



**St George's**  
University of London

2022/23

**Annual Report  
and Financial Statements**





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We are delighted to see the efforts of our dedicated teaching staff recognised through a Silver rating in the Teaching Excellence Framework, and their hard work has also yielded promising National Student Survey (NSS) results for St George's. Strategic partnerships and groundbreaking research are creating exciting opportunities as we rise to meet ongoing sector-wide financial challenges with resilience and innovation.

This year, we embarked on an ambitious Education Transformation Project, funded by £5.8 million from the Office for Students (OfS), to enhance our educational offerings. This will allow us to transform our hands-on skills and simulation facilities, create new student study spaces and equip the campus for efficient digital learning and study.

Meanwhile, our world-leading research continues to transform the lives of people across the globe. Last year, St George's was ranked joint 8th in the UK for research impact in the Times Higher Education REF2021 Impact Scores. As a result, our quality-related core funding from Research England increased by 58%, which is well above the UK sector average of 19%. Our success in REF has also helped us realise our ambitions to launch a new PhD programme, starting in 2023/24 and offering Studentships that will provide students with world-class expertise in areas of strategic importance to UK and global medical research.

I would like to congratulate several of our outstanding researchers for their achievements. Julia Bielecki secured a prestigious NIHR Advanced Fellowship, and Professor Shamez Ladhani was named a Highly Cited Researcher for 2022. Kirsty Le Doare won a major \$3.7m grant from the Bill & Melinda Gates Foundation, while Catrin Moore secured a £1m Wellcome Trust award. Catherine Cosgrove obtained a £2.7m award from Moderna for a study of their mRNA vaccine. I am extremely proud of their contributions to advancing the field.

As a partner of the new NIHR Barts Biomedical Research Centre (BRC), we received a share of £20.9m in funding from the National Institute for Health and Care Research (NIHR). The funding, awarded in recognition of the pioneering

work of Professor Elijah Behr and his team in the field of sudden death in the young, is a major boost to our plans to tackle health inequalities and deliver pioneering, innovative healthcare.

In Education news, we were named as the number one university in the UK for graduate prospects in the 2023 Complete University Guide. Thanks to our talented community of staff and the work underway to further develop our facilities, our well-rounded and highly skilled graduates are ready to respond to the health needs of the nation and the technological advancements which will transform healthcare.

The outstanding impact of our staff on student outcomes and the teaching profession in higher education has again been recognised with prestigious National Teaching Fellowships by Advance HE. Congratulations to our BSc Paramedic Course Director and Pastoral Lead, Katie Pavoni and Professor Jonathan Round in our Centre for Clinical Education, for their awards this year.

Our NSS feedback always provides useful insight to help us continue enhancing the student experience and this year's results show a high level of positivity across several areas at St George's. Teaching is once again our most highly rated area (with 83% positivity). 77% (above the sector average) responded positively to a new question about how well information about mental wellbeing support services is communicated and there is promising progress against our benchmarks. We have closed the gap with the rest of the sector by a third in assessment and feedback, and by more than half in academic support. Another cause for celebration is our recently announced Silver rating in the Teaching Excellence Framework (TEF). This national

scheme, run by OfS, considers the key areas students care about: teaching, learning and achieving positive outcomes.

A major focus this year has been the development of our 2030 Strategy, with several initiatives underway to improve the student experience, boost research output and tackle inequity. The British Medical Association referenced two of our initiatives as examples of best practice in their Racial Harassment Charter Review. We will continue with this vital work to ensure that everyone feels valued as a member of our community and supported to fulfil their true potential.

In early 2023, we began discussions with City, University of London about potential plans to create a combined multi-faculty institution with an exciting vision for education, research and enterprise. Discussions are progressing well, and we are excited about the opportunities it will create for both institutions.

While St George's is financially sound, we are still affected by capped tuition fees, and rising costs. A combination of our institutions would put both St George's and City in a stronger and more resilient position to face future challenges as our sector evolves. Together, our institutions will be able to address the challenges of health and the health workforce, a critical social purpose.

**PROFESSOR JENNY HIGHAM**  
VICE-CHANCELLOR

The last twelve months have seen much focus on developing our 2030 Strategic Vision for St George's – an ambitious strategy with a clear mission to improve health for everyone through inspiring education and research.



Higher Education faces a number of challenges, including rising costs for teaching, staffing and pensions. These come at a time when fees are capped, and individual institutions navigate the issues posed by a buoyant recruitment market.

The 2030 Strategy is our response to the sector's biggest challenges, and places more emphasis on collaboration, ambition and tackling inequality.

At St George's, we strive to CARE for ourselves and others.

We will do this through a new set of core values at the heart of our 2030 Strategy:

**Collaboration** – working as a community and engaging external partners; **Ambition** – striving to achieve the best for ourselves and others, responding dynamically to new challenges; **Respect** – being open-minded, listening to others and valuing different perspectives; and **Equity** – being inclusive and tackling inequity in all its forms.

Staff from across St George's have come together to develop plans for the core areas which will drive our activity in the years ahead.

Our people underpin all our ambitions. We will enable staff and students to thrive in a high-quality, rewarding environment with equity for all.

In Education & Student Experience we will shape an enriching academic experience centred in research, practice and professionalism that equips graduates to have a positive impact in the world.

This means investing in our education spaces, digital systems for learning, teaching and assessment and wider student facilities, to create an outstanding environment for student learning and development.

We aim to grow by expanding our education portfolio, diversifying our offer, and increasing our reach with new programmes and distance learning for diverse UK and overseas learners. We will also expand our professional education model, creating new short courses with multiple modes of delivery.

One exciting area for growth is in supporting the Government's ambitious NHS Workforce Plan. This will see medical school places doubling – 10,000 places by 2028/29 and 15,000 places by 2031/32. St George's was the first university in the UK to offer a Graduate Entry medicine programme and there is great potential here for us to play a key role in meeting these ambitious recruitment targets.

This year we strengthened our relationship with the Students' Union through a new Memorandum of Understanding. This renewed partnership will create opportunities to ensure the student voice is represented and address student interests and priorities, further enhancing the student experience.

In Research and Enterprise, our new Strategy will pursue a culture of research excellence based around collaboration and partnership, which rewards innovation and promotes equal opportunities. We intend to increase our research volume, invest in our research environment and modernise our infrastructure. Doing so will help us to attract and retain the best academic talent and continue to deliver research with high quality outputs and impact, which improves health locally, nationally, and globally.

We will develop our knowledge exchange activities to ensure that our research and knowledge has the greatest possible impact by building partnerships with the public, private and third sector through enterprise, innovation, licensing, consultancy and contract research.

We are already doing much in this area, as the results of the second iteration of the Knowledge Exchange Framework (KEF) recognised. We received the top score for Working with Business and the second highest (out of five) for Intellectual Property and Commercialisation, Research Partnerships, and Working with the Public and Third sector.

Looking for partnership opportunities outside of St George's is another central theme of the new strategy. To that end, we have recently signed a Memorandum of Understanding with City, University of London to progress talks about a combined institution. As the UK's only university dedicated to medical and health sciences education, training and research, St George's has much to offer and there is little overlap with City's existing portfolio of teaching and research.

Indeed, much of the discussion so far has focused on exciting possibilities for research collaboration in areas such as Health Technology Research, Imaging and Data, and Psychology and Mental Health. Discussions on joint educational opportunities show potential in areas including health leadership and science communication.

St George's, as a specialist healthcare institution, is committed to providing high-quality education and research that meets the needs of the NHS, our local community and society. This has been at the heart of our existence for generations past and will continue to be the case for generations to come.

A handwritten signature in black ink that reads "Christine Swabey".

CHRISTINE SWABEY  
CHAIR OF COUNCIL

**AUGUST 2022**

**ST GEORGE'S TOPS LIST OF UNIVERSITIES FOR GRADUATE PROSPECTS**

The Complete University Guide listed St George's number one for graduate prospects in its 2023 edition. The ranking means that St George's has the best rate in the country for students moving into highly skilled employment or further study, demonstrating the work that goes into preparing students for their future careers and the opportunities afforded by the university being based in a hospital.



**SEPTEMBER 2022**

**ST GEORGE'S TRIAL LEADS TO FIRST OMICRON VACCINE APPROVAL**

The St George's Vaccine Institute was the lead site for the Phase 2 clinical trial of Moderna's dual-strain Omicron vaccine. It compared the effectiveness of booster doses of the dual-strain Covid-19 vaccine with the existing Spikevax vaccine. The results of the trial led to the approval of the dual-strain vaccine and its inclusion in the Autumn booster vaccination campaign of 2022.



**OCTOBER 2022**

**COLLEGE OF PARAMEDICS ENDORSES PARAMEDIC SCIENCE COURSE**

The professional body for paramedics, the College of Paramedics, endorsed the St George's Paramedic Science course, demonstrating the programme's effectiveness in preparing students for the realities of life as a working paramedic. The endorsement came alongside the existing validation of the content of the course from the Health and Care Professions Council, meeting its rigorous standards for teaching.



**FEBRUARY 2023**

**BEST PRACTICE ACKNOWLEDGED IN BMA RACIAL HARASSMENT CHARTER REVIEW**

Two St George's initiatives were referenced in the British Medical Association's review of the implementation of its Racial Harassment Charter by higher education medical faculties. The first was the University's Race Equality Action and Engagement Group which tracks the progress of the race equality action plan. The second was a survey of, and subsequent work to mitigate, racial harassment within clinical placements.



**MARCH 2023**

**ST GEORGE'S AND UKRAINIAN UNIVERSITY TEAM UP AGAINST ANTIMICROBIAL RESISTANCE**

Scientists in the Institute for Infection and Immunity received funding to collaborate with researchers at The Ivano-Frankivsk National Medical University in Western Ukraine on plant-derived antimicrobials called bacteriocins. The £140,000 grant funds the research – aiming to find new ways to fight antimicrobial resistance – as well as facilitating knowledge exchange between the UK and Ukraine, and helping to provide support for Ukraine's next generation of scientific leaders.



**APRIL 2023**

**EXTRA PREGNANCY SCAN SLASHES BREECH BIRTHS AND RISK TO BABIES**

A third routine scan at 36-37 weeks of pregnancy could reduce the number of unexpected breech births by 70%, according to research from the Molecular and Clinical Sciences Research Institute. Babies unexpectedly in a breech position at the end of pregnancy is associated with an increased risk of severe health complications. The hope is that these findings will lead to a change in guidelines so all pregnant women are offered a scan in their third trimester to improve maternity care.





## NOVEMBER 2022

### AI USES EYE SCANS TO PREDICT RISK OF CARDIAC DEATH

Artificial intelligence can be used to extract information on the width, area and curvature of blood vessels in the retina, and use it to calculate a person's risk of death from heart disease, according to a team led by researchers in the Population Health Research Institute. The research paves the way to cardiovascular health being checked as part of a routine visit to an optician.

## DECEMBER 2022

### £5.8M BOOST IN CAPITAL FUNDING FOR LEARNING AND TEACHING

St George's was awarded £5.8m from a £432m pot of funding from the Office for Students for improvements to teaching facilities and equipment in higher education institutions. The University will use the funding to improve hands-on skills facilities – including a cutting-edge anatomy suite and simulated hospital settings, create new study spaces for students, and equip the campus for efficient digital learning and study with resources such as a digital media production hub for teaching content.



## JANUARY 2023

### INTERNATIONAL RECOGNITION FOR ST GEORGE'S DIAGNOSTIC RADIOGRAPHY TEAM

The St George's Diagnostic Radiography Team was highly commended in the Radiographer Education Recognition category at the International Radiology Awards 2022. The commendation was in recognition of its student-centred approach and the team's work to provide students with the very best education experience.



## MAY 2023

### ST GEORGE'S ALUMNUS FUNDS FIRST UNDERGRADUATE MEDICINE SCHOLARSHIP

Mr Ravi Ray, Consultant Orthopaedic Surgeon and St George's alumnus of the class of 2001, funded the University's first ever scholarship for Undergraduate Medicine. The Ravi Ray Scholarship in Undergraduate Medicine will provide financial support to students from disadvantaged backgrounds, helping them demonstrate outstanding potential to make a difference. The scholarship will provide funding towards one student's fees or living costs for the final three years of their programme.



## JUNE 2023

### FIRST PERSONALISED SUPPORT TRIAL TO REVAMP LONG COVID CARE

Researchers at St George's led the call for people with long Covid to join the first support trial of its kind. The LISTEN trial, co-designed by 30 people with long Covid, provides personalised care to those living with the condition. It hopes to provide evidence to re-vamp the way long Covid is managed within the health service so everyone in the UK has access to effective care.

## JULY 2023

### ST GEORGE'S STUDENT WINS AT 2023 STUDENT SOCIAL MOBILITY AWARDS

A St George's graduate entry Medicine student won the Government, Politics and the Public Sector Award at the 2023 Student Social Mobility Awards. Vafie Sherif was nominated for his work with Student MedAid London, which redistributes excess medical supplies. The awards celebrate outstanding achievements of undergraduates from lower socio-economic backgrounds who have excelled in their field and demonstrated great resilience, determination or initiative.



### OUR STRATEGY

In 2022/23, we completed a pivotal phase in the work towards our 2030 Strategic Vision. The 2030 Vision encapsulates our aspirations to improve health for everyone through inspiring education and research, underpinned by our enabling themes: Resilience, Inclusivity, Growth, and Integration. This year, we further delineated the strategy, creating sub strategies for each strategic area: Research & Enterprise, Education & Student Experience, and Professional and Technical Services. We continued to uphold our broader commitments to health policy, civic engagement, and the environment.

Each sub strategy has been crafted to align with and contribute towards our overarching 2030 vision. Integral to these are our values –Collaboration, Ambition, Respect, and Equity – which underpin our ability to effectively execute these strategies and foster a nurturing environment of excellence. The implementation of these sub strategies is now underway, taking us forward to 2030.

We are committed to achieving our strategic goals and in 2023/24 will continue to measure our progress against 11 carefully chosen Key Performance Indicators (KPIs). The ongoing definition, refinement, and application of these KPIs will enable us to maintain momentum, measure our achievements, and guide our decision making as we move towards the fulfillment of our 2030 Strategic Vision.

### OUR STAKEHOLDERS

As an organisation renowned for its diversity, St George's strategically engages with a carefully chosen network of stakeholders. These collaborations, varied in their interactions, not only enrich our work but also propel us towards our overarching objectives.

### STAFF

Our 905 staff are vital to realising our ambitions. The St George's, University of London Strategic Vision 2030 was launched in December 2022, capturing what is important to our community at St George's and setting out our goals and ambitions.

In December 2022, St George's also launched a staff 'pulse' survey, to measure employees' attitudes and beliefs concerning employee engagement issues. The survey achieved a 49% response rate. Three areas most impacting engagement at St George's were diversity and inclusion, leadership and wellbeing. Satisfaction in these areas are above sector averages.

St George's continues to make steady progress with recommendations from the institutional race equality review. Action owners provide regular progress updates to the Race Equality Action and Engagement Group, which was formed on conclusion of the review to monitor progress. The resulting collaborative work on training modules was positively received by staff. The Athena SWAN Self-Assessment Team continues to consider the progress of gender equality in academic institutes and directorates at the University. Following an internal review of our progress and success, including but not limited to staff representation, progression, and culture over the past 6 years and beyond, we submitted our Institutional Silver Award submission to Advance HE in August 2023. Our application is subject to peer-review assessment by independent panellists. A new Athena SWAN action plan has been developed, with a focus on sustained development of staff across job roles and the intersection of gender and ethnicity.

St George's is accredited as a Disability Confident Employer. We have supported more awareness-raising activities about hidden disabilities and mental health over the year.

In September 2022, St George's updated and relaunched the successful Massive Open Online Course (MOOC) Transgender Healthcare, which was developed by an interdisciplinary group of staff and students. This is part of our LGBTQ+ action plan to increase awareness of LGBTQ+ perspectives.

In June 2023, the inaugural Annual Equality, Diversity and Inclusion Talk was launched. This series, which is open to staff, students, and alumni, is intended to inspire and expand our community knowledge and awareness of contemporary challenges, as well as approaches in equality, diversity, and inclusion.

### MANAGER AS COACH

The Staff Development team piloted the Manager as Coach (MAC) programme to cultivate complimentary skillsets to sit alongside organisational mentoring and ran the first cohort in 2019/2020. Since then, 41 staff have completed the programme, 72% of them female and 28% male, and a further 14 are due to complete this year. In 2020, 8% of those completing were Global majority staff, and this figure rose to 18% in 2021 and 25% in 2022. The programme runs annually and, with engagement from the alumni from the last three cohorts, in May 2023 the Staff Development team set up a coaching community of practice. The long-term aim is to enable Manager as Coach alumni to form a coaching pool to coach staff and peers across the University and offer more internal coaching support. A MAC Alumni shared that, 'Being part of the coaching community of practice is a great opportunity to work with others from across St George's, to listen to and share experiences of diverse roles, and to help each other while developing a better understanding of how the wider institution works.' This supports one of our People Strategy priorities to build our network of mentors and coaches to continue to grow St George's mentoring and coaching culture.



## AURORA

The Aurora programme enables women in academic and professional services roles to engage with leadership development to support greater representation of women in senior leadership in Higher Education (HE). The University has supported women to undertake the programme (run by Advance HE) since 2013 and we offer places annually and have increased these from 8 to 10 places this year (2023/24) with additional research culture funding. Aurora alumni have supported those applying in future years and we also recruit them to become current and future Aurora mentors. Aurora data shows continuing interest in applications with 17 in 2021/22, 12 in 2022/23 and 16 in 2023/24

An Aurora alumna stated, 'As a proud member of the Aurora 2021/22 cohort, I now have a better understanding of what successful leadership in higher education entails. Most importantly the programme challenged my thinking about leadership roles within St George's, and it equipped me with skills and confidence to move onwards and upwards in this direction. I loved the fact that irrespective of our backgrounds, age and ethnicity, women with diverse experience in HE are so inspiring when they come together as Aurorans'

## First Annual EDI lecture

The new Annual Equality, Diversity and Inclusion (EDI) talk brings external speakers, with unique expertise and diverse experiences from different sectors, to inspire and expand our community knowledge and awareness of contemporary EDI issues.

