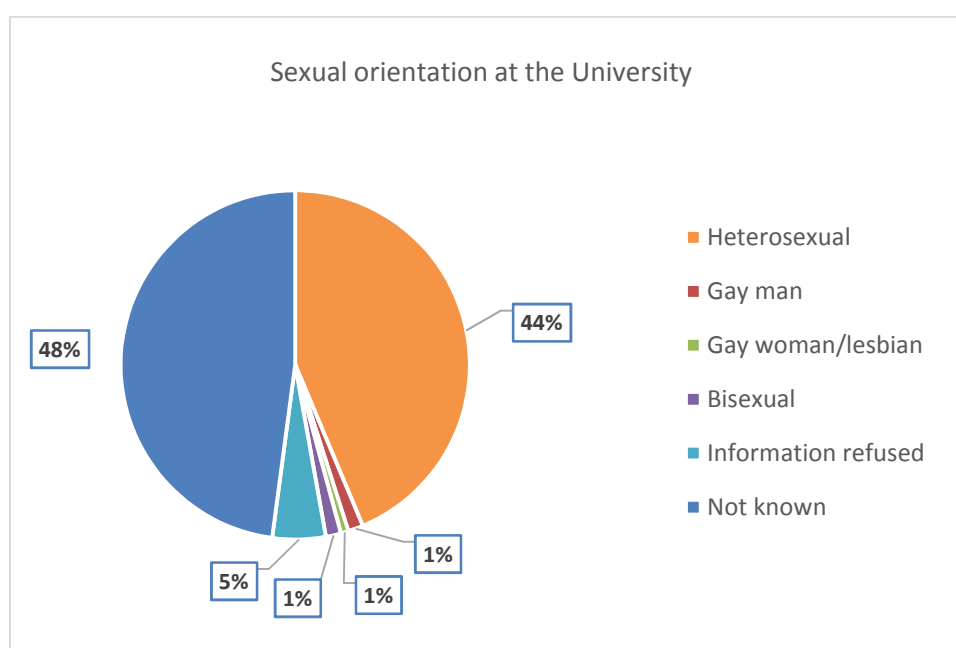
Since the introduction of this question in June, we have asked staff on 3 separate occasions to log into the HR system and update their equality details; so far roughly 100 members of staff have done so.

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

This information consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

Sexual Orientation across the University

| Sexual Orientation | Female | Male | Female % | Male % |
|---------------------|------------|------------|-----------|-----------|
| Heterosexual | 200 | 110 | 28 | 16 |
| Gay man | 0 | 10 | 0 | 1 |
| Gay woman | 5 | 0 | 1 | 0 |
| Bisexual | 5 | 5 | 1 | 1 |
| Information refused | 20 | 15 | 3 | 2 |
| Not known | 180 | 160 | 26 | 23 |
| Grand Total | 405 | 300 | 57 | 43 |



Sexual Orientation by Department & Staff Group

Staff with a sexual orientation other than Heterosexual were recorded across all departments except the smallest, Core Facilities. However, the numbers are small so have been excluded. The highest recorded department with Gay or Bisexual staff was Administration, with 11 individuals (1.6%) from a department of 220.

The same pattern was found across Staff Groups with representation at most levels. The highest was recorded in ALC & Related which fall mostly within the Administration Department.

Sexual Orientation by contract type

| Sexual Orientation | Heterosexual | % | Gay / Other | % | Re-fused | % | Not known | % | Totals |
|--------------------|--------------|-----------|-------------|----------|-----------|----------|------------|-----------|------------|
| Permanent | 163 | 23 | 15 | 2 | 22 | 3 | 255 | 36 | 455 |
| Fixed Term | 148 | 21 | 6 | 1 | 13 | 2 | 83 | 12 | 250 |
| Grand Total | 311 | 44 | 21 | 3 | 35 | 5 | 338 | 48 | 705 |