The first EDI talk and Q&A - *Why Diversity Matters* - with I. Stephanie Boyce (left), took place on Monday 12 June at St George's, University of London in the Michael Heron Lecture Theatre.

“Every door is open if you **PUSH** –  
Persevere Until Something Happens!”

## National Teaching Fellowship by Advance HE

Congratulations to our BSc Paramedic Course Director and Pastoral Lead, Katie Pavoni and Professor Jonathan Round, our Lead for Paediatric Education, who have both been selected to receive one of only 55 prestigious National Teaching Fellowships this year by Advance HE. The scheme celebrates and recognises individuals who have made an outstanding impact on student outcomes and the teaching profession in higher education.



**KATIE PAVONI**  
BSC PARAMEDIC COURSE DIRECTOR



**PROFESSOR JONATHAN ROUND**  
LEAD FOR PAEDIATRIC EDUCATION



### STUDENTS

Our diverse population of 4,644 students (3,842 UG, 1,162 PG) study on over 64 different programmes and come from 71 different countries. In 2022, 17% of our UG entrants came from our widening participation target areas (those which are socioeconomically deprived or where few young people progress to university) and 18% came from a low-performing secondary school.

The 2022/23 academic year saw a continuation of blended learning and many more opportunities for socialising and community events following several years of disruption.

Overall satisfaction is no longer a measure used by the final-year undergraduate National Student Survey (NSS). However, the 2023 NSS results highlight a high level of positivity across several areas at St George's and give useful insight into ways we can continue enhancing our students' experience.

Teaching is once again our most highly rated area with 83% positivity based on calculations of average positivity across these areas, carried out internally. St George's students particularly value the degree of intellectual stimulation (87%) and the way the course helps them develop the knowledge and skills they need for the future (86%), where we are performing above the sector.

Highlights this year include particularly high praise for Clinical Pharmacology (95.8%) and Radiotherapy & Oncology (94.3%), and very good levels of positivity for Diagnostic Radiography (83.7%), Paramedic Science (82.1%) and Occupational Therapy (81.8%).

There has also been very promising progress in student positivity across Assessment and Feedback and Learning Opportunities and Academic Support.

Data is also collected from postgraduate (PG) students mid-year via the Postgraduate Taught Experience Survey (PTES) and the Postgraduate Research Experience Survey (PRES). In 2022/23, the overall PG student experience improved from 2021/22. The increase for PRES was significant. St George's is now in line with sector average results for both PTES and PRES although some areas such as research culture require improvement.

Our students are at the heart of all educational decision making and engage with us collaboratively to inform all aspects of their university experience. In 2022/23, 12 students from across the community were employed on the Student Advisor Scheme and undertook eight projects to inform changes and developments at St George's.

Students also made an impact through six Student-Staff Partnership Grant awards. In the past academic year, there were 257 pieces of feedback posted on Unitu, the digital student voice platform, which have been resolved through dialogue with students and staff.

Students have also continued to be involved in enrichment initiatives. This academic year 35 students attended the Education Ideas Hub, an interactive discussion series, which included presentations from Student-Staff Partnership Grant project teams. More than 550 students and staff signed up to over 30 different Open Spaces events which included creative workshops, master-classes and seminar discussions.

We have continued to make progress towards our Access and Participation Plan targets, in particular closing gaps in attainment between students of different ethnic groups and ensuring that socioeconomic background is not a barrier to accessing our programmes.

We have been working in partnership with Student Advisors, Inclusive Education Leads, and staff to make our programmes more diverse and inclusive and have now launched our Inclusive Education Framework. Our core objectives for 2022-2024 are to further embed inclusive learning, teaching and assessment that anticipates students' needs, to provide accessible learning opportunities for all, and to include diverse curriculum content and spaces for dialogue. In addition, the framework will help to establish clear guidance and expectations for inclusive practice within placements and work-based learning contexts.

We issued new guidance for students regarding the use of generative Artificial Intelligence (AI), including OpenAI's ChatGPT, Google's Bard, and Microsoft's Bing Chat, in assessments.

AI is a burgeoning industry with developments occurring continually and rapidly. The University has put in place mechanisms to keep abreast of these developments and implement measures at short notice should they be necessary to maintain fairness and equity in all assessments.



**Congratulations to graduate entry Medicine student Vafie Sheriff who has won the Government, Politics and the Public Sector Award at the 2023 Student Social Mobility Awards.**

The Student Social Mobility Awards celebrate the outstanding achievements of undergraduates from lower socio-economic backgrounds from across the UK. Hosted annually, the awards recognise students who have excelled in their field and demonstrated great resilience, determination or initiative.

Vafie was nominated because of his work with Student MedAid London and was one of 175 nominees across the Student Social Mobility Awards.





### ALUMNI

We always enjoy hearing about the achievements of our alumni. In 22/23 we have followed their contributions to healthcare and research, and their impact on society.

We are grateful to St George’s alumnus Ravi Ray, who has funded the first undergraduate Scholarship for St George’s. The scholarship, named the Ravi Ray Scholarship in Undergraduate Medicine, will help alleviate financial concerns for those from disadvantaged backgrounds while also helping those demonstrating outstanding potential to make a difference in the world. Each year, the scholarship will provide funding towards one Medicine scholar’s tuition fees or living costs for the final three years of their programme.



“It has been wonderful to have the opportunity to work with Ravi, and with colleagues across the University, to build this brand-new scholarship. We are excited to see its impact on our scholars, as well as the patients who will benefit from their care and expertise, for years to come.”

**PROFESSOR HANNAH COCK**  
MEDICINE COURSE DIRECTOR

We were delighted to welcome our Class of 2023 to the Barbican for graduation celebrations in July 2023. We honoured Dr Jim Bush with a fellowship of St George’s and bestowed an honorary Doctor of Science to Beverley Harden. Both Jim and Beverley gave inspiring speeches to our newest cohort of alumni and we also heard from Dr Ban Haider on inclusivity and diversity in education.

### SUPPORTERS

St George’s students have continued to benefit from the warmth and generosity of our alumni community in 2022/23. Through our annual Telephone Fundraising Campaign, our alumni community generously gifted £120,000 towards student causes across the University. These donations will allow us to continue to provide support to students through the University’s Hardship Fund, enable students to present at research conferences, plus a range of mental health and wellbeing initiatives.

We are very grateful for the ongoing contribution of James and Margaret Lancaster to the Robert Lancaster Fellowship Award, thanks to which Professor Elijah Behr and his team have been able to continue their vital research into Brugada Syndrome.

### TRADE UNION REPRESENTATIVES

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require St George’s to publish data on trade union facility time each year. In total 5 employees were union officials over the period 1 April 2022 to 31 March 2023. On a full-time equivalent basis this represented a headcount of 5.0. For all 5 of the individuals the time they spent on trade union facility time fell into the category of 1%-50% of their working hours, although each spent less than 5% of their working hours on trade union facility time. The total cost of these employees undertaking this time was £4,808. This represents 0.01% of our total pay bill.

### STUDENTS’ UNION

We were happy to sign a Memorandum of Understanding with the Students’ Union and welcome the restructure of the Union to ensure a better working relationship between the SU and the University.

St George’s Students’ Union is a democratically run organisation with the student voice at the heart of every decision and independent to the university. It is led by the annually elected officers: President of Education and President of Welfare and a full-time Chief Executive Officer supported by 13 full-time staff that manage the various student support and welfare services offered by the SU and its trading operations across the SU Bar and SU Shop.

As well as being home to the SU Bar and Shop, music room, dance studios and meeting rooms and with a wide range of events, the SU provides welfare support for all students, and their welfare support team have an open-door policy for any student who needs help or advice.

### THE OFFICE FOR STUDENTS

Following our successful registration with the Office for Students (OfS) in July 2018, we have undertaken regular monitoring and remain compliant with both the ongoing conditions of registration and subsequent changes.

We are making progress towards our Access and Participation Plan commitments; we are currently ahead of our interim milestones for four of the six quantitative targets we agreed with the OfS in 2019, with further work needed for the two remaining targets. In line with a more recent change of direction for Access and Participation within the OfS, we are also preparing to submit a new Access and Participation Plan within the next academic year.

A revised condition (B3) of the Office for Students’ (OfS’s) regulatory framework came into force from October 2022. This requires that “the provider must deliver successful outcomes for all of its students, which are recognised and valued by employers, and/or enable further study”. While we have not been selected for a formal audit or assessment cycle this year, we continue to monitor our performance. Currently, we exceed the minimum thresholds for continuation, completion, and progression metrics comfortably, which gives us confidence we are meeting the aims of this condition.



### ST GEORGE'S UNIVERSITY HOSPITALS NHS FOUNDATION TRUST

The University continues to maintain and strengthen its relationship with the adjoining University Hospitals Trust, where research and teaching are both identified as important in the five-year strategy.

Four Clinical Academic Groups were set up in 2020. These groups cover the areas of infection, cardiovascular medicine, neurosciences and genetics & genomics, with the aim to facilitate research and improve research training in areas which are strong both in the University and the University Hospitals Trust. Further, a new virtual Translational and Clinical Research Institute was jointly developed between the Trust and the University in 2021 to support all those areas of research across the Trust which are not currently a focus for the University and has now grown to support 200 researchers.

### DISCUSSIONS WITH CITY, UNIVERSITY OF LONDON

In March 2023, the Councils of St George's, University of London, and City, University of London, agreed in principle the proposal to create a combined, multi-faculty university with an exciting vision and mission for education, research, and enterprise.

We are excited by the benefits that are presented by a potential merger, born of ambition for synergies in our current work and further potential when we are combined. Merger will put both institutions in a stronger and more resilient position to face future challenges.

In August 2023, both St George's and City signed a Memorandum of Understanding (MoU), formalising our intent and commitment to the creation of a multi-faculty institution. This represents a significant milestone in our merger journey.

The Office for Students (OfS) has been jointly contacted by our institutions, submitting a robust teach-out plan and degree awarding powers proposal, a vital step in achieving our vision for the combined institution. We are now working towards a Merger Transfer Agreement with the goal of formally combining the two institutions no earlier than August 2024.

We are delighted to share that initial research collaboration discussions have already begun in key areas. Four are already being explored: Health Technology Research, Neuroscience, Psychology and Mental Health, and Imaging and Data. Conversations have also started about new joint educational opportunities arising from the recently published NHS Workforce Plan as well as early development of a range of modules, short courses and programmes in areas including health leadership and science communication.

### TWINNING WITH IVANO-FRANKIVSK NATIONAL MEDICAL UNIVERSITY IN UKRAINE

We have joined the UK-Ukraine twinning scheme that enables UK universities to provide support to comparable Ukraine

universities during the current conflict, forming a partnership with Ivano-Frankivsk National Medical University (IFNMU). The UK-Ukraine Research and Innovation twinning grant, funded by Research England and administrated by

Universities UK International, is enabling St George's and Ivano-Frankivsk scientists to capitalise on their expertise in infection and antimicrobial resistance (AMR).

Under Professor Julian Ma's leadership, we're expanding the production and application of plant-derived bacteriocins - potential alternatives to traditional antibiotics. These are now being tested on E. coli samples across Ukraine, driving forward our shared fight against AMR while also fostering academic and cultural exchanges.

### UNIC

The partnership between St George's, University of London and the University of Nicosia is coming to an end. We are one year further into the teach-out arrangement, which will run for two more years. Most students will graduate in the 2024/2025 academic year.

We are grateful for the partnership with UNIC and the contributions of its faculty and staff. We wish the students all the best in their future endeavours.

### UNIVERSITY OF ULSTER

St George's is proud to partner with the University of Ulster in their aspiration to become a medical school. We have licensed them to deliver our graduate entry medical programme, which leads to a degree awarded by Ulster University. We are also their contingency partner, should the General Medical Council (GMC) have concerns about their capacity to deliver.

The second year of the programme launched in 2022-23, and we are excited to continue working with Ulster University to help them achieve their goal of becoming a medical school. We believe that this partnership will benefit both organisations and students.

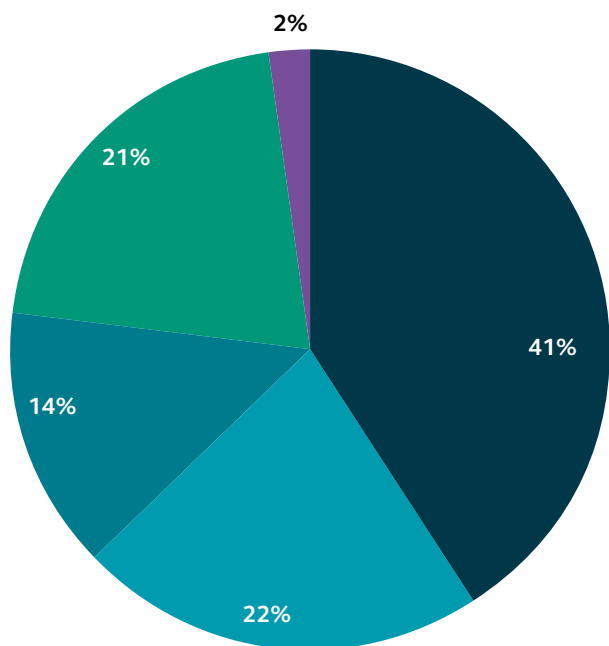




The Financial Statements of St George's are prepared in accordance with the Financial Reporting Standard 102, "Statement of Recommended Practice: Accounting for Further and Higher Education 2019" and with the Accounting Direction issued by the Office for Students (OfS). OfS also acts on behalf of the Charity Commission as the principal regulator of St George's as an exempt charity in accordance with the Charities Act 2011.

<b>CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT</b>	<b>2023</b>	<b>2022</b>
	<b>£m</b>	<b>£m</b>
Tuition fees and education contracts	36.6	38.5
Funding body grants	20.2	17.9
Research grants and contracts	12.8	12.2
Other operating income	18.6	18.5
Investment income, donations and endowments	1.5	0.7
<b>Income</b>	<b>89.7</b>	<b>87.8</b>
<b>Operating expenditure</b>	<b>(90.6)</b>	<b>(87.6)</b>
<b>Operating surplus before movement in pension provision</b>	<b>(0.9)</b>	<b>0.2</b>
<b>Decrease/(Increase)in pension provision</b>	<b>2.6</b>	<b>(8.8)</b>
<b>Operating surplus/(deficit)</b>	<b>1.7</b>	<b>(8.6)</b>
(Loss)/Profit on investments	(0.2)	0.4
<b>Surplus/(Deficit) for the year</b>	<b>1.5</b>	<b>(8.2)</b>
<b>Non-current assets</b>	<b>88.6</b>	<b>80.7</b>
Current assets	28.8	32.6
Creditors falling due in less than one year	(40.4)	(34.7)
<b>Net current liabilities</b>	<b>(11.6)</b>	<b>(2.1)</b>
Creditors falling due in more than one year	(31.2)	(31.7)
Pensions provision	(19.4)	(22.1)
<b>Total net assets</b>	<b>26.4</b>	<b>24.8</b>
<b>Restricted reserves</b>	<b>6.2</b>	<b>6.4</b>
<b>Unrestricted reserves</b>	<b>20.2</b>	<b>18.4</b>
<b>Total reserves</b>	<b>26.4</b>	<b>24.8</b>
<b>Cash and cash equivalents</b>	<b>14.1</b>	<b>21.7</b>

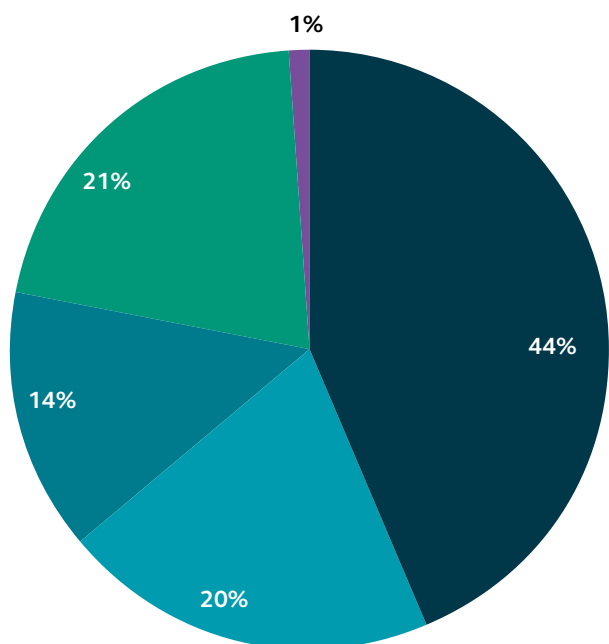
**INCOME** has increased from £87.8m to £89.7m between 2022 and 2023.