Sexual Orientation by full time and part time contracts

| Sexual Orientation | Heterosexual | % | Gay / Other | % | Re-fused | % | Not known | % | Totals |
|--------------------|--------------|-----------|-------------|----------|-----------|----------|------------|-----------|------------|
| Full time | 232 | 33 | 17 | 2 | 26 | 4 | 259 | 37 | 534 |
| Part time | 79 | 11 | 4 | 1 | 9 | 1 | 79 | 11 | 171 |
| Grand Total | 311 | 44 | 21 | 3 | 35 | 5 | 338 | 48 | 705 |

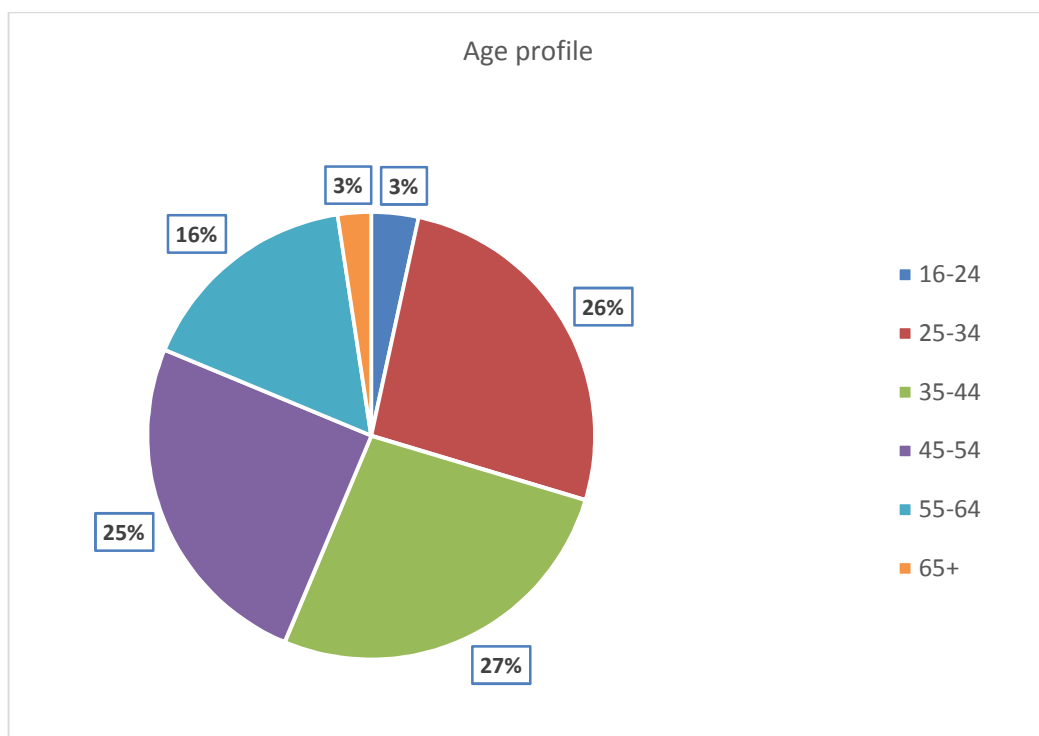
Age Profile

In order to protect the identity of staff, figures have been adjusted based on the HESA guidance on rounding, and rounded to the nearest 5.

The status at SGUL level consists of all data, however when categorising the data into small subsets, to protect the identity of staff, entries which show 5 people or less have been omitted.

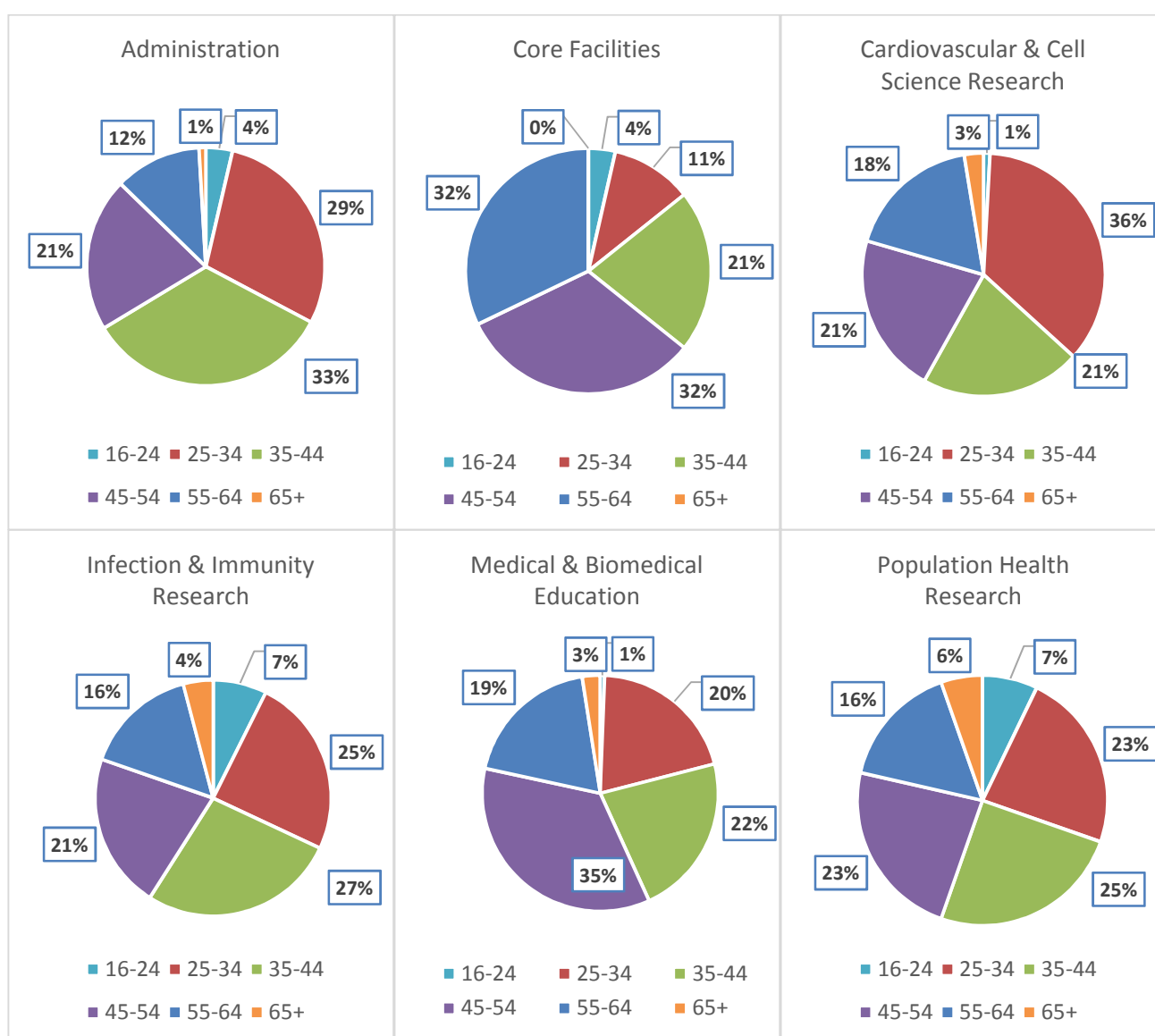
Age Profile across the University

| Age Range | Female | Male | Female % | Male % |
|--------------------|------------|------------|-----------|-----------|
| 16-24 | 16 | 8 | 2 | 1 |
| 25-34 | 115 | 70 | 16 | 10 |
| 35-44 | 111 | 77 | 16 | 11 |
| 45-54 | 95 | 81 | 13 | 11 |
| 55-64 | 61 | 54 | 9 | 8 |
| 65+ | 6 | 11 | 1 | 2 |
| Grand Total | 404 | 301 | 57 | 43 |