**TOTAL INCOME (£89.7M) 2022/23**

**£m**

● Tuition fees	36.6
● Funding body	20.2
● Research grants and contracts	12.8
● Other operating income	18.6
● Investment and donations income	1.5



**TOTAL INCOME (£87.8M) 2021/22**

**£m**

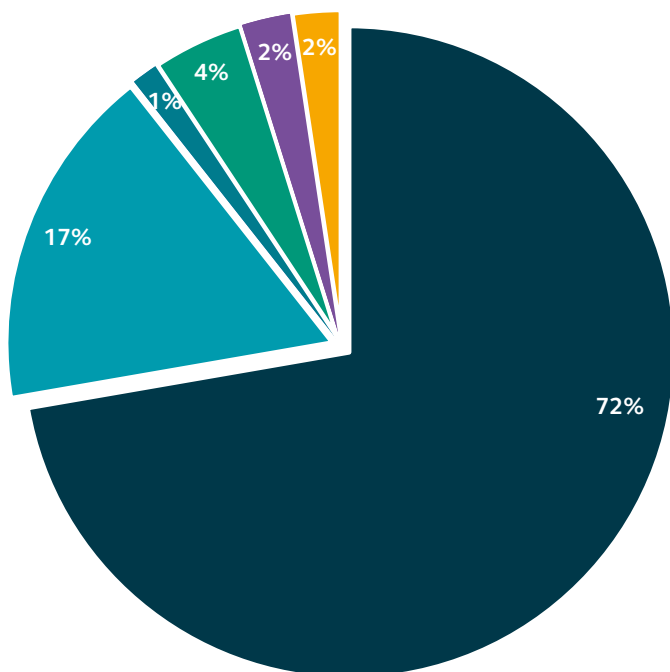
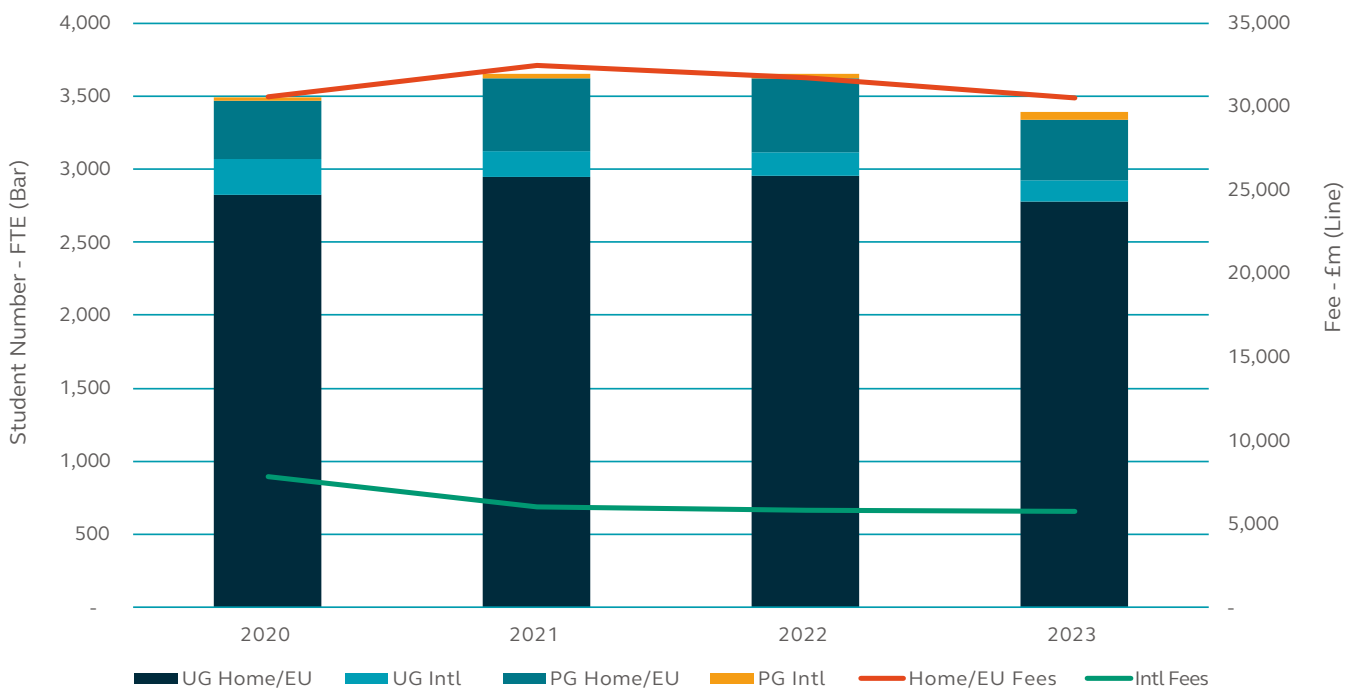
● Tuition fees	38.5
● Funding body	17.9
● Research grants and contracts	12.2
● Other operating income	18.5
● Investment and donations income	0.7



Student numbers have seen a slight dip in 2023 relating to courses within the former joint faculty with Kingston University as Healthcare Practice moved there. International fees have fallen slightly as the International MBBS teachout continues and due to the nature of our programmes, most of which are validated and regulated by UK bodies, and not recognised

overseas, means that international students are not replaced in such high numbers. Since 2021-22, new students from EU have been classified under Overseas, so the Home/EU column is only EU students who paid Home fees before the changes resulting from the withdrawal of the UK from the EU

STUDENT NUMBERS AND FEES



FUNDING BODY GRANT INCOME  
2022/23 (EXCL. DCG) £18.7M

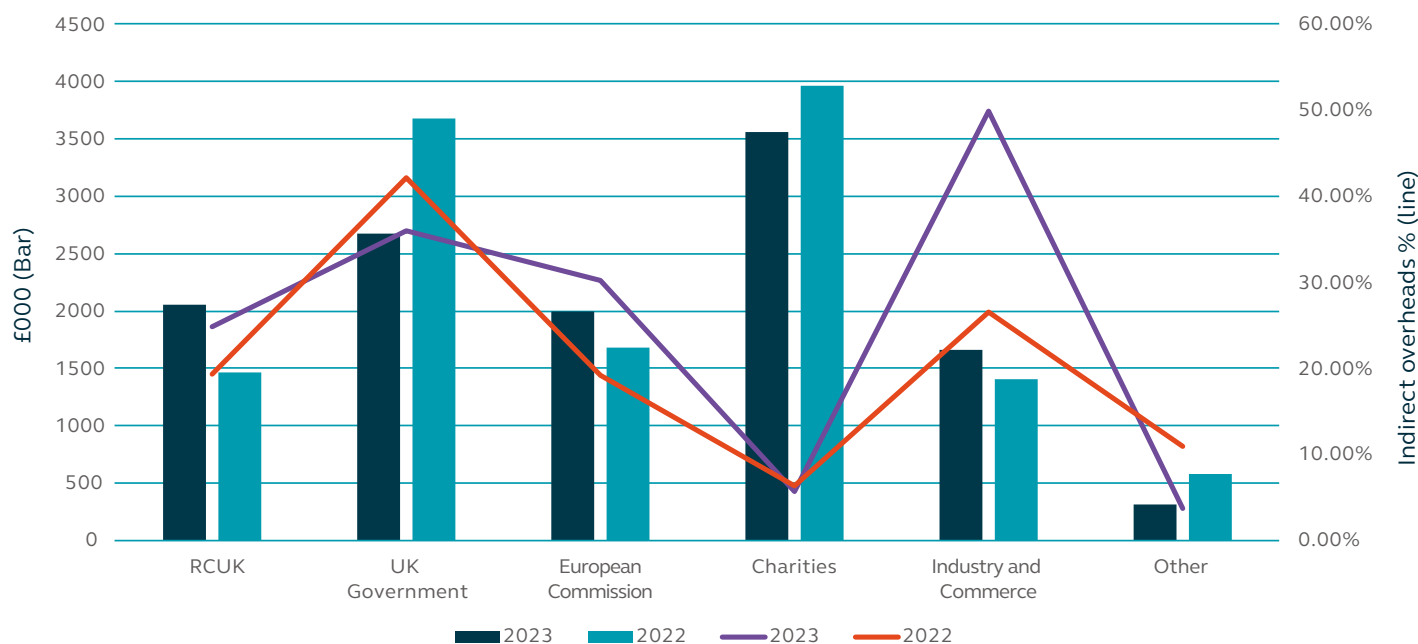
	£m
Teaching	13.5
Mainstream	3.2
Business	0.2
HEIF (Higher Education Innovation Fund)	0.8
PhD Support	0.5
Charity	0.5

The amount of Quality-Related (QR) funding received increased to £4.3m from £3.2m.

Income from consultancy and other enterprise activity is a key part of strategy and this has driven the increase in HEIF (Higher Education Innovation Funding) income from £743k to £836k.

	2023 £K	2022 £K
Teaching	13,502	12,425
Mainstream QR	3,197	2,115
Charity QR	445	445
Business QR	246	174
PhD Support	445	403
HEIF	836	743
	<b>18,683</b>	<b>16,305</b>

### RESEARCH INCOME AND OVERHEADS



Total research income increased to £12.8m (£12.3m in 2022). A total of 49 new grants (46 - 2022) have been won during the year, worth £10.5m (£10.6m - 2022). The overhead recovery rate has decreased since last year to 21% from 24%. This continues to be an active area of review over the last year and is a KPI in the strategic plan.

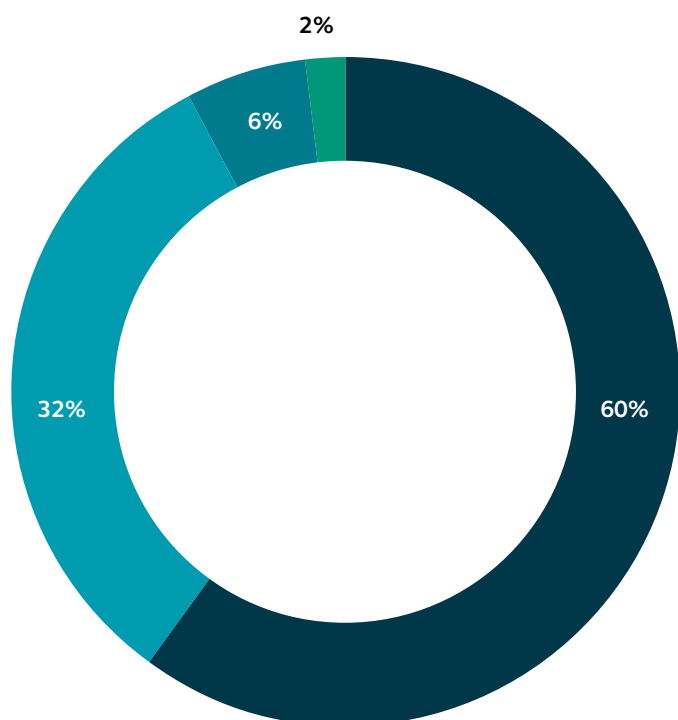
The main sources of income within residences, catering and conferences is from the Horton Halls, St George's halls of student residence, comprising 486 ensuite rooms which are a short walk from the campus, rented to our students, together with a small amount of income from commercial lets and media services.

Other services rendered income (£8.3m) includes staff recharges to the NHS, mainly St George's University Hospitals Foundation Trust (SGUHFT).

Income from the Department of Health such as Undergraduate Tariff (which pays for clinical placements) and Health Education South London (funding training and placements to the NHS) is included within other income, as is franchise income from the University of Nicosia (£0.5m) and consultancy income earned by academic staff.

Staff costs and headcount continue to be tightly controlled and monitored. There are some increases in headcount in some areas as we invest in new courses.

Controls over other operating expenditure remain and the increase in research funding means an increase in related spend.



EXPENDITURE BY TYPE 2022/23	£m
● Staff costs	52.8
● Other operating expenses	28.4
● Depreciation & Amortisation	5.2
● Interest and other finance costs	1.6

The USS pension scheme remains a major risk for St George's and the wider university sector. The 2020 valuation was completed with the following higher contribution rates agreed, with deficit recovery contributions set at 6.2% from April 2022 and 6.3% from April 2024. The 2023 valuation is not yet complete.

	APRIL 2022	OCTOBER 2021
Member	9.8%	9.8%
Employer	21.6%	21.4%

The impact of the current deficit recovery period and updated inputs including discount rate has decreased the pension provision for USS by £2.6m to £19.4m as at 31 July 2023.

Capital expenditure continues with £5.5m spent on fixed assets in 2022/23.

In Information Services, a number of upgrades and refurbishments were undertaken.

St George's cash position has decreased over the year from £21.7m to £14.1m. This is primarily because at the end of the prior year the cash balance included £6m of cash from the liquidation of marketable fixed asset investments that was subsequently reinvested during 2022/23.

St George's has long-term loans, with Barclays Bank plc and Santander UK plc, repayable between 8 and 30 years. Each loan facility from Barclays and Santander contains financial covenants. These covenants are reviewed regularly against financial forecasts to determine expected compliance over the period of those forecasts. St George's is compliant with all of the covenants agreed with its banks both at 31 July 2023 and at the date of signing of these financial statements.





## CORPORATE GOVERNANCE

### PUBLIC BENEFIT STATEMENT

St George's is an exempt charity under the terms of The Charities Act 2011. In setting and reviewing its objectives and activities, Council has due regard to the Charity Commission's guidance on the reporting of public benefit and particularly to its supplementary public benefit guidance on the advancement of education and on fee charging.

Our overall charitable aims are embodied in our Scheme and Statutes:

The objects of St George's are to advance learning and knowledge by teaching and research in medicine, the allied health professions, in biological sciences and any other sciences, and in all matters connected with the practice of medicine and allied subjects in all their branches and in any other subject or area as St George's should determine; and insofar as it is necessary or desirable in any way for the achievement of the foregoing objects to contribute directly or indirectly to the treatment and care of patients.

The primary beneficiaries are the students, researchers, academic and NHS staff who are engaged in healthcare education, learning or research and those who have the opportunity to attend educational events and use our research and teaching facilities. The general public and local community also directly benefit from our healthcare research and activities. Our stakeholders are described on page 8. We provide a world-class multi-professional health sciences education that equips our graduates to meet today's healthcare needs through relevant scientific research, clinical excellence, strong interpersonal skills and team-based working. Sharing a site with a major London teaching hospital, our innovative approach to education results in well-rounded, highly skilled clinicians, scientists, and health and social care professionals.

We also work closely with healthcare providers throughout south London to ensure that our courses reflect latest clinical practices and that our students benefit from diverse clinical placement opportunities. Our experts have access to a wide range of facilities that support our teaching, our research and clinical trials, working in collaboration with St George's University Hospitals Foundation NHS Trust.

Many of our facilities are also available to external organisations and collaborators. We also maintain an extensive healthcare library and archive (including important special collections) providing a valuable resource for students, researchers, alumni, academics and others by arrangement.

We believe everyone should be able to access the benefits of bio-medical discovery and that research should be an integral part of the training and education of healthcare professionals. We are committed to developing public understanding and involvement in our research programmes and actively contribute to partnerships across London, linking students and researchers to practitioners and employers across the region. We arrange visits from outstanding academics and healthcare experts from both the UK and overseas and encourage and support the dissemination of research and healthcare advancements through lectures, seminars and the publication of papers in academic and professional journals or other suitable means.

In the 2023 Times Higher Education World University Rankings St George's was ranked seventh internationally for citations or research influence, demonstrating our contribution to the sum of knowledge, which has been built on by others, expanding the boundaries of understanding and which has been shared around the globe.

We enrol more than 1,200 new students a year, from a wide range of backgrounds, offering them the opportunity to work and study on a healthcare campus that reflects the full range of healthcare professions. We are proud of our diversity and strive to create an environment where everyone, regardless of their ethnicity, religious, geographic, socio-political or economic background, can flourish. We focus on maintaining the excellent reputation of our teaching and research portfolio, as well as attracting, retaining and nurturing the most talented students and staff from across the UK and abroad.

Part of our public task as a university is working to improve equality of opportunity for under-represented groups in higher education. One of the ways that we do this is through an extensive outreach programme that aims to raise awareness and aspirations among students who might not have considered a career in healthcare, to support them in reaching their educational goals, and to guide them through the process of applying to university. We work throughout our local area with young people from primary school upwards, delivering activities such as online tutoring, spring and summer school, open days and campus visits.

For example, we have implemented a programme, called Science Stars, for a group of Year 11 students from a local state school (many of whom are in receipt of free school meals and/ or have parents/carers who have not been to university). They receive small group GCSE Science tutoring delivered after school by our student ambassadors, using materials developed by a St George's alumnus who is now a university lecturer. We have also extended our geographical reach to work with young people in the East of England, East Midlands, Essex and Kent. This enables us to reach young people who live in areas with low participation rates into higher education. Activities include delivering summer schools and a range of virtual events.

Our Contextualised Admissions scheme aims to support access to St George's for students from areas which are socioeconomically deprived, or from schools or areas where few people currently progress to university. Eligible students can receive an offer at two grades lower than our normal entry criteria, in recognition of the additional barriers they have faced educationally.

The St George's Opportunity Fund offers home students from lower income households an annual bursary (students studying a first degree only). We also have hardship funds available to home, EU and international students who encounter financial difficulties while studying. These provide non-repayable support to those with an assessed additional financial need.

Our Access and Participation Plan 2020-21 to 2024-25 identifies a range of areas across the student lifecycle where outcomes data suggests equality of opportunity has historically been problematic. We have invested significant resource in these areas and are currently making significant progress towards each of our Office for Students-approved APP targets.

We employ both clinical and non-clinical staff to fulfil our charitable purposes of advancing education, learning and research. We aim to ensure that all salaries, stipends and employment-related benefits are objectively reasonable, compared to academic and clinical earnings generally; annual pay increases normally follow national settlements applying to the university sector.

Related party transactions are set out in note 29 of the Financial Statements.

St George's does not have any Paragraph 28 (Charities Act 2011 Schedule 3) connected charities that have an income in the year of £100,000 or more.

### WHO WE ARE

This statement of corporate governance covers the period from 1 August 2022 up to the date of approval of the audited financial statements.