Age Profile by Department

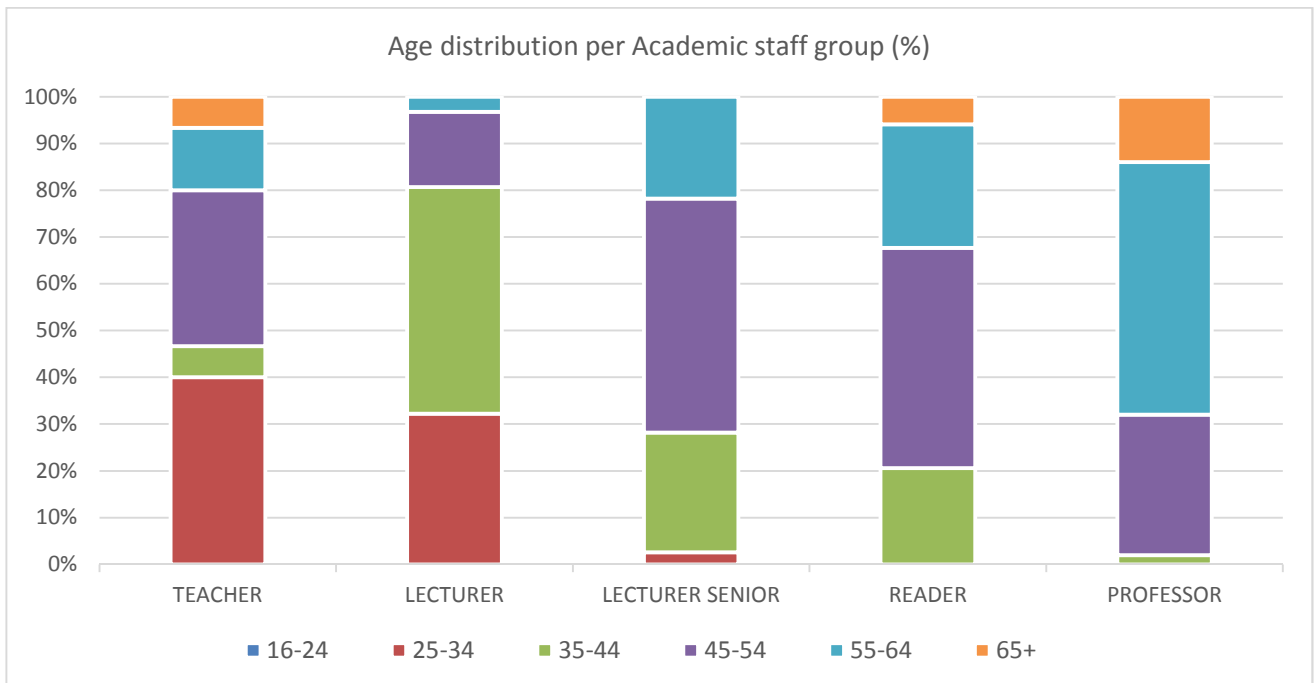
| Age band | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Totals |
|--------------------------------|-----------|------------|------------|------------|------------|-----------|------------|
| Administration | 8 | 64 | 74 | 46 | 26 | 2 | 220 |
| Core Facilities | 1 | 3 | 6 | 9 | 9 | 0 | 28 |
| Cardiovascular & Cell Science | 1 | 42 | 25 | 25 | 21 | 3 | 117 |
| Infection & Immunity | 9 | 30 | 33 | 26 | 19 | 5 | 122 |
| Medical & Biomedical Education | 1 | 33 | 36 | 57 | 31 | 4 | 162 |
| Population Health | 4 | 13 | 14 | 13 | 9 | 3 | 56 |
| Grand Total | 24 | 185 | 188 | 176 | 115 | 17 | 705 |



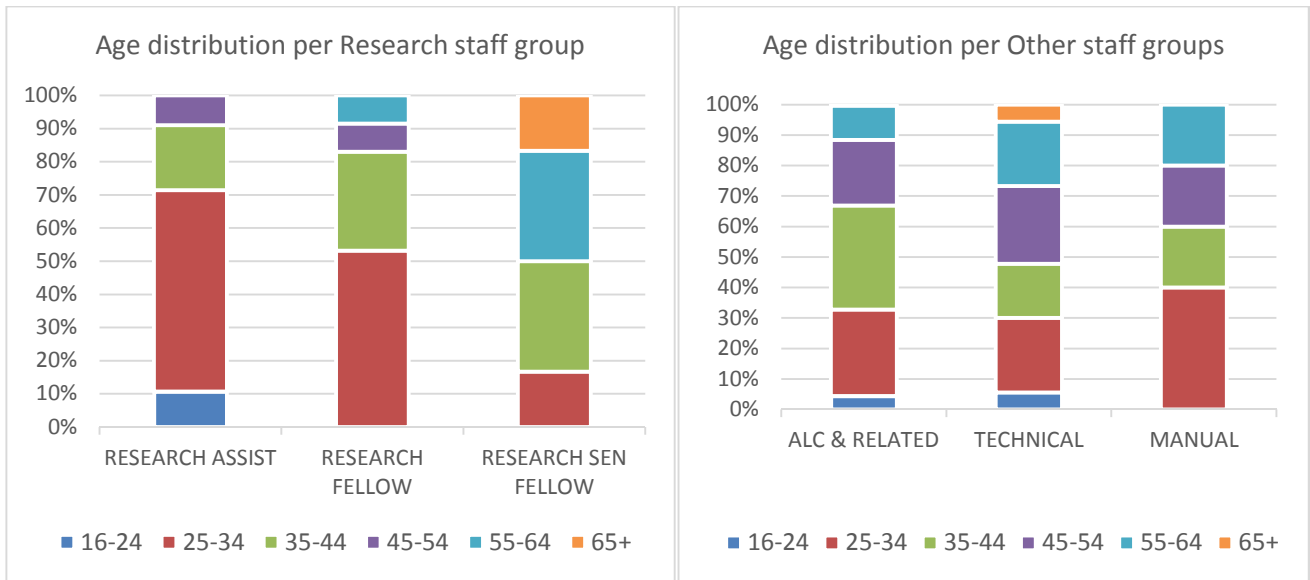
Unless specified, all data is based on staff in post on 31/07/2015

Age Profile by staff group

| Age band | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Totals |
|---------------------|-----------|------------|------------|------------|------------|-----------|------------|
| TEACHER | 0 | 6 | 1 | 5 | 2 | 1 | 15 |
| LECTURER | 0 | 10 | 15 | 5 | 1 | 0 | 31 |
| LECTURER SENIOR | 0 | 2 | 20 | 39 | 17 | 0 | 78 |
| READER | 0 | 0 | 7 | 16 | 9 | 2 | 34 |
| PROFESSOR | 0 | 0 | 1 | 15 | 27 | 7 | 50 |
| RESEARCH ASSIST | 6 | 34 | 11 | 5 | 0 | 0 | 56 |
| RESEARCH FELLOW | 0 | 25 | 14 | 4 | 4 | 0 | 47 |
| RESEARCH SEN FELLOW | 0 | 1 | 2 | 0 | 2 | 1 | 6 |
| TECHNICAL | 5 | 22 | 16 | 23 | 19 | 5 | 90 |
| ALC & RELATED | 13 | 83 | 100 | 63 | 33 | 1 | 293 |
| MANUAL | 0 | 2 | 1 | 1 | 1 | 0 | 5 |
| Grand Total | 24 | 185 | 188 | 176 | 115 | 17 | 705 |



Unless specified, all data is based on staff in post on 31/07/2015



Unless specified, all data is based on staff in post on 31/07/2015

Age Profile by contract type

| Age Band | Permanent contracts | % | Fixed term contracts | % |
|--------------------|---------------------|-----------|----------------------|-----------|
| 16-24 | 5 | 1 | 19 | 3 |
| 25-34 | 73 | 10 | 112 | 16 |
| 35-44 | 126 | 18 | 62 | 9 |
| 45-54 | 146 | 21 | 30 | 4 |
| 55-64 | 100 | 14 | 15 | 2 |
| 65+ | 5 | 1 | 12 | 2 |
| Grand Total | 455 | 65 | 250 | 35 |

Age Profile by full time and part time contracts

| Age Band | Full time contracts | % | Part time contracts | % |
|--------------------|---------------------|-----------|---------------------|-----------|
| 16-24 | 18 | 3 | 6 | 1 |
| 25-34 | 157 | 22 | 28 | 4 |
| 35-44 | 142 | 20 | 46 | 7 |
| 45-54 | 136 | 19 | 40 | 6 |
| 55-64 | 78 | 11 | 37 | 5 |
| 65+ | 3 | 0 | 14 | 2 |
| Grand Total | 534 | 76 | 171 | 24 |