#### WHO WE ARE

With a 250-year history, St George's is the UK's only university dedicated to medical and health sciences education, training and research. Our distinctiveness is based on this exclusive focus and we strive to bring an innovative and collaborative approach to all we do. Our teaching and research activity is organised across four Institutes:

- Institute of Medical, Biomedical and Allied Health Education
- Molecular and Clinical Sciences Research Institute
- Population Health Research Institute
- Institute for Infection and Immunity

Our Professional Services activity is organised across thirteen directorates, overseen by the Chief Operating Officer and ultimately, the Vice-Chancellor.

#### CONSTITUTION AND GOVERNING BODY

St George's is an independent University and Member Institution of the University of London (UoL) and acquired Degree Awarding Powers in 2009 and University Title in 2022. In accordance with its duty under section 3(3) of Higher Education and Research Act (HERA), the Office for Students (OfS) confirmed St George's inclusion in the register of English higher education providers in July 2018. St George's complies with the conditions of registration of the OfS.

The objects, powers and framework of governance are set out in the Scheme and Statutes which were reviewed and updated and, following approval by the Council, UoL and the OfS, came into force on 30 June 2022. The Scheme establishes the Council and Senate, each with clearly defined functions and responsibilities detailed in the Statutes, to oversee and manage St George's activities.

#### COUNCIL

Council is our governing body and in exercising its role and powers undertakes to meet the obligations placed upon it by St George's Scheme and Statutes, and on its members as charity trustees. Council is responsible for ensuring that the objects of St George's are fulfilled, for overall strategic direction and for governing, managing and regulating financial affairs, property, investments and general business, and for presenting audited financial statements for each financial year. Council adheres to the CUC Higher Education Code of Governance as issued in September 2020. The Council is responsible for ensuring St George's compliance with all OfS's conditions of registration and accounts direction.

The Statutes allow for the Council to consist of up to 13 independent members and up to 9 internal members representing St George's staff and student body. The independent members come from a wide range of backgrounds across the private and public sectors and collectively offer expertise in legal, financial, HR and organisational matters

as well as medicine, healthcare and education. Independent members of Council are appointed through a robust, transparent, open advertisement and interview process managed by the Nominations and Honorary Awards Committee taking into consideration skills, experience and diversity.

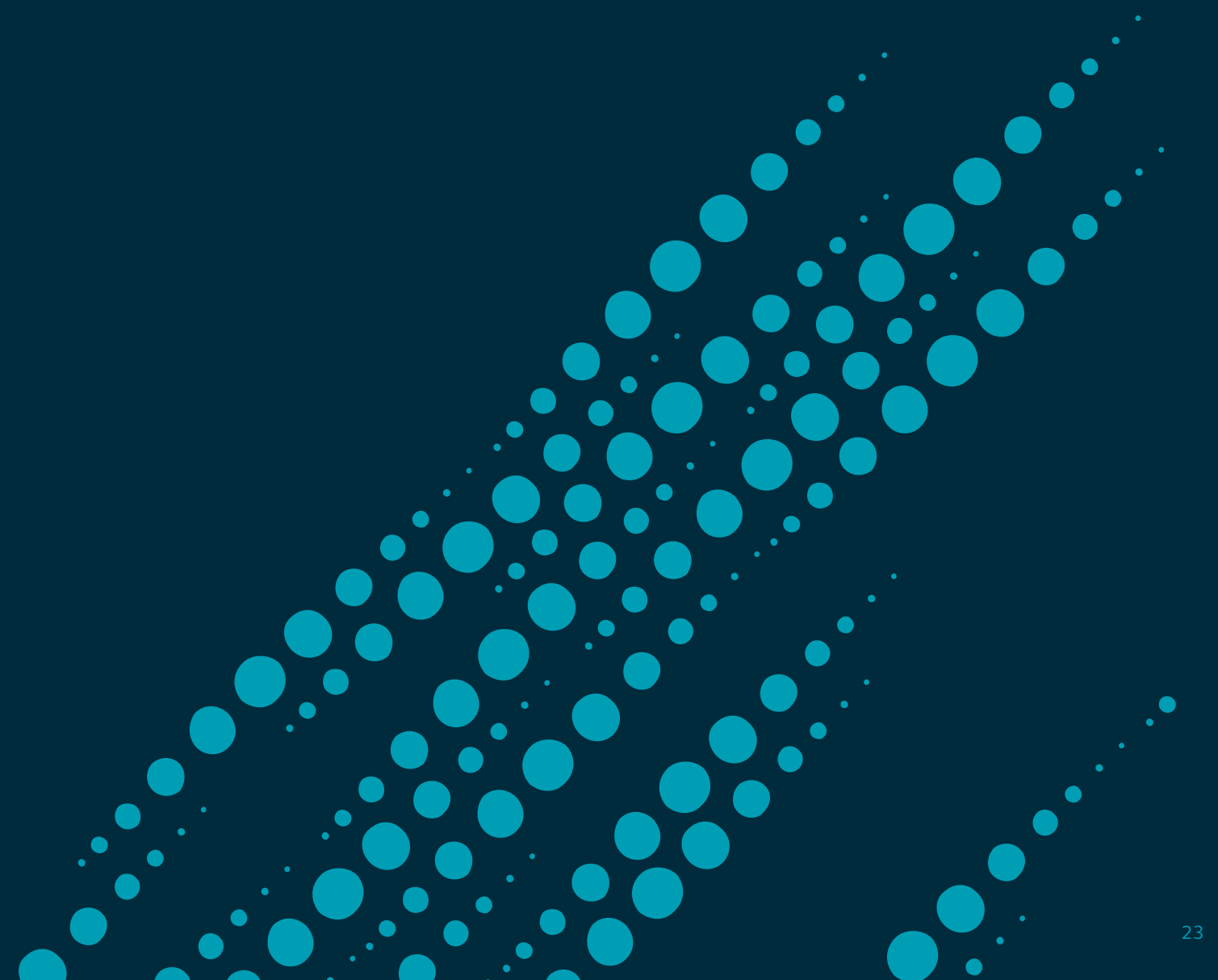
- The Chair, who has overall responsibility for the conduct of Council, and the Vice-Chair are both Independent Members.
- The Vice-Chancellor is appointed by the Council as the academic and administrative head of St George's and is an ex officio member of Council. The Vice-Chancellor has general responsibility to the Council for ensuring that the objects of St George's are fulfilled and for maintaining and promoting the efficiency, discipline and good order of St George's. Under the OfS Regulatory Framework, the Vice-Chancellor is the nominated accountable officer.
- The Deputy Vice-Chancellors and the Dean for Student Welfare are also ex officio members.
- There are two elected staff members, one academic and one from professional services.
- The role of students and student voice is extremely important within our governance framework and both the President of the Students' Union and one other student representative are members of Council.

Council meets at least four times each academic year, and in 2022/23 there were five ordinary meetings, one away-day and one additional development session.

Council has five sub-committees, each chaired by an independent member of Council:

- Audit Committee
- Finance Committee
- Nominations and Honorary Awards Committee
- Vice-Chancellor's Remuneration Committee
- Senior Staff Remuneration Committee

The Chair of Council is a member of each sub-committee other than Audit Committee. Each of the sub-committees makes regular reports to Council on business covered and decisions taken.





## COUNCIL AND ITS COMMITTEES

### AUDIT COMMITTEE

Audit Committee is composed only of Independent Members of Council and co-opted Members. All appointments to Audit Committee are made by Council. Audit Committee normally meets four times a year, with external and internal auditors invited to attend as appropriate. Senior executives attend meetings of the Audit Committee as necessary but are not members. The Committee meets the internal and external auditors once a year, without the presence of senior executives, other than the Clerk. The Audit Committee adopted the CUC HE Audit Code of Practice in 2020/21, and monitors adherence to the Code via an Assurance Framework.

Audit Committee considers St George's annual financial statements, taking into account the views of external and internal auditors, the Finance Committee and the senior executives and makes recommendations to Council. The Committee considers detailed reports from the internal and external auditors and relevant reports from regulatory bodies alongside recommendations for the improvement of the systems of internal control, and management's response and implementation plans. It also monitors adherence to regulatory requirements and keeps under review the effectiveness of risk management, control and governance arrangements. Audit Committee also oversees health and safety risks via scrutiny of regular reports from the Safety Management Committee, in order to provide assurance to Council. Audit Committee makes a formal annual written report to Council which is subsequently publicly available.

### FINANCE COMMITTEE

Finance Committee is composed of independent and senior executive members, with the independent members in the majority. It usually meets five times a year with additional senior executives in attendance as required. Finance Committee is responsible for advising Council on financial strategy, planning and management and for all commercial matters that affect the institution. Finance Committee also advises Council on the strategic management of the institution's estate. The Committee reviews and recommends to Council the annual revenue and capital budgets, the forecasts required by the OfS and monitors performance in relation to these. It supervises all matters relating to finances, accounts and financial regulations and the management of investments and borrowings.

### NOMINATIONS AND HONORARY AWARDS COMMITTEE (NHAC)

The Nominations and Honorary Awards Committee seeks to ensure diversity, breadth and continuity of expertise amongst the membership of Council. It also undertakes succession planning with respect to the membership and leadership of committees. In addition, it seeks, considers and makes recommendations for the award of Honorary Fellowships and Honorary Degrees. The Nominations and Honorary Awards Committee meets as needed and at least annually.

### REMUNERATION COMMITTEES

The Remuneration Committees review and recommend the salary and conditions of service of the Vice-Chancellor, and the remuneration arrangements for senior staff. Its constitution and terms of reference are in line with the Higher Education Senior Staff Remuneration Code published by the Committee of University Chairs (CUC), June 2018. More detail can be found in the Remuneration Committee Annual Report (page 28). The Remuneration Committees meet as needed and at least annually.

### SENATE

Senate is responsible for the academic affairs of St George's, reporting to Council on all academic matters and questions of educational policy and quality assurance. The Vice-Chancellor is Chair of Senate and other members of Senate include the Deputy Vice-Chancellors, Deans, Associate Deans, Institute Directors, Head of the Graduate School and elected staff and student representatives. Senate usually meets three times a year. A number of sub-committees support the work of Senate.

### EXECUTIVE BOARD

Council receives recommendations and advice in respect of its responsibilities from the Executive Board, which has oversight of the strategic and operational matters (including finance and policy) in any domain of St George's business on behalf of Senate and Council. The Executive Board ensures the effectiveness of St George's in meeting our strategic vision and plans. The Vice-Chancellor is Chair of the Executive Board and other members include senior Professional Services and Academic staff and has student representation from the Student Union's President. The Executive Board usually meets six times a year.

### TRANSPARENCY ABOUT CORPORATE GOVERNANCE ARRANGEMENTS

Transparency about corporate governance arrangements is achieved by ensuring constitutional documents, Terms of Reference and membership details and the structure of corporate governance, including sub-committee structure, is available on St George's website.

INDEPENDENT MEMBERS OF COUNCIL		
Mr Godfrey Allen		Independent Member, NHAC from 01/06/2022, Audit Committee from 01/09/2022
Mr Jonathan Curtiss		Audit Committee until 31/08/2022, Finance Committee from 01/09/2022, Remuneration Committees
Professor Sian Harding	Until 30/9/2022	Independent Member
Mr M (Josh) Joshi		Independent Member, Treasurer Chair of Finance Committee, Remuneration Committees
Ms Gillian Norton		Independent Member, NHAC
Mr Damian Reid		Independent Member, Finance Committee
Ms Sue Rimmer		Vice Chair of Council, Finance Committee, NHAC
Mrs Christine Swabey		Chair of Council, Chair of NHAC, Remuneration Committees, Finance Committee
Ms Sarah Wilton		Independent Member, Chair of Audit Committee
Mr Ewart Wooldridge		Chair of Remuneration Committees, Audit Committee, NHAC
Dr Sally Jackson	Until 21/3/2023	Independent Member, Remuneration Committees
Internal Members of Council		
Dr Baba Sheba		Elected Academic Staff
Ms Becky Kemp-Arnold		Ex-President, Student Union
Ms Ayesha Patel	From 1/10/2022	President, Student Union
Mr Eshan Sabesan	From 1/10/2023	President for Education, Student Union
Ms Sandra Ashton		Elected Professional Services Staff
Professor Jenny Higham		Vice-Chancellor, (Ex Officio)
Professor Jon Friedland		Deputy Vice-Chancellor (Research & Enterprise), (Ex Officio)
Professor Jane Saffell		Deputy Vice-Chancellor (Education) , (Ex Officio)
Dr Aileen O'Brien	Until 31/8/2022	Dean for Students, (Ex Officio)
Dr Jane Cronin-Davis	From 1/9/2022	Dean for Student Welfare and Support, (Ex Officio)
Co-opted Members		
Ms Zelda Hansson	From 1/2/2021	Audit Committee
In Attendance		
Dr Anna Dulic-Sills	From 8/7/2023	Acting Chief Operating Officer
Dr Julie Leeming		Director of Planning
Mr Naz Hussain	From 8/7/2023	Interim Deputy Chief Operating Officer
Ms Charlotte Martin	From 1/9/2022	Clerk to Council, Director of GLAS
Mr Paul Ratcliffe	Until 7/7/2023	Chief Operating Officer
Mr Graham Schofield		Director of Estates & Facilities
Ms Susan McPheat		Director of Finance
Ms Jenny Winters	Until 7/6/2023	Director of Human Resources and Organisational Development

## STATEMENT OF COUNCIL'S RESPONSIBILITIES

In accordance with the Scheme and Statutes of St George's, the Council is responsible for the direction and management of St George's affairs and is required to present audited Financial Statements for each financial year. Council is responsible for preparing the Strategic Review and Financial Statements in accordance with applicable law and regulations. Council is required to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice and applicable law including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". In addition, within the ongoing conditions of registration with the OfS for higher education providers for the period to 31 July 2023, Council, through the Vice-Chancellor, is required to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of St George's and its subsidiaries (the Group) and of the surplus or deficit and cash flows for that financial year.

Council has ensured that, in preparing the Financial Statements:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed; and
- Financial Statements are prepared on the going concern basis.

Council is responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of St George's and enable it to ensure that the Financial Statements are prepared in accordance with the Scheme, the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education (2019) and any subsequent amendments and the OfS Accounts Direction. It is also responsible for safeguarding the assets of St George's and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In practice, Council delegates responsibility to the Finance Committee for ensuring that proper accounting records are maintained and Financial Statements are prepared in accordance with generally accepted accounting practice. Council, through the Vice-Chancellor and the Finance Committee, has taken reasonable steps to ensure that funds from OfS, Research England and EFSA are used only for the purposes for which they have been given and in accordance with the OfS and Research England terms and conditions and any other conditions which the regulators may from time to time prescribe. The Vice-Chancellor is responsible for advising the Council if, at any time, any action or policy under consideration by Council appears to the Vice-Chancellor to be incompatible with the OfS terms and conditions. Council, through the Audit Committee, has taken reasonable steps to:

- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of St George's and to prevent and detect fraud;
- secure the economical, efficient management of St George's and the Group's resources and expenditure; and
- ensure compliance with the OfS ongoing conditions of registration.

Council is responsible for the maintenance and integrity of the corporate and financial information included on St George's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## INTERNAL CONTROL

The key elements of the system of internal financial control, which is designed to discharge the responsibilities set out above, include the following:

- clear definitions of the responsibilities of, and the authority delegated to, academic, research and professional services staff;
- a comprehensive medium- and short-term planning process, supplemented by detailed annual income, expenditure, capital and cash flow budgets;
- regular reviews of key performance indicators and business risks and quarterly reviews of financial results involving variance reporting and updates of forecast outturns;
- clearly defined and formalised requirements for approval and control of expenditure, with investment decisions involving significant capital or revenue expenditure being subject to formal detailed appraisal and review according to approval levels set by Council;
- comprehensive Financial Regulations, detailing financial controls and procedures, approved by the Finance Committees; and
- a professional firm appointed as Internal Auditors, whose annual programme is approved by the Audit Committee and endorsed by Council. The Internal Auditors provide the Council with a report on internal audits undertaken.

## REGULARITY AND PROPRIETY IN THE USE OF PUBLIC FUNDING

The policies and procedures which St George's has in place ensure funding is used for the purposes for which it was given and that it is spent in a wise manner to support students and research and to obtain optimum value for our funders. The Statement of Internal Control sets out the more detailed processes that ensure St George's has a rigorous system that safeguards the public and other funds and assets for which Council is responsible.

REMUNERATION COMMITTEES ANNUAL REPORT

INTRODUCTION

St George's, University of London follows the Higher Education Senior Staff Remuneration Code (the Code) published by the Committee of University Chairs (CUC), June 2018 and revised in November 2021. The Code provides that the Vice-Chancellor should not be a member of the Remuneration Committee (RemCom). To reflect this, St George's has two RemComs: one to consider senior staff pay (direct reports of the Vice-Chancellor) and another to consider the Vice-Chancellor's pay. Both committees have full delegated authority in respect of the matters which fall within their terms of reference. The terms of reference for both are available on the university website. The Senior Staff RemCom does not consider the remuneration of senior staff on NHS pay scales.

This report covers the deliberations of both RemComs for the 2022/23 financial year. The Vice-Chancellor's RemCom comprises independent members of Council, with the Director of HR and OD in attendance (Jenny Winters). The Committee members were Ewart Wooldridge (Chair), Christine Swabey, Josh Joshi and Jonathan Curtiss. The Vice-Chancellor's RemCom met once in 2022/23 in May 2023. All members attended the meeting.

The membership of the Senior Staff RemCom is the same as the Vice-Chancellor's RemCom, with the Vice-Chancellor, Professor Jenny Higham, and Director of HR and OD in attendance. The Senior Staff RemCom met once in 2022/23 in May 2023. All members attended the meeting.



### APPROACH TO REMUNERATION

In determining senior staff pay, RemCom take into account the need to attract, develop and retain high calibre senior staff. RemCom's aim is to ensure that St George's approach to senior staff remuneration pays due regard to St George's strategic objectives, market position, financial constraints and equality duties.

RemCom is charged with recommending to Council policies designed to deliver fair, appropriate and justifiable levels of remuneration for senior staff whilst demonstrating procedural fairness, transparency and accountability in line with the Code.

All staff who are not on clinical salary scales receive the national pay award, which was 3% effective from 1 August 2022 for pay spine point 20 and above and an increase of up to 9% for spine points 19 and below (grades 1-4). Staff who do not form part of the professorial and senior administrative staff cohort (salary scales 1-8) are eligible to receive an incremental pay rise up to the top of their salary scale, normally paid in October, in addition to the national pay award. Increments were paid for this group of staff in October 2022.

In July 2022 and May 2023 decisions were taken for discretionary pay awards for senior staff for 2022-23, taking into account their contribution to their area of expertise, as well as market relativities within their field.

With regard to pensions, staff in salary scales 1-5 are generally members of the Superannuation Arrangements of the University of London (SAUL) and all other staff, including senior staff, are members of the University Superannuation Scheme, or the NHS Superannuation Scheme, unless individuals choose to opt out of pension provision.

In 2022/23, to support staff with the cost of living, £300 of retail vouchers were made available to all staff ahead of Christmas. In addition, St George's continued to offer "Thank you awards" in 2022/23, which recognise individuals who make the university a better place because of their contribution. All staff are eligible and everyone is invited to submit a nomination, although self-nominations are not accepted. In total 60 Thank you awards were given in 2022/23, which comprise a retail voucher and thank you certificate signed by the Vice-Chancellor and Chief Operating Officer.

Staff are assigned to salary scales according to the role they are undertaking, where the grade of the role is determined by benchmarking similar roles in St George's or using the Higher Education Role Analysis Scheme (HERA). HERA is a job evaluation scheme developed specifically for use in universities and higher education and uses a competencies-based questionnaire to systematically measure the size of a role.

## STATEMENT OF COUNCIL'S RESPONSIBILITIES

## VICE-CHANCELLOR'S PAY

The tables below set out the emoluments for the Vice-Chancellor. The figures are full-time equivalents, given as at 31 July each year.

The Vice-Chancellor was not awarded any bonus/performance related pay in 2022/23, nor does she receive any additional benefits such as accommodation or car. The Vice-Chancellor did not accept the £300 retail voucher offered to other staff. St George's has not contributed to the Vice-Chancellor's pension since May 2016 and, in line with the University's policy, she was not given any lump sum or other compensation on leaving the pension scheme. In setting the pay of the Vice-Chancellor, RemCom considers her contributions and achievements in leading the university as well as benchmarking information about the salaries of Vice-Chancellors at comparable institutions.

Given St George's unique status as the UK's only university dedicated to medical and health sciences education, training and research, it is difficult to identify exact salary comparators. City, University of London, University of East Anglia, London School of Hygiene and Tropical Medicine, University of Reading, Royal Holloway University of London, Royal Veterinary College University of London and University of Surrey have been chosen. While some are multi-faculty universities, they represent a small number of substantial, but not too large, universities, all based sufficiently close to be affected by London rates and including at least one with a medical school. Although the comparator organisations have a higher turnover, once this is factored in the Vice-Chancellor's salary might be considered broadly comparable, although she receives no additional benefits when many others do.

The Chair of Council undertakes an annual appraisal with the Vice-Chancellor. In 2022/23 she concluded that the Vice-Chancellor had continued to make a strong contribution to St George's. In what had been a challenging year, the Vice-Chancellor had provided strong leadership and communication. RemCom felt it was appropriate to reflect the Vice-Chancellor's achievements in the pay award for 2022/23 and noted that the University was in a different, more positive, place since she had become Principal/Vice-Chancellor. This included streamlining strategic partnerships, putting together a strong team and managing the University through the pandemic.

The Committee felt the Vice-Chancellor was deserving of more than the national pay award, especially as the Vice-Chancellor had not received an increase above the national pay award for a number of years, despite RemCom having felt she was deserving of one and many other staff receiving an increment. They also observed that the Vice-Chancellor did not receive any other benefits.

RemCom agreed to award a pay increase equivalent to the national pay award for the Vice-Chancellor for 2022/23, ie 3% from 1 August, plus an increment of a further 3%, which was in line with the size of spine point increments for other staff, paid in October alongside other staff increments. In addition, RemCom agreed that the Vice-Chancellor should be paid an increase of 2% in February 2023 in line with the national pay award for all staff for 2023/24, which included an interim pay award in February.

EMOLUMENTS OF THE VICE-CHANCELLOR	JULY 2023 £	JULY 2022 £
Salary	277,539	260,268
Performance-related pay	-	-
Benefits	-	-
	277,539	260,268
Pension costs	-	-
<b>TOTAL</b>	<b>277,539</b>	<b>260,268</b>

The OfS Accounts Direction requires that a pay multiple for the Vice-Chancellor's earnings is calculated against the median pay of all staff. Using the methodology required by OfS the multiple was 6.6 in note 8 in 2022/23. This compares to 6.4 in note 8 in 2021/22.





## EXTERNAL APPOINTMENTS AND EXPENSES

All staff are required to declare potential conflicts of interest under St George's Conflicts of Interest and Financial Dealings Policy (available on the website). Staff must register consultancy and other private earnings related to their position or role at St George's. The Vice-Chancellor receives an income from her clinical practice, which she undertakes one evening per week, but receives no other income from external bodies. All staff are also required to follow St George's expenses policy (also available on the website). In 2022/23 1,118 expenses claims were made by staff amounting to £276,012.82 in total. The largest expenses claims were generally for attendance at overseas conferences. The Vice-Chancellor incurred expenses in relation to her employment at St George's of £316.91 in 2022/23.



## STRATEGIC RISKS

As required by the OfS, St George's has a risk management framework in place to ensure sustainability of operations and the ability to continue to comply with all its conditions of registration. A central Strategic Risk Register is held which details the most significant strategic risks to the institution and to the delivery of Strategic Plan. The Register is reported in full to Risk, Audit and Efficiency Committee (RAEC) three times a year for review and approval and detailed consideration of mitigating actions, with escalation as necessary. Audit Committee receives and considers a full report from RAEC and in turn reports on to Council.



## EQUALITY, DIVERSITY AND INCLUSION

As part of its terms of reference, RemCom ensures that any policies regarding senior staff remuneration are fair, appropriate and justifiable and pay due regard to the University's equality duties. Further information on St George's equality, diversity and inclusion initiatives can be found on page 9.



## EDUCATION AND STUDENTS

We continue to maintain a concerted focus on continuously improving the student experience. Through the Education Transformation Project, key enhancements have been made to teaching and clinical facilities, digital infrastructure, introduction of a new curriculum management system and centralising existing student processes and frameworks. We have continued to strengthen two-way communication channels and partnership culture which have been fostered through enhancements of dialogic feedback platforms and launching initiatives such as Student Staff Partnership Project and Student Advisor Schemes. We remain fully committed to enriching the student experience through major ongoing improvements to systems, customer excellence initiatives, and learning environments.



## PEOPLE AND PARTNERS

St George's benefits greatly from a number of partnerships. It is important that these relationships are managed carefully to ensure that each party get the best out of the partnerships, and the Quality and Partnerships Directorate ensures a focused approach to existing partnerships and consideration of new ones.



## ENVIRONMENT AND SUSTAINABILITY

We continue to invest in a high-quality physical infrastructure to ensure we provide an excellent environment for our students and staff. St George's has emphasised its commitment to action by prioritising environmental sustainability in its new Strategic Vision 2030, pledging to make substantial progress towards decarbonisation of our estate by 2030 and embedding sustainable practice across our educational curricula. We will work closely with the Hospital Trust to develop a University sustainability strategy. This strategy will define approaches to increasing the sustainability of the University estate, in conjunction with an updated carbon management plan to implement progressive decarbonisation of the University estate through changes in electricity and heating arrangements and the implementation of energy efficiency measures. Other important elements of the sustainability strategy will address changes to University catering and food retailing, a revision of procurement policy focussing on the net zero commitments of potential suppliers and the development of a sustainable University transport policy. In addition, a plan to increase campus biodiversity will be developed.



## OPERATIONAL EXCELLENCE

We have continued working on a range of measures to ensure that our programmes and systems are well-organised and running smoothly. A series of Operational Excellence Projects are underway, designed to address the root cause of some of the issues around our systems, policies and procedures in order to improve processes, and ultimately the student experience, whilst supporting our core activities in research which underpin the education delivery. We remain cognisant of the need to ensure that we continue to meet all conditions of registration to the highest standard despite the challenging climate and uncertainty.



## RESEARCH EXCELLENCE

In the Research Excellence Framework (REF) 2021, St George's was ranked 41st out of 129 overall, increasing the number of staff submitted by 94%, and boosting our income by 58%. Importantly, the impact of our research was highlighted, and we were ranked equal 8th in the country. We are awaiting further decisions from REF and beginning preparations for our REF2028 submission, but our strategy will be dependent on the merger decision. Our Strategic Vision 2030 for research and enterprise aims to improve our success in winning research awards, grow our research income, and develop our knowledge exchange activities to ensure that our research and knowledge has the greatest possible impact.





## STATEMENT OF INTERNAL CONTROL

This statement of internal control covers the period from 1 August 2022 to the date of approval of these Financial Statements

### INTERNAL CONTROL AND RISK MANAGEMENT

Council is responsible for ensuring that a sound and rigorous system of internal control is maintained in accordance with the responsibilities assigned to Council in the Scheme and by the OfS conditions of registration. This system supports the achievement of policies, aims and objectives, whilst safeguarding the public and other funds and assets for which Council is responsible.

Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material mismanagement or loss. The system of internal controls is risk-based and is centred on an ongoing process designed to identify the principal risks to the achievement of policies, aims and objectives; to evaluate the nature, likelihood and extent of those risks; and to manage them efficiently, effectively and economically. Council believes that the process has continued to effectively identify, evaluate and manage significant risks throughout the year to 31 July 2023, and to the date of the approval of the annual Financial Statements.

Council has adopted a Risk Management Policy which identifies where the principal management responsibility rests for risk management. Council has, in conjunction with Audit Committee:

- Ensured that regular meetings of the Risk, Audit and Efficiency Committee have been held to develop policies and embed risk management processes into the organisation
- Reviewed the risk register and reports of the Risk, Audit and Efficiency Committee on the principal results of risk identification, risk evaluation and the management review of the effectiveness of the arrangements
- Ensured that the risk register clearly identifies the likelihood and impact of risks, and that responsibility for risks has been allocated, and the residual risk determined taking account of control mechanisms in operation. The risk register covers business, operational and compliance risk as well as financial risk
- Requested the Audit Committee to provide advice on the effectiveness of the establishment and implementation of risk management procedures
- Commissioned internal audits from KPMG, St George's independent internal auditors. The audit planning is carried out jointly with senior executives and is based primarily on St George's risk register

Council receives reports from the Chair of the Audit Committee concerning internal control, the outcome of all audits of St George's activities, including the reports from internal and external auditors and other agencies. Regular reports are received from senior executives on progress of key projects. In this way Council is assured that there is a sound system of internal control and that risk is considered as part of the normal management process.

No significant internal control weakness or failures have arisen during the year ending 31 July 2023 or in the period up to the date of this report.

Additionally, St George's has an Anti-Corruption Policy and an Anti-Fraud Policy which are used in the prevention and detection of fraud, bribery and other irregularities. St George's also has a Whistleblowing Policy which can also be used to report on suspected cases of fraud, misconduct, bribery and other irregularities, and an annual report on whistleblowing cases is made to the Audit Committee each year. Any cases of fraud/financial irregularities are reported to Audit Committee immediately. As already noted, St George's financial systems are subject to Internal Audit and External Audit on an annual basis which contributes to the detection of fraud. There have been no incidents of fraud reported in the last ten years up to and including 2022/23. In ensuring a strong system of internal control we are able to deliver maximum value for money on the public funding that we receive.

### GOING CONCERN

The financial performance in 2022/23 is a surplus of £1.5m including investment losses and the adjustment to the pension provision. Excluding both of those, the operating surplus was a deficit of £970k; this is a £300k movement from the budgeted position of a £671k deficit. Our student recruitment campaign for the 2023/24 intake has been successful and the Halls of Residence are full. We do not project any breaches of our loan covenants and we have adequate access to liquid resources as in recent years.

Therefore, after making appropriate enquiries, which include the review of short- and medium-term forecasts and cash flow projections and a reverse stress test for at least the next 12 months, Council considers that the Group and St George's have adequate financial resources to meet their obligations as they fall due for a period of at least twelve months from the date of this report. Consequently, the Group and St George's continues to adopt the going concern basis in preparing its Financial Statements.

### THIS CORPORATE GOVERNANCE STATEMENT

This statement of corporate governance relates to the 2022/23 financial year and covers the period up to the date of the signing of the financial statements.



**CHRISTINE SWABEY**

CHAIR OF COUNCIL – 28 NOVEMBER 2023

## OPINION ON THE FINANCIAL STATEMENTS

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the University's affairs as at 31 July 2023 and of the Group's and the University's income and expenditure, gains and losses, changes in reserves and of the Group's cash flows for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

We have audited the financial statements of St George's, University of London ("the University") and its subsidiaries ("the Group") for the year ended 31 July 2023 which comprise the Consolidated and St George's Statement of Comprehensive Income, the Consolidated and St George's Statement of Changes in Reserves, the Consolidated and St George's Balance Sheet and the Consolidated Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

## BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## INDEPENDENCE

We are independent of the Group and the University in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

## CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Council members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the University's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Council members with respect to going concern are described in the relevant sections of this report.

## OTHER INFORMATION

The Council is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

## OPINION ON OTHER MATTERS REQUIRED BY THE OFFICE FOR STUDENTS ("OFS") AND RESEARCH ENGLAND AND EDUCATION AND SKILLS FUNDING AGENCY

In our opinion, in all material respects:

- Funds from whatever source administered by the University for specific purposes have been properly applied to those purposes and managed in accordance with relevant legislation.
- Funds provided by the OfS, UK Research and Innovation (including Research England), and the Education and Skills Funding Agency have been applied in accordance with the relevant terms and conditions
- The requirements of the OfS's Accounts Direction (OfS 2019.41) have been met.

We have nothing to report in respect of the following matters in relation to which the OfS requires us to report to you if, in our opinion:

- The University's grant and fee income, as disclosed in the note to the accounts, has been materially misstated.
- The University's expenditure on access and participation activities for the financial year has been materially misstated.

## RESPONSIBILITIES OF THE COUNCIL

As explained more fully in the Statement of Councils Responsibilities, the Council members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Council members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Council members are responsible for assessing the Group and the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern

# INDEPENDENT AUDITOR'S REPORT TO THE COUNCIL OF ST GEORGE'S, UNIVERSITY OF LONDON

basis of accounting unless the Council either intends to liquidate the Group or the University or to cease operations, or have no realistic alternative but to do so.

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## EXTENT TO WHICH THE AUDIT WAS CAPABLE OF DETECTING IRREGULARITIES, INCLUDING FRAUD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

## NON-COMPLIANCE WITH LAWS AND REGULATIONS

Based on:

- Our understanding of the Group and the sector in which it operates;
- Discussion with management, the Audit Committee and those charged with governance;
- Obtaining and understanding of the Group's policies and procedures regarding compliance with laws and regulations; and
- Direct representation from the Accountable Officer.

we considered the significant laws and regulations to be UK Generally Accepted Accounting Practice and UK tax legislation.

The Group is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be compliance with the ongoing conditions of registration with the Office for Students.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations;
- Review of financial statement disclosures and agreeing to supporting documentation; and
- Review of legal expenditure accounts to understand the nature of expenditure incurred.

## FRAUD

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management, the Audit Committee and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Group's policies and procedures relating to:
  - Detecting and responding to the risks of fraud; and
  - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

Based on our risk assessment, we considered the areas most susceptible to fraud to be the posting of manual journals and the use of estimates.

Our procedures in respect of the above included:

- Testing a sample of journal entries throughout the year, which met a defined risk criteria, by agreeing to supporting documentation; and
- Assessing significant estimates made by management for bias, including the calculation of the USS provision, the estimation of useful economic lives and the calculation of the bad debt provision.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## USE OF OUR REPORT

This report is made solely to the Council as a body, in accordance with Section 75 of the Higher Education Research Act 2017 and the charters and statutes of the University. Our audit work has been undertaken so that we might state to the University's Council those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the University and the Council members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

*Paula Willock*

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## PAULA WILLOCK

(Senior Statutory Auditor) For and on behalf of BDO LLP,  
Statutory Auditor Gatwick, UK

30 November 2023

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

**STATEMENT OF ACCOUNTING POLICIES****1. BASIS OF PREPARATION**

The Financial Statements have been prepared on the historical cost basis except for the modification to a deemed cost basis for certain fixed assets, the inclusion of investments at market value and on a going concern basis. They have been prepared in accordance with the Statement of Recommended practice (SORP): Accounting for Further and Higher Education in 2019 and in accordance with Financial Reporting Standards (FRS102) and the OfS Accounts Direction to Higher Education Providers. St George's is a public benefit entity and therefore has applied the relevant public benefit requirement of FRS102.

**GOING CONCERN**

The financial performance in 2022/23 is a surplus of £1.5m including investment losses and the adjustment to the pension provision. Excluding both of those, the operating surplus was a deficit of £970k, this is a £300k movement from the budgeted position of £671k deficit. Our student Recruitment campaign for the 2023/24 intake has been successful and the Halls of Residence are full. We do not project any breaches of our loan covenants and we have adequate access to liquid resources as in recent years.

Therefore, after making appropriate enquiries, which include the review of short- and medium-term forecasts and cash flow projections and a reverse stress test for at least the next 12 months, Council considers that the Group and St George's have adequate financial resources to meet their obligations as they fall due for a period of at least twelve months from the date of this report. Consequently, the Group and St George's continues to adopt the going concern basis in preparing its Financial Statements.