Committee Structures

| Committee | How constituted |
|---|--|
| Academic Promotions Committee | By role |
| *Audit Committee | Four independent members of Council, nominated by Council |
| *Council | Independent Members are appointed by the Nominations Committee Ex-officio members by virtue of role Two elected staff members Two student members nominated by the SU |
| Equality and Diversity Committee | Representative |
| *Finance Committee | Four independent members of Council nominated by Council. Ex Officio Principal, Deputy Principal/Dean of Research & Dean of Education |
| Human Resources Committee | By role |
| Information Strategy Committee | By role |
| Merit Awards Procedure Committee | By role |
| Research Strategy Committee | By role |
| QAEC | By role |
| *Staffing Review Committee | By role |
| Remuneration Committee | Four independent members of Council (including the Chair of Council and Treasurer plus the Principal |
| Risk Management And Efficacy Committee | By role and divisional representation |
| Safety Management Committee | By role |
| *Strategy, Planning and Resources Committee | By role |
| *Senate | Prescribed by Statute |

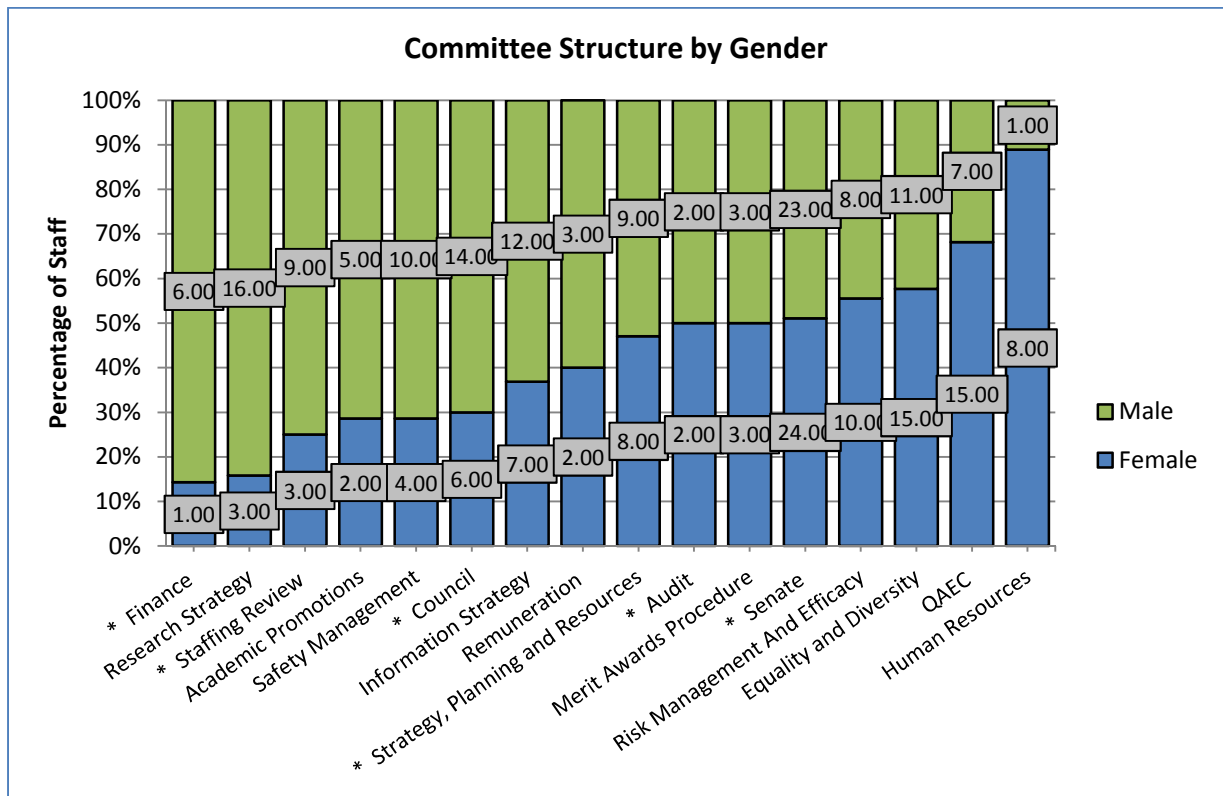
Decision making committees are noted with an asterisk in the below table.