**2. BASIS OF CONSOLIDATION**

The consolidated Financial Statements include St George's and all its subsidiaries for the financial year to 31 July 2023. The results of subsidiaries acquired or disposed of during the period are included in the Consolidated Statement of Comprehensive Income and Expenditure from the date of acquisition or up to the date of disposal. Associates and joint ventures are accounted for using the equity method of accounting.

**INVESTMENT IN SUBSIDIARIES**

Where St George's has control of an entity, it is treated as a subsidiary. Control is achieved where the Group has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of the Eleanor Peel Chair of Geriatric Medicine, a separate charity, are consolidated into the Group Financial Statements on the basis that St George's exercises control over the charity.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Investments in subsidiaries are accounted for at cost less impairment in the Financial Statements of the parent.

**INVESTMENTS IN JOINT VENTURES**

Arrangements where St George's exercises a joint control with another party over the strategic financial and operating decisions relating to a specific activity, are classified as joint ventures. There are three types of joint ventures: jointly controlled operations, jointly controlled assets and jointly controlled entities.

St George's and Kingston University had until 31 July 2022 a joint arrangement that constituted a jointly-controlled operation, the Faculty of Health, Social Care and Education (FHSCE) which provided education for radiographers, physiotherapists, paramedics, occupational therapists and other allied health professionals. The arrangement was governed by a Joint Venture Agreement (JVA) dated October 1998. No separate legal entity was established by this arrangement and the accounting and administration for it was performed by Kingston University.

The JVA stated that:

- Income was to be attributed to the institution which registered the student and that costs were to be apportioned in the ratio of student income/total income
- Any surplus was split equally between the two institutions and
- All items on the balance sheet were divided equally between the two institutions.

St George's recognised its share of income earned and expenses incurred by the joint operation in the income and expenditure statement. Since the joint venture was dissolved on 31 July 2022, the split of the balance sheet as at 31 July 2002 was agreed as 50% of the net assets, with each individual asset and liability having an agreed split and the cash balance being the balancing item.

Investments in jointly controlled entities are accounted for at cost less impairment in the individual Financial Statements of the parent.

**INVESTMENT IN ASSOCIATES**

Where St George's has significant influence over the financial and operating decisions of an entity, it is classified as an associate. A direct or indirect voting right of 20% or more is normally considered significant influence. St George's holds a 40% share in TiKa Diagnostics Limited and a 35% share in BUGS Bioscience Limited and these are classified as associates.

Investments in associates are recognised initially in the consolidated statement of financial position at the transaction price and subsequently adjusted to reflect the Group's share of total comprehensive income and equity of the associate, less any impairment.

Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition, although treated as goodwill, is presented as part of the investment in the associate. Amortisation is charged so as to allocate the cost of goodwill over its estimated useful life, using the straight-line method. Losses in excess of the carrying amount of an investment in an associate are recorded as a provision only



when the company has incurred legal or constructive obligations or has made payments on behalf of the associate.

Investments in associates are accounted for at cost less impairment in the individual Financial Statements of the parent.

### 3. INCOME RECOGNITION

Recurrent income from funding bodies is included in the Consolidated Statement of Comprehensive Income in the period in which it is receivable.

Fee income is stated gross of any expenditure which is not a discount and recognised over the period in which the students are studying.

Other operating income is recognised when St George's is entitled to the income.

### GRANT FUNDING

Income from research grants and contracts received from commercial sources is treated as revenue and recognised when the amount of revenue can be reliably measured, it is probable that economic benefits will flow to St George's, the stage of completion can be measured reliably and the costs of delivery can be measured reliably.

Grants from governmental sources are classified either as revenue or capital grants and are accounted for using the accruals model. Revenue government grants are recognised in income on a systematic basis over the periods in which St George's recognises the related costs for which the grant is intended to compensate. Capital government grants are recognised in income on a systematic basis over the expected useful life of the asset to which the grant relates. Where part of a government grant is deferred it is recognised as deferred income within creditors and allocated between creditors due within one year and due after more than one year as appropriate.

Other revenue grants from non-government sources are classified as non-exchange transactions and recognised within the Consolidated Statement of Comprehensive Income and Expenditure when St George's is entitled to the income and any performance related conditions have been met. Income received in advance of performance related conditions being met is deferred on the Balance Sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure when such conditions have been met.

Capital non-government grants are recognised in income on a systematic basis over the expected useful life of the asset to which the grant relates.

Grants with restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure on entitlement to the income and subsequently retained within a restricted reserve until such time that expenditure is incurred in line with the restriction.

### DONATIONS AND ENDOWMENTS

Non-exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when St George's is entitled to the income. Income is retained within the restricted reserve until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure under donations on entitlement to the income.

An endowment fund is a form of charitable trust retained for the benefit of St George's. Endowment funds are sub-divided into their capital element and an accumulated income fund. Where a grantor indicates an intention for the institution to establish an endowment then the income is accounted for as an endowment fund.

New endowments are recorded within the Consolidated Statement of Comprehensive Income and Expenditure, under endowment income, on entitlement to the income. The restricted income received is held in the temporarily (expendable) or permanently restricted reserve until such time that expenditure is incurred in accordance with the restrictions.

The gain or loss on the value of any investments held by the endowment fund is recorded within the Consolidated Statement of Comprehensive Income and Expenditure under the gain or loss on investments. Investment income received from the endowment fund's investments is recorded within investment income and held within the temporarily or permanently restricted reserve to the extent that it has not been spent in line with the restrictions of the donation.

### 4. ACCOUNTING FOR RETIREMENT BENEFITS

The two principal pension schemes for St George's are the Universities Superannuation Scheme (USS) and Superannuation Arrangements of the University of London (SAUL). The schemes are defined benefit schemes. The assets of the Schemes are held separately from St George's. Defined benefit multi-employer schemes, where St George's is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis, are accounted for as a defined contribution benefit schemes.

St George's also participates in the National Health Service Superannuation Scheme. This is an unfunded scheme with statutory backing. As a result, the amount charged to the income and expenditure account represents the contributions payable to the Scheme in respect of the accounting period.

### DEFINED CONTRIBUTION SCHEME

A defined contribution scheme is a post-employment benefit scheme under which the employer pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension schemes are recognised as an expense in the income statement in the periods during which services are rendered by employees.

## STATEMENT OF ACCOUNTING POLICIES

### 5. EMPLOYMENT BENEFITS

Short-term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to St George's. Any unused benefits are accrued and measured as the additional amount St George's expects to pay as a result of the unused entitlement.

### 6. INTANGIBLE ASSETS

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method. St George's does not hold any intangible assets other than computer related software which is amortised over 5–10 years depending on the expected life of the asset.

### 7. TANGIBLE FIXED ASSETS

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

The land which the Halls of Residence stand on was revalued to fair value on the date of transition to FRS 102, and is measured on the basis of deemed cost, being the revalued amount at the date of transition. The revaluation was carried out by Gerald Eve LLP as at 31 July 2014.

Buildings in the course of construction are accounted for at cost, based on the value of architect's certificates and other direct costs at the balance sheet date. They are not depreciated until they are brought into use.

Equipment costing less than £10,000 per individual item is written off to the Consolidated Statement of Comprehensive Income and Expenditure in the year of acquisition. All other equipment is capitalised at cost.

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets, other than freehold land and buildings under construction, over their expected useful lives, using the straight-line method.

The rates applicable are:

- Freehold and leasehold buildings – 50 years
- Partial refurbishments of buildings – 10 years
- Motor vehicles and other general equipment – 5 years
- Equipment acquired for specific research projects – 5 years
- Computer equipment – 3 years.

### 8. HERITAGE ASSETS

Heritage assets are individual objects, collections, specimens or structures of historic or scientific value that are held and maintained principally for their contribution to knowledge or culture.

Heritage assets acquired prior to 1 July 2006 have not been capitalised due to the difficulty and cost of attributing a reliable cost or value to them. Heritage assets acquired on or after 1 July 2006 and valued at over £10,000 would be capitalised and recognised at the cost or valuation on acquisition where such a cost or valuation is reasonably obtainable.

### 9. INVESTMENTS

Non-current asset investments that are not listed on a recognised stock exchange are remeasured to market value at each Balance Sheet date.

Non-current asset investments in listed company shares are held at fair value with movements recognised in the surplus for the year.

### 10. LEASES

Rentals payable under operating leases are charged to profit or loss on a straight-line basis over the lease term.

### 11. STOCK

Stock is held at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow-moving and defective stocks.

### 12. CASH AND CASH EQUIVALENTS

Cash includes cash in hand and deposits repayable on demand. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash within three months with insignificant risk of change in value.

### 13. BASIC FINANCIAL INSTRUMENTS TRADE AND OTHER DEBTORS /CREDITORS

Trade and other debtors/creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

#### INTEREST-BEARING LOANS AND BORROWINGS

All interest-bearing loans and borrowings which are basic financial instruments are initially recognised at the present value of cash payable to the bank.

After initial recognition they are measured at amortised cost using the effective interest rate method, less impairment.

#### 14. PROVISION FOR LIABILITIES

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

#### 15. FOREIGN CURRENCY

St George's functional currency is the sterling pound. Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the contracted rate of exchange ruling at the Balance Sheet date and the gains or losses on translation are included in the Consolidated Statement of Comprehensive Income and Expenditure.

#### 16. TAXATION

St George's is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes. Accordingly, St George's is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. The non-trading and charitable activities are outside the scope of corporation tax.

St George's is partially exempt in respect of Value Added Tax (VAT), so that it can only recover a minor element of VAT charged on its inputs. Irrecoverable VAT on inputs is included in the costs of such inputs and added to the costs of tangible fixed assets as appropriate, where the inputs themselves are tangible fixed assets by nature.

#### 17. RESERVES

Reserves are allocated between restricted and unrestricted reserves. Restricted endowment reserves include balances which, through endowment to St George's, are held as a permanently restricted fund as St George's must hold the fund to perpetuity.

Other restricted reserves include balances through which the donor has designated a specific purpose and therefore St George's is restricted in the use of these funds.

#### 18. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In preparing these Financial Statements, the Council and management have made judgements, estimates and assumptions that affect the application of the University's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the Financial Statements. Estimates and judgements are continually evaluated and are based on historical evidence and other facts, including expectations of future events that are believed to be reasonable under the circumstances. However, given the judgemental nature of such estimates, actual results could be different from the assumptions used.

Key areas subject to judgement are as follows:

##### LEASES CLASSIFICATION (NOTE 24)

Determine whether leases entered into by the University as a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis. All current leases are operating leases.

##### FINANCIAL INSTRUMENTS (NOTE 27)

To determine whether an asset or liability arises from a contract is a basic financial instrument and accounted for in accordance with FRS 102 Section 11 or Section 12 which applies to other, more complex financial instruments and transactions.

##### IMPAIRMENT AND DEPRECIATION OF TANGIBLE AND INTANGIBLE ASSETS (NOTES 12 AND 13)

Tangible and intangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. Depreciation rates for the University's assets are set out in Accounting Policy 7, on pages 40 and 41. Any indicators of impairment are assessed annually. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset. In re-assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. The University has determined that no impairment is considered appropriate this financial year.

**STATEMENT OF ACCOUNTING POLICIES**

Other key areas of estimation uncertainty are as follows:

**PENSION SCHEMES (NOTE 26)**

The University has obligations to pay pensions benefits directly under three pension schemes for its employees. The cost of these benefits and the estimate of the present value of the obligation depend on a number of critical underlying assumptions including life expectancy, rate of staff cost inflation, asset valuations and the discount rate on corporate bonds. Variations in these assumptions have the ability to significantly influence the value of the liability recorded and annual defined benefit expense. Sensitivity analysis, changes in demographic assumptions and funding deficit plans are set out in the note.

**TRADE AND OTHER RECEIVABLES (NOTE 17)**

The University has a material level of exposure to collection of trade and other receivables. The estimate of receivables relates to the recoverability of the balances outstanding at the year end. Provisions in respect of these balances are calculated from a review performed on all aged debt by nature of receivable to determine whether debt is recoverable. A bad debt provision is then made. Analysis of actual recovery compared with provisioning levels have not, to date, resulted in material variances.

FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2023  
**CONSOLIDATED AND ST GEORGE'S STATEMENT OF COMPREHENSIVE INCOME**

	NOTES	2023		2022	
		CONSOLIDATED £000	ST GEORGE'S £000	CONSOLIDATED £000	ST GEORGE'S £000
Tuition fees and education contracts	1	36,561	36,561	38,464	38,464
Funding body grants	2	20,163	20,163	17,852	17,852
Research grants and contracts	3	12,759	12,759	12,261	12,261
Other income	4	18,621	18,621	18,496	18,514
Investment income	5	1,176	1,114	473	431
Donations and endowments	6	375	375	288	288
<b>TOTAL INCOME</b>		<b>89,655</b>	<b>89,593</b>	<b>87,834</b>	<b>87,810</b>
<b>EXPENDITURE</b>					
Staff costs	8	52,827	52,803	63,576	63,504
Other operating expenses	10	28,372	28,372	25,190	25,220
Depreciation and amortisation	12/13	5,214	5,214	6,640	6,640
Interest and other finance costs	9	1,594	1,594	995	995
<b>TOTAL EXPENDITURE</b>		<b>88,007</b>	<b>87,983</b>	<b>96,401</b>	<b>96,359</b>
<b>Surplus/(Deficit) before share of operating loss in associates</b>		<b>1,648</b>	<b>1,610</b>	<b>(8,567)</b>	<b>(8,549)</b>
Share of operating loss in associates	16	20	-	(43)	-
(Loss)/Gain on investments	14	(174)	(156)	399	360
<b>TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR</b>		<b>1,494</b>	<b>1,454</b>	<b>(8,211)</b>	<b>(8,189)</b>
<b>REPRESENTED BY:</b>					
Endowment comprehensive (loss)/income		(181)	(222)	145	136
Restricted comprehensive (loss)		(21)	(60)	(227)	(198)
Unrestricted comprehensive income/(loss)		3,114	3,154	(7,033)	(7,032)
Revaluation reserve comprehensive (loss)		(1,418)	(1,418)	(1,096)	(1,096)
<b>TOTAL</b>		<b>1,494</b>	<b>1,454</b>	<b>(8,211)</b>	<b>(8,190)</b>

All items of income and expenditure relate to continuing operations.

FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2023  
**CONSOLIDATED STATEMENT OF CHANGES IN RESERVES**

	Income and Expenditure Account			Revaluation Reserve £000	Total £000
	Endowment £000	Restricted £000	Unrestricted £000		
<b>BALANCE AS AT 1 AUGUST 2021</b>	<b>5,659</b>	<b>842</b>	<b>15,422</b>	<b>11,148</b>	<b>33,071</b>
Surplus from the income and expenditure statement	285	182	(8,678)	-	(8,211)
Transfers between revaluation and income and expenditure reserve	-	-	1,096	(1,096)	-
Release of restricted funds spent in the year	(140)	(409)	549	-	-
Total comprehensive income/(loss) for the year	145	(227)	(7,033)	(1,096)	(8,211)
<b>BALANCE AS AT 1 AUGUST 2022</b>	<b>5,804</b>	<b>615</b>	<b>8,389</b>	<b>10,052</b>	<b>24,860</b>
Surplus/(deficit) from the income and expenditure statement	122	193	1,179	-	1,494
Transfers between revaluation and income and expenditure reserve	-	-	1,418	(1,418)	-
Release of restricted funds spent in the year	(303)	(214)	517	-	-
Total comprehensive income/(loss) for the year	(181)	(21)	3,114	(1,418)	1,494
<b>BALANCE AS AT 31 JULY 2023</b>	<b>5,623</b>	<b>594</b>	<b>11,503</b>	<b>8,634</b>	<b>26,354</b>



FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2023  
**ST GEORGE'S STATEMENT OF CHANGES IN RESERVES**

	Income and Expenditure Account			Revaluation Reserve £000	Total £000
	Endowment £000	Restricted £000	Unrestricted £000		
<b>BALANCE AS AT 1 AUGUST 2021</b>	<b>3,978</b>	<b>555</b>	<b>15,309</b>	<b>11,148</b>	<b>30,990</b>
Surplus from the income and expenditure statement	204	(126)	(8,268)	-	(8,190)
Transfers between revaluation and income and expenditure reserve	-	-	1,096	(1,096)	-
Release of restricted funds spent in the year	(68)	(72)	140	-	-
Total comprehensive income/(loss) for the year	136	(198)	(7,032)	(1,096)	(8,190)
<b>BALANCE AS AT 1 AUGUST 2022</b>	<b>4,114</b>	<b>357</b>	<b>8,277</b>	<b>10,052</b>	<b>22,800</b>
Surplus/(deficit) from the income and expenditure statement	57	(36)	1,433	-	1,454
Transfers between revaluation and income and expenditure reserve	-	-	1,418	(1,418)	-
Release of restricted funds spent in the year	(279)	(24)	303	-	-
Total comprehensive income/(loss) for the year	(222)	(60)	3,154	(1,418)	1,454
<b>BALANCE AS AT 31 JULY 2023</b>	<b>3,892</b>	<b>297</b>	<b>11,431</b>	<b>8,634</b>	<b>24,254</b>

FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2023  
**CONSOLIDATED AND ST GEORGE'S BALANCE SHEET**

	NOTES	2023		2022	
		CONSOLIDATED £000	ST GEORGE'S £000	CONSOLIDATED £000	ST GEORGE'S £000
<b>NON-CURRENT ASSETS</b>					
Intangible assets	12	5,003	5,003	4,221	4,221
Fixed assets	13	64,974	64,974	64,103	64,103
Investments	14	18,593	16,735	12,345	11,084
Investment in associates	16	69	-	49	-
		<b>88,639</b>	<b>86,712</b>	<b>80,718</b>	<b>79,408</b>
<b>CURRENT ASSETS</b>					
Stock		4	4	5	5
Trade and other receivables	17	14,641	14,695	10,839	10,910
Cash and cash equivalents	28	14,105	13,940	21,745	20,967
		28,750	28,639	32,589	31,882
Less: Creditors: amounts falling due within one year	18	(40,364)	(40,426)	(34,719)	(34,762)
<b>NET CURRENT LIABILITIES</b>		<b>(11,614)</b>	<b>(11,787)</b>	<b>(2,130)</b>	<b>(2,880)</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>77,025</b>	<b>74,925</b>	<b>78,588</b>	<b>76,528</b>
Creditors: amounts falling due after more than one year	19	(31,238)	(31,238)	(31,677)	(31,667)
<b>PROVISIONS</b>					
Pension provision	20	(19,433)	(19,433)	(22,051)	(22,501)
<b>TOTAL NET ASSETS</b>		<b>26,354</b>	<b>24,254</b>	<b>24,860</b>	<b>22,800</b>
<b>RESTRICTED RESERVES</b>					
Income and expenditure reserve - endowment reserve	21	5,623	3,892	5,804	4,114
Income and expenditure reserve - restricted reserve	22	593	297	615	357
		<b>6,216</b>	<b>4,189</b>	<b>6,419</b>	<b>4,471</b>
<b>UNRESTRICTED RESERVES</b>					
Income and expenditure reserve - unrestricted reserve		11,504	11,431	8,389	8,277
Revaluation reserve		8,634	8,634	10,052	10,052
		<b>20,138</b>	<b>20,065</b>	<b>18,441</b>	<b>18,329</b>
<b>TOTAL RESERVES</b>		<b>26,354</b>	<b>24,254</b>	<b>24,860</b>	<b>22,800</b>

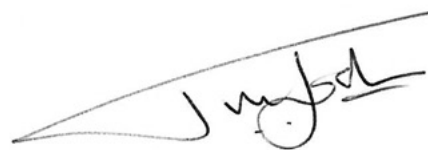
The Financial Statements were approved by Council on 28 November 2023 and were signed on its behalf on that date by:



**CHRISTINE SWABEY**  
CHAIR OF COUNCIL



**PROFESSOR JENNY HIGHAM**  
VICE-CHANCELLOR



**M. (JOSH) JOSHI**  
TREASURER

## CONSOLIDATED CASH FLOW

	NOTES	2023 £000	2022 £000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Surplus/(Deficit) for the year		1,494	(8,211)
<b>ADJUSTMENT FOR NON-CASH ITEMS</b>			
Depreciation	13	4,617	5,883
Amortisation of intangibles	12	597	757
(Gain)/Loss on investments	14	174	(399)
Increase/(Decrease) in stock		(1)	-
Decrease/(increase) in debtors	17	(3,802)	1,074
Increase/(Decrease) in bad debt provision		(595)	547
Increase in creditors	18/19	6,670	1,198
Increase/(decrease) in pension provision	8	(3,353)	8,712
Share of operating deficit/(surplus) in associate	16	(21)	42
Pension provision interest	9	734	72
Receipt of donated shares		(245)	(148)
Other non-cash items		(11)	87
<b>ADJUSTMENT FOR INVESTING OR FINANCING ACTIVITIES</b>			
Investment income	5	(1,177)	(473)
Interest payable	9	778	839
Deferred capital grants released	2,4	(1,596)	(1,625)
<b>NET CASH INFLOW FROM OPERATING ACTIVITIES</b>		<b>4,263</b>	<b>8,355</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Capital grants received		2,616	535
Investment and endowment income	5	1,177	473
Payments made to acquire fixed assets		(5,880)	(2,797)
Payments made to acquire intangible assets		(1,395)	(1,081)
(Purchase)/Sale of non-current asset investments	14	(6,178)	7,548
		<b>(9,660)</b>	<b>4,678</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Interest paid	9	(778)	(839)
Repayments of amounts borrowed	18	(1,465)	(1,533)
		<b>(2,243)</b>	<b>(2,372)</b>
<b>INCREASE IN CASH AND CASH EQUIVALENTS IN THE YEAR</b>		<b>(7,640)</b>	<b>10,661</b>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR</b>		<b>21,745</b>	<b>11,084</b>
<b>CASH AND CASH EQUIVALENTS AT END OF THE YEAR</b>		<b>14,105</b>	<b>21,745</b>

## NOTES TO THE ACCOUNTS

**1 TUITION FEE AND EDUCATION CONTRACTS**

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Full-time students charged home fees	25,554	26,606
Full-time students charged overseas fees	5,754	5,802
Part-time fees	1,524	930
Non-medical education and training funded by the NHS	3,457	4,173
Research training support grants	201	309
Short course fees	71	644
	<b>36,561</b>	<b>38,464</b>

**2 FUNDING BODY GRANTS**

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
<b>RECURRENT GRANT</b>		
Office for Students/Research England	17,847	15,562
<b>SPECIFIC GRANTS</b>		
Higher Education Innovation Fund	836	743
Education and Skills Funding Agency	71	97
<b>DEFERRED CAPITAL GRANTS RELEASED IN THE YEAR:</b>		
Buildings	1,224	1,301
Equipment	185	149
	<b>20,163</b>	<b>17,852</b>

**3 RESEARCH GRANTS AND CONTRACTS**

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Research Councils UK	1,461	2,055
UK government grants – other	3,678	2,675
European Commission	1,676	1,995
Charitable bodies	3,961	3,561
Industry and commerce	1,404	1,661
Other	579	314
	<b>12,759</b>	<b>12,261</b>

**4 OTHER INCOME**

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Residences, catering and conferences	3,648	3,474
Other services rendered	8,263	8,236
Release from deferred capital grant	187	174
Undergraduate tariff income	4,618	3,214
Franchise income	453	517
Other income	1,452	2,881
	<b>18,621</b>	<b>18,496</b>

**5 INVESTMENT INCOME**

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
Investment income on endowments	212	150	141	99
Other investment income	964	964	332	332
	<b>1,176</b>	<b>1,114</b>	<b>473</b>	<b>431</b>

**6 DONATIONS AND ENDOWMENTS**

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
New Endowment	245	245	148	148
Restricted donations	130	130	140	140
	<b>375</b>	<b>375</b>	<b>288</b>	<b>288</b>

**7 SOURCES OF GRANT AND FEE INCOME**

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
Grant income from the OfS	13,718	13,718	12,599	12,599
Grant income from other bodies	19,321	19,321	17,688	17,688
Fee income for taught awards	35,277	35,277	36,928	36,928
Fee income for research awards	231	231	251	251
Fee income from non-qualifying courses	851	851	973	973
<b>TOTAL GRANT AND FEE INCOME</b>	<b>69,398</b>	<b>69,398</b>	<b>68,439</b>	<b>68,439</b>

**8 STAFF COSTS**

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
Salaries	43,899	43,875	42,879	42,807
Social security costs	4,513	4,513	4,408	4,408
Movement on pension deficit provision	(3,353)	(3,353)	8,712	8,712
Other pension costs	7,768	7,768	7,577	7,577
	<b>52,827</b>	<b>52,803</b>	<b>63,576</b>	<b>63,504</b>

Included in the amounts shown above are compensation payments for loss of office totalling £87k (£76k - 2022) to 19 individuals (23 individuals - 2022). None of these served as Vice-Chancellor or key management personnel.

A further breakdown of the movement in the pension deficit provision is included in note 20.

	2023	2022
	£000	£000
Emoluments of the Vice-Chancellor		
Professor Jenny Higham		
Basic Salary	278	260
	<b>278</b>	<b>260</b>

Vice-Chancellor's remuneration as a multiple of median staff pay	<b>6.6</b>	<b>6.4</b>
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The Vice-Chancellor does not receive any remuneration except basic salary. Her salary is set by Remuneration Committee and more details of that process can be found on page 30.



## NOTES TO THE ACCOUNTS

Given St George's unique status as the UK's only university dedicated to medical and health sciences education, training and research, it is difficult to identify exact salary comparators. City, University of London, University of East Anglia, London School of Hygiene and Tropical Medicine, University of Reading, Royal Holloway University of London, Royal Veterinary College University of London and University of Surrey have been chosen. While some are multi-faculty universities, they represent a small number of substantial, but not too large, universities, all based sufficiently close to be affected by London rates and including at least one with a medical school. Although the comparator organisations have a higher turnover, once this is factored in the Vice-Chancellor's salary might be considered broadly comparable, although she receives no additional benefits when many others do.

Remuneration of higher paid staff, excluding pension contribution, before salary sacrifice.

	2023 NO.	2022 NO.
£100,000 to £104,999	4	2
£105,000 to £109,999	2	1
£110,000 to £114,999	2	5
£115,000 to £119,999	3	3
£120,000 to £124,999	7	1
£125,000 to £129,999	1	-
£135,000 to £139,999	1	-
£145,000 to £149,999	-	1
£150,000 to £154,999	-	1
£155,000 to £159,999	1	1
£175,000 to £179,999	1	1
£260,000 to £264,999	-	1
£275,000 to £279,999	1	-
	<b>23</b>	<b>17</b>

Average staff FTE by major category:	2023 NO.	2022 NO.
Academic	256	285
Research	73	82
Management and specialist	13	11
Technical	34	32
Other	359	385
<b>TOTAL</b>	<b>735</b>	<b>795</b>

## KEY MANAGEMENT PERSONNEL

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of St George's. Staff costs includes compensation paid to key management personnel.

	2023 £000	2022 £000
Key management personnel compensation	1,739	1,649

Compensation consists of salary and benefits including any employer's pension contribution. Posts included within the definition of key management personnel are: Vice-Chancellor, Deputy Vice-Chancellors (2) (2021/22), Deans (3) (2021/22), Chief Operating Officer, Director of Finance, Institute Directors (4).

## COUNCIL MEMBERS

St George's Council members are the Trustees for charitable law purposes.

No independent member has received any remuneration/waived payments from St George's during the year. Three independent members of Council claimed expenses in 2022/23 totaling £710.35 (2021/22 £700.23). Independent members are entitled to claim travel and subsistence expenses incurred in attending Council and other events in their official capacity and the costs associated with the meetings.

## 9 INTEREST AND OTHER FINANCE COSTS

	2023 £000	2022 £000
Loan interest	778	839
Net charge on pension schemes	734	72
Other charges	82	84
<b>TOTAL</b>	<b>1,594</b>	<b>995</b>

## 10 OTHER OPERATING EXPENSES BY ACTIVITY

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
Academic and related expenditure	11,255	11,255	9,226	9,226
Research grants and contracts	3,648	3,648	3,410	3,410
Premises	7,369	7,369	6,524	6,524
Residences, catering and conferences	1,841	1,841	1,207	1,207
Other operating expenses	4,259	4,259	4,823	4,853
	<b>28,372</b>	<b>28,372</b>	<b>25,190</b>	<b>25,220</b>

Other operating expenses include:	2023	2022
	£000	£000
Internal auditor remuneration	79	79
External auditor remuneration in respect of statutory audit services	138	120
External auditor remuneration in respect of other audit services	4	8
External auditors remuneration in respect of non-audit services	-	1
Corporate subscriptions	710	604
Software licences	705	742
Operating lease rentals	157	152
Grants to Student Union	338	329
Other	2,218	2,788
	<b>4,259</b>	<b>4,823</b>

## 11 ACCESS AND PARTICIPATION

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED	ST GEORGE'S	CONSOLIDATED	ST GEORGE'S
	£000	£000	£000	£000
Access investment	405	405	374	374
Financial Support	1,222	1,222	1,233	1,233
Disability Support				
(excluding costs included in the categories above)	150	150	159	159
Research and Evaluation	191	191	150	150
	<b>1,968</b>	<b>1,968</b>	<b>1,916</b>	<b>1,916</b>

£681,306 of these costs are already included in the overall staff costs figures in 2022/23 (2021/22 £597,252) within the financial statements (see Note 8)

The full Access and Participation plan for 2022/23 to 2026/27 can be accessed here:

### Access and Participation plan for 2022/23 to 2026/27

<https://www.officeforstudents.org.uk/advice-and-guidance/the-register/search-for-access-and-participation-plans/#/AccessPlans/provider/10007782>

## NOTES TO THE ACCOUNTS

## 12 INTANGIBLE ASSETS

	<b>2023</b>
	<b>£000</b>
Software	
As at 1 August 2022	4,221
Additions in the year	1,379
Amortisation charge for the year	(597)
<b>AS AT 31 JULY 2023</b>	<b>5,003</b>

## 13 TANGIBLE FIXED ASSETS

	<b>Freehold Land £000</b>	<b>Freehold Building £000</b>	<b>Leasehold Building £000</b>	<b>Fixtures, Fittings &amp; Equipment £000</b>	<b>Assets in the course of construction £000</b>	<b>Total £000</b>
<b>COST OR VALUATION</b>						
As at 1 August 2022	10,330	27,026	111,330	5,504	775	154,965
Additions	-	418	1,156	971	2,943	5,488
Transfers	-	-	468	-	(468)	-
<b>AS AT 31 JULY 2023</b>	<b>10,330</b>	<b>27,444</b>	<b>112,954</b>	<b>6,475</b>	<b>3,250</b>	<b>160,453</b>
<b>DEPRECIATION</b>						
As at 1 August 2022	-	7,203	79,438	4,221	-	90,862
Charge for the year	-	590	3,484	543	-	4,617
Transfers	-	-	-	-	-	-
<b>AS AT 31 JULY 2023</b>	<b>-</b>	<b>7,793</b>	<b>82,922</b>	<b>4,764</b>	<b>-</b>	<b>95,479</b>
<b>NET BOOK VALUE</b>						
<b>AS AT 31 JULY 2023</b>	<b>10,330</b>	<b>19,651</b>	<b>30,032</b>	<b>1,711</b>	<b>3,250</b>	<b>64,974</b>
AS AT 31 JULY 2022	10,330	19,823	31,892	1,283	775	64,103

Freehold land is not depreciated.

A full valuation of St George's halls of residence was carried out as at 31 July 2014 by Gerald Eve LLP as part of the transition to FRS 102, and is measured on the basis of deemed cost, being the revalued amount at the date of transition.

**14 NON-CURRENT INVESTMENTS**

<b>Consolidated</b>	<b>Other fixed asset investments £000</b>
As at 1 August 2022	12,344
Additions	245
Expenditure for the year	-
Transfer from cash	6,178
Unrealised gain/(loss)	(174)
<b>AS AT 31 JULY 2023</b>	<b>18,593</b>

<b>St George's</b>	<b>Other fixed asset investments £000</b>
As at 1 August 2022	11,084
Additions	245
Expenditure for the year	-
Transfer from cash	5,562
Unrealised gain/(loss)	(156)
<b>AS AT 31 JULY 2023</b>	<b>16,735</b>

The non-current investments have been valued at market value.

	<b>Consolidated £000</b>	<b>St George's £000</b>
Analysis by asset		
UK equities	529	476
International equities	12,581	11,323
Bonds	2,313	2,082
Hedge funds	281	253
Property	1,122	1,010
Others	1,767	1,591
	<b>18,593</b>	<b>16,735</b>

**15 HERITAGE ASSETS**

Since its forebear's foundation in 1733 St George's, University of London has acquired a number of heritage assets in the medical field. These include items such as:

- The preserved cow hide with which Edward Jenner discovered the smallpox vaccine
- A cerecloth used to wrap the dead body of King George II
- Post mortem case books from 1841–1946
- Rare medical books dating to the 16th century
- The sofa on which John Hunter died

These assets are maintained by an archivist and a Wellcome Trust award was received this year to conserve the post mortem records.

There are no heritage assets capitalised in the balance sheet for the year ended 31 July 2023 as the elapsed time since acquisition and the information available on acquisition methods render the cost of identifying the appropriate accounting treatment disproportionate to the benefit to be derived by users of the financial statements.

No additions in the year under review met the capitalisation threshold of £10,000.

**16 INVESTMENT IN ASSOCIATES**

St George's holds a 40% share in TiKa Diagnostics Limited and a 35% share in BUGS Bioscience Limited.

- Tika Diagnostics Limited develops supplements to accelerate the growth of tuberculosis in cultures.
- BUGS Bioscience Limited delivers a global platform for molecular surveillance of infectious diseases.

The investments in associates consist of	<b>2023 £000</b>	<b>2022 £000</b>
TiKa Diagnostics Ltd (40%)	4139	
BUGS Biosciences Ltd (35%)	28	10
	<b>69</b>	<b>49</b>

## NOTES TO THE ACCOUNTS

## 17 TRADE AND OTHER RECEIVABLES

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED £000	ST GEORGE'S £000	CONSOLIDATED £000	ST GEORGE'S £000
Amounts falling due within one year:				
Research grants receivables	6,290	6,290	3,363	3,363
Trade receivables	4,309	4,309	2,430	2,430
St George's University Hospitals NHS Foundation Trust	2,313	2,313	3,621	3,621
Prepayments and accrued income	1,656	1,656	1,422	1,422
Other receivables	73	73	2	2
Amounts due from subsidiary companies	-	54	-	72
	<b>14,641</b>	<b>14,695</b>	<b>10,838</b>	<b>10,910</b>

## 18 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED £000	ST GEORGE'S £000	CONSOLIDATED £000	ST GEORGE'S £000
Unsecured loans	1,150	1,150	1,465	1,465
Research grants and contracts	8,853	8,853	10,374	10,374
Deferred capital grants	1,802	1,802	1,493	1,493
Trade payables	4,573	4,573	3,095	3,095
Other payables	6,237	6,237	6,317	6,317
St George's University Hospitals NHS Foundation Trust	3,515	3,515	1,375	1,375
Accruals and deferred income	13,004	13,004	9,529	9,529
Other tax & social security	1,230	1,230	1,072	1,072
Amounts due to subsidiary companies	-	62	-	42
	<b>40,364</b>	<b>40,426</b>	<b>34,720</b>	<b>34,762</b>

## DEFERRED INCOME

Included within accruals and deferred income are the following items of income which have been deferred until specific performance related conditions have been met.