| Committee | Female | Male | Male | Male |
|---|--------|------|------|------|
| * Finance | 1 | 6 | 85.7 | 14.3 |
| Research Strategy | 3 | 16 | 84.2 | 15.8 |
| * Staffing Review | 3 | 9 | 75.0 | 25.0 |
| Academic Promotions | 2 | 5 | 71.4 | 28.6 |
| Safety Management | 4 | 10 | 71.4 | 28.6 |
| * Council | 6 | 14 | 70.0 | 30.0 |
| Information Strategy | 7 | 12 | 63.2 | 36.8 |
| Remuneration | 2 | 3 | 60.0 | 40.0 |
| * Strategy, Planning and Resources | 8 | 9 | 52.9 | 47.1 |
| * Audit | 2 | 2 | 50.0 | 50.0 |
| Merit Awards Procedure | 3 | 3 | 50.0 | 50.0 |
| * Senate | 24 | 23 | 48.9 | 51.1 |
| Risk Management And Efficacy | 10 | 8 | 44.4 | 55.6 |
| Equality and Diversity | 15 | 11 | 42.3 | 57.7 |
| QAEC | 15 | 7 | 31.8 | 68.2 |
| Human Resources | 8 | 1 | 11.1 | 88.9 |

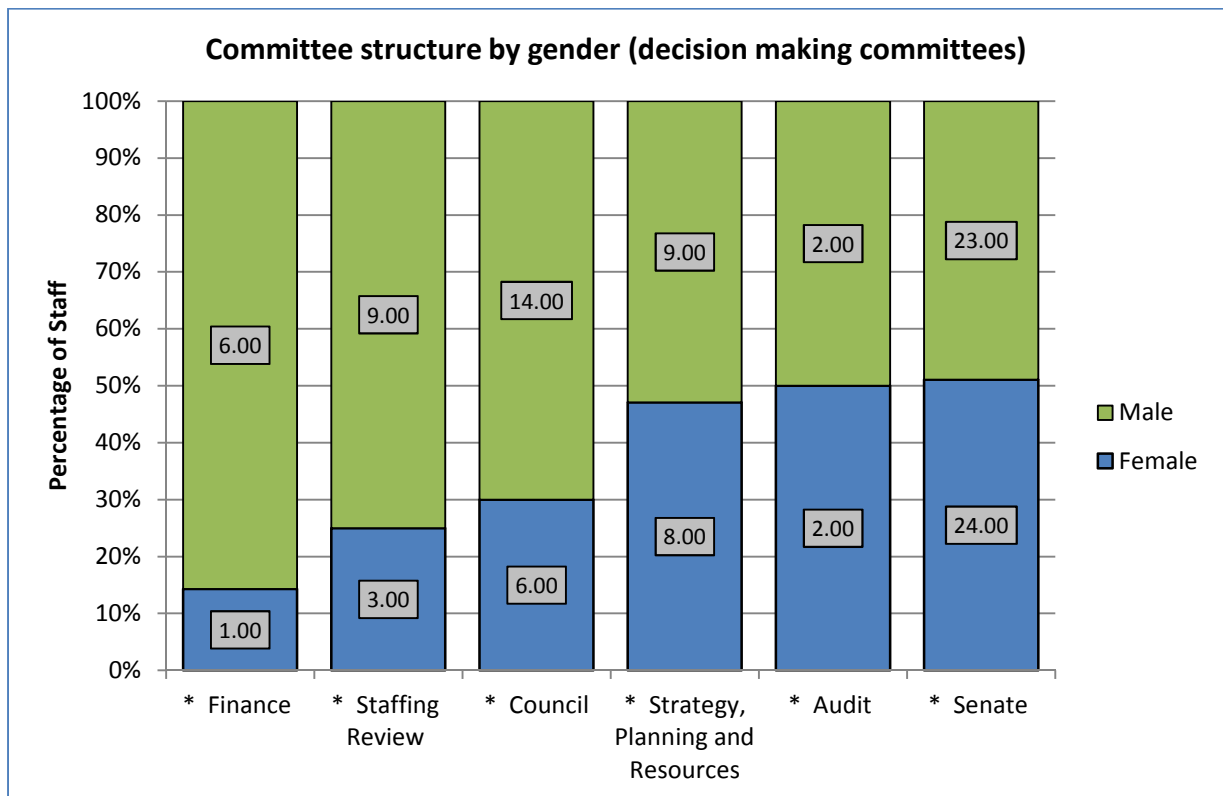
Unless specified, all data is based on staff in post on 31/07/2015

| | | | | |
|--------------------|------------|------------|-------------|-------------|
| Grand Total | 113 | 139 | 44.8 | 55.2 |
|--------------------|------------|------------|-------------|-------------|

Committee structure by gender



Committee structure by gender (Decision making committees)



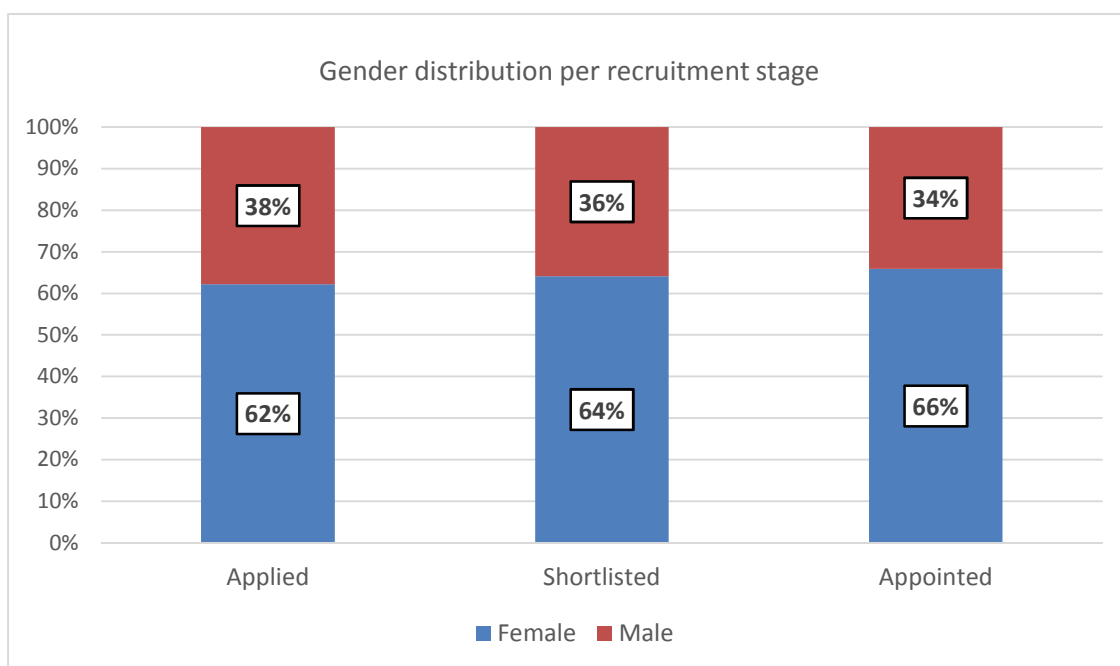
Unless specified, all data is based on staff in post on 31/07/2015

Recruitment

The following information is based on externally advertised jobs with a closing date between 01/08/2014 and 31/07/2015.

There were 141 advertisements for positions within St George's within this period. Some advertisements were for multiple vacancies.

| Recruitment Stage | Female | Male | Female % | Male % |
|------------------------------|-----------|-----------|----------|--------|
| Applications | 1688 | 1026 | 62 | 38 |
| Shortlisted | 331 | 185 | 64 | 36 |
| Appointed | 85 | 44 | 66 | 34 |
| Applications to Appointments | 85 / 1688 | 44 / 1026 | 5 | 4 |



*Report produced by
HR Information Officer
Human Resources Department*

Unless specified, all data is based on staff in post on 31/07/2015