	2023 £000	2022 £000
Undergraduate tariff income	4,760	1,921
Other deferred income	2,541	1,288
	<b>7,301</b>	<b>3,209</b>



**19 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Deferred capital grants	16,990	16,279
Unsecured loans	14,248	15,398
	<b>31,238</b>	<b>31,677</b>

<b>ANALYSIS OF UNSECURED LOANS</b>	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Due within one year or on demand	1,150	1,465
Due between one and two years	924	1,150
Due between two and five years	2,971	2,872
Due in five years or more	10,353	11,376
	<b>15,398</b>	<b>16,683</b>

Included in loans are the following

	<b>AMOUNT</b>	<b>TERM</b>	<b>INTEREST</b>
	<b>£000</b>		<b>RATE %</b>
Barclays Bank plc	9,285	30 years	5.08
Barclays Bank plc	1,361	29 years	5.10
Santander UK plc	2,710	25 years	4.20
Santander UK plc	1,595	24 years	4.20
Santander UK plc	102	10 years	4.20
Santander UK plc	196	22 years	4.18
Santander UK plc	127	9 years	4.15
Santander UK plc	22	8 years	4.15
	<b>15,398</b>		

**20 PROVISIONS FOR LIABILITIES**

	<b>Obligation to fund deficit on USS Pension £000</b>	<b>Obligation to fund deficit on SAUL pension £000</b>	<b>Total Pensions provisions £000</b>
As at 1 August 2022	(22,051)	-	(22,051)
Change in provision	2,618	-	2,618
<b>AS AT 31 JULY 2023</b>	<b>(19,433)</b>	<b>-</b>	<b>(19,433)</b>

The obligations to fund the past deficits on the Universities Superannuation Scheme (USS) and the Superannuation Arrangements of the University of London (SAUL) arise from the contractual obligation with the pension scheme for total payments relating to benefits arising from past performance.

## NOTES TO THE ACCOUNTS

## USS PENSION PROVISION

In calculating this provision, management have estimated future staff levels within the USS scheme for the duration of the contractual obligation and salary inflation.

Key assumptions are set out below and further information is provided in note 26.

The major assumptions used to calculate this obligation are:

	2023	2022
Discount rate	5.52%	3.33%
Salary growth	4.00%	4.18%

## SENSITIVITY ANALYSIS

As set out in the accounting policies, there are some critical judgements made in estimating the obligation to fund the USS deficit. The sensitivity of the principal assumptions used to measure the USS deficit provision are set out below.

Change in assumptions  
at 31 July 2023

	Approximate impact (negative increases provision)
0.5% pa decrease in discount rate	(£729k)
0.5% pa increase in salary inflation over duration	(£737k)
0.5% pa increase in salary inflation year 1 only	(£93k)
0.5% increase in staff changes over duration	(£763k)
0.5% increase in staff changes year 1 only	(£97k)
1% increase in deficit contributions from October 2023	(£2,938k)
1 year increase in term	(£1,222k)

## 21 ENDOWMENT RESERVES

Restricted net assets relating to the endowments are as follows:

	CONSOLIDATED			ST GEORGE'S		
	Permanent restricted £000	Expendable £000	Total £000	Permanent restricted £000	Expendable £000	Total £000
<b>AS AT 1 AUGUST 2022</b>						
Capital	2,974	3,642	6,616	1,252	3,642	4,894
Accumulated income	315	(1,127)	(812)	347	(1,127)	(780)
	<b>3,289</b>	<b>2,515</b>	<b>5,804</b>	<b>1,599</b>	<b>2,515</b>	<b>4,114</b>
<b>INCOME FOR THE YEAR</b>						
Investment income	99	63	162	36	63	99
Expenditure	(43)	(261)	(304)	(18)	(261)	(279)
(Decrease)/increase in market value of investments	(33)	(27)	(60)	(15)	(27)	(42)
Adjustments	21	-	21	-	-	-
<b>TOTAL ENDOWMENT INCOME FOR THE YEAR</b>	<b>44</b>	<b>(225)</b>	<b>(181)</b>	<b>3</b>	<b>(225)</b>	<b>(222)</b>
<b>AS AT 31 JULY 2023</b>	<b>3,333</b>	<b>2,290</b>	<b>5,623</b>	<b>1,602</b>	<b>2,290</b>	<b>3,892</b>
<b>REPRESENTED BY:</b>						
Capital	2,941	3,615	6,556	1,237	3,615	4,852
Accumulated income/(excess expenditure)	392	(1,325)	(933)	365	(1,325)	(960)
	<b>3,333</b>	<b>2,290</b>	<b>5,623</b>	<b>1,602</b>	<b>2,290</b>	<b>3,892</b>

## ENDOWMENT RESERVES CONTINUED

	CONSOLIDATED	ST GEORGE'S
Analysis by type or purpose	£000	£000
Lectureships	1,731	-
Scholarships and bursaries	1,154	1,154
Research support	1,566	1,566
Prize funds	616	616
General	556	556
<b>AS AT 31 JULY 2023</b>	<b>5,623</b>	<b>3,892</b>
<b>Analysis by asset</b>		
UK equities	146	101
International equities	3,529	2,452
Bonds	650	451
Hedge funds	78	54
Property	314	218
Others	906	616
<b>AS AT 31 JULY 2023</b>	<b>5,623</b>	<b>3,892</b>

## 22 RESTRICTED RESERVES

Consolidated	Donations	Eleanor Peel restricted I&E	2023 Total	2022 Total
	£000	£000	£000	£000
As at 1 August 2022	357	258	615	842
New donations	130	63	193	182
Expenditure	(190)	(24)	(214)	(409)
<b>TOTAL RESTRICTED COMPREHENSIVE INCOME</b>	<b>(60)</b>	<b>39</b>	<b>(21)</b>	<b>(227)</b>
<b>AS AT 31 JULY 2023</b>	<b>297</b>	<b>297</b>	<b>594</b>	<b>615</b>

St George's	Donations	2023 Total	2022 Total
	£000	£000	£000
As at 1 August 2022	357	357	555
New donations	130	130	140
Expenditure	(190)	(190)	(338)
<b>TOTAL RESTRICTED COMPREHENSIVE INCOME</b>	<b>(60)</b>	<b>(60)</b>	<b>(198)</b>
<b>AS AT 31 JULY 2023</b>	<b>297</b>	<b>297</b>	<b>357</b>

	2023	2022
Analysis by type or purpose	£000	£000
Lectureships	296	258
Research support	34	-
Student support	264	357
<b>AS AT 31 JULY 2023</b>	<b>594</b>	<b>615</b>

## NOTES TO THE ACCOUNTS

## 23 CAPITAL AND OTHER COMMITMENTS

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Commitments approved but not contracted for	2,798	3,134
Commitments contracted for	5,202	1,366
	<b>8,000</b>	<b>4,500</b>

## 24 OPERATING LEASES

	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
Total rentals payable under operating leases		
Payable during the year	97	116
Future minimum lease payments due		
No later than one year	70	111
Later than one year and no later than five years	19	68
<b>TOTAL LEASE PAYMENTS DUE</b>	<b>89</b>	<b>179</b>

## 25 SUBSIDIARY UNDERTAKINGS

The subsidiaries (all of which are registered in England & Wales), wholly-owned or effectively controlled by St George's, are as follows:

<b>COMPANY</b>	<b>PRINCIPAL ACTIVITY</b>	<b>OWNERSHIP</b>
The Eleanor Peel Chair of Geriatrics	To contribute towards the costs of The Eleanor Peel Chair of Geriatrics at St George's University of London (SGUL).	Effectively controlled

## 26 PENSION SCHEMES

St George's participates directly in four pension schemes for its employees – the Universities Superannuation Scheme (USS), the Superannuation Arrangements of University of London (SAUL), the National Health Service Superannuation Scheme (NHSS), the National Employment Savings Trust (NEST) and indirectly in the Royal Borough of Kingston upon Thames' Teachers Pension scheme (TPS) and Local Government Pension Scheme (LGPS) through its joint activity with Kingston University until 31 July 2022.

St George's total pension costs were:	<b>2023</b>	<b>2022</b>
	<b>£000</b>	<b>£000</b>
USS	4,830	4,055
SAUL	1,165	767
NHSS	1,769	1,686
TPS	-	888
LGPS	-	177
NEST	4	5
	<b>7,768</b>	<b>7,577</b>

**UNIVERSITIES SUPERANNUATION SCHEME (USS)**

The total cost charged to the profit and loss account is £4.8m (2022: £4.05m)

Deficit contributions due within one year for the institution are £1,392k (prior year: £1,372k) the latest available complete actuarial valuation of the Retirement Income Builder section of the Scheme is at 31 March 2020 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of Retirement Income Builder Section of the Scheme assets and liabilities, the following disclosures reflect those relevant for the section as a whole.

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the Statement of Funding Principles ([uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles](http://uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles)).

<b>CPI assumption</b>	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less:  1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long-term difference of 0.1% p.a. from 2040
<b>Pension increases (subject to a floor of 0%)</b>	CPI assumption plus 0.05%
<b>Discount rate (forward rates)</b>	Fixed interest gilt yield curve plus:  Pre-retirement: 2.75% p.a.  Post retirement: 1.00% p.a.

	2023	2022
Discount rate	5.52%	3.33%
Pensionable salary growth	4.00%	4.18%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the Scheme's experience carried out as part of the 2020 actuarial valuation. The mortality assumptions used in these figures are as follows:

**MORTALITY BASE TABLE**

101% of S2PMA "light" for males and 95% of S3PFA for females.

**FUTURE IMPROVEMENTS TO MORTALITY**

CMI 2019 with a smoothing parameter of 7.5, an initial addition of 0.5% p.a. and a long term improvement rate of 1.8% p.a. for males and 1.6% p.a. for females.

Use of these mortality tables reasonably reflects the actual USS experience. The current life expectancies on retirement at age 65 are:

	2023	2022
Males currently aged 65 (years)	24.0	23.9
Females currently aged 65 (years)	25.6	25.5
Males currently aged 45 (years)	26.0	25.9
Females currently aged 45 (years)	27.4	27.3

	2023 £bn	2021 £bn
Scheme assets	66.5	66.5
Total scheme liabilities	80.6	80.6
FRS 102 total scheme deficit	14.1	14.1
FRS 102 total funding level	83%	83%

**SUPERANNUATION ARRANGEMENTS OF THE UNIVERSITY OF LONDON (SAUL)**

The total cost charged to the income and expenditure account is £1.17m (2022: £0.8m). The contribution rate payable by St George's was 16% of employee salaries.

St George's participates in the Superannuation Arrangements of the University of London ("SAUL"), which is a centralised defined benefit scheme within the United Kingdom and was contracted out of the Second State Pension (prior to April 2016). SAUL is an independently-managed pension scheme for the non-academic staff of over 50 colleges and institutions with links to higher education.

Pension benefits accrued within SAUL currently build up on a Career Average Revalued Earnings ("CARE") basis.

St George's is not expected to be liable to SAUL for any other current participating employer's obligations under the Rules of SAUL, but in the event of an insolvency of any participating employer within SAUL, an amount of any pension shortfall (which cannot otherwise be recovered) in respect of that employer, may be spread across the remaining participating employers and reflected in the next actuarial valuation.

SAUL's statutory funding objective is to have sufficient and appropriate assets to meet the costs incurred by the Trustee in paying SAUL's benefits as they fall due (the "Technical Provisions"). The Trustee adopts assumptions which, taken as a whole, are intended to be sufficiently prudent for pensions and benefits already in payment to continue to be paid and for the commitments which arise from Members' accrued pension rights to be met.

**NOTES TO THE ACCOUNTS**

The funding principles were agreed by the Trustee and employers in June 2021 and are due to be reviewed at SAUL's next formal valuation in 2023. At the 31 March 2020 valuation SAUL was 94% funded on its Technical Provisions basis. However, market movements following the valuation date were positive and the Trustee and the Employers agreed to allow for post-valuation experience up to 30 April 2021. As SAUL was in surplus on its Technical provisions basis at that date, no deficit contributions were required. However, the Trustee and the Employers have agreed that the ongoing Employers' contributions will increase from a rate of 16% of CARE Salaries to 19% of CARE Salaries from 1 April 2022 and to 21% of CARE Salaries from 1 January 2023.

St George's is a Participating Employer in SAUL. The actuarial valuation applies to SAUL as a whole and does not identify surpluses or deficits applicable to individual employers. As a whole, the market value of SAUL's assets at 31 March 2020 was £3,612 million representing 94% of the liabilities. The market value of SAUL's assets at 30 April 2021 was £4,369 million representing 109% of the estimated liabilities.

It is not possible to identify an individual Employer's share of the underlying assets and liabilities of SAUL. St George's accounts for its participation in SAUL as if it were a defined contribution scheme and pension costs are based on the amounts actually paid (i.e. cash amounts) in accordance with paragraphs 28.11 of FRS 102.

Although there was a Technical Provisions deficit at 31 March 2020, allowing for post valuation experience to 30 April 2021, SAUL had a Technical Provisions surplus. Therefore, no deficit contributions were required following the 2020 valuation and there is no defined benefit liability (i.e. the present value of any deficit contributions due to SAUL) to be recognised by St George's.

### **NATIONAL HEALTH SERVICE SUPERANNUATION SCHEME (NHSSS)**

The total cost charged to the income and expenditure account is £1.8m (2022: £1.7m). The contribution rate payable by St George's was 20.6% of employee salaries.

The NHSSS is an unfunded defined benefit scheme, funded centrally by the Treasury on a current cost basis and available to staff who immediately prior to appointment at St George's were members of the scheme. As the NHSSS is a multi-employer scheme consequently it is not possible to identify St George's share of the assets and liabilities and is therefore accounted for on a contributions basis.

Surpluses or deficits which arise at future valuations may impact on St George's future contribution commitment. A formal valuation of the scheme last took place on 31 March 2016. Between valuations, the Government Actuary provides an update of the scheme liabilities on an annual basis.

### **NATIONAL EMPLOYMENT SAVINGS TRUST (NEST)**

The National Employment Savings Trust (NEST) is a defined contribution workplace pension scheme in the United Kingdom. It was set up to facilitate automatic enrolment as part of the government's workplace pension reforms under the Pensions Act 2008.

### **27 FINANCIAL INSTRUMENTS**

The financial statements have been prepared on the historical cost convention (modified by the revaluation of investments), except for certain financial assets and liabilities which are carried at fair value or amortised cost as appropriate.

Fair value measurements are, to the extent possible, based on quoted prices in active markets for identical assets or liabilities that the entity can access. Where quoted prices are not available the University then, also to the extent possible, uses observable market data for the asset or liability, either directly or indirectly. All other fair value measurements are based on unobservable inputs for the asset or liability. Further details are provided in the accounting policies.



**Financial Assets measured at fair value**

	YEAR ENDED 31 JULY 2023		YEAR ENDED 31 JULY 2022	
	CONSOLIDATED		ST GEORGE'S	
	£000	£000	£000	£000
Non-current investments	18,593	16,735	12,344	11,084
	<b>18,593</b>	<b>16,735</b>	<b>12,344</b>	<b>11,084</b>

**28 RECONCILIATION OF NET DEBT**

	CONSOLIDATED £000
<b>Net debt at 1 August 2021</b>	(7,312)
Movement in cash and cash equivalents	10,661
Repayment of borrowings	1,533
<b>NET DEBT AT 31 JULY 2022</b>	<b>4,882</b>
Movement in cash and cash equivalents	(7,640)
Repayment of borrowings	1,465
<b>NET DEBT AT 31 JULY 2023</b>	<b>(1,293)</b>
Changes in net debt	(6,175)

**29 RELATED PARTY TRANSACTIONS**

St George's enjoys close relationships with SGUHFT and similar health providers and purchaser organisations that actively support medical education. SGUHFT are represented on St George's Council. Income from these organisations is included within Other operating income – services rendered (Note 4) and the balance owed by SGUHFT, being the most material, is set out in Note 17 and amounts due to SGUHFT in Note 18.

The Students' Union is a separate legal entity registered with the Charity Commission. It is a related party through representation by its President on Council. St George's provides space and an annual grant to the Students' Union of £338k (£329k in 2021/22). The Students' Union provides hospitality services and items from its retail outlets to St George's from time to time, for which a charge is made.

Transactions with Council Members are limited to reimbursement of expenses. Council Members complete a statement of related party interests each year detailing any entities for which they are a Director, Partner, Proprietor or Trustee and with which St George's undertakes business. There were no significant transactions with any of these entities.

**30 EVENTS AFTER THE REPORTING PERIOD**

In August 2023, both St George's and City signed a Memorandum of Understanding (MoU), formalising our intent and commitment to the creation of a multi-faculty institution. This represents a significant milestone in our merger journey.

The Office for Students (OfS) has been jointly contacted by our institutions, submitting a robust teach-out plan and degree awarding powers proposal, a vital step in achieving our vision for the combined institution. We are now working towards a Merger Transfer Agreement with the goal of formally combining the two institutions no earlier than August 2024.

## NOTES TO THE ACCOUNTS

**31 PARTICIPATION IN US FEDERAL LOANS PROGRAM – SUPPLEMENTARY SCHEDULE**

SGUL participates in the US Department of Education Federal Loan programme and is required to make the following disclosures.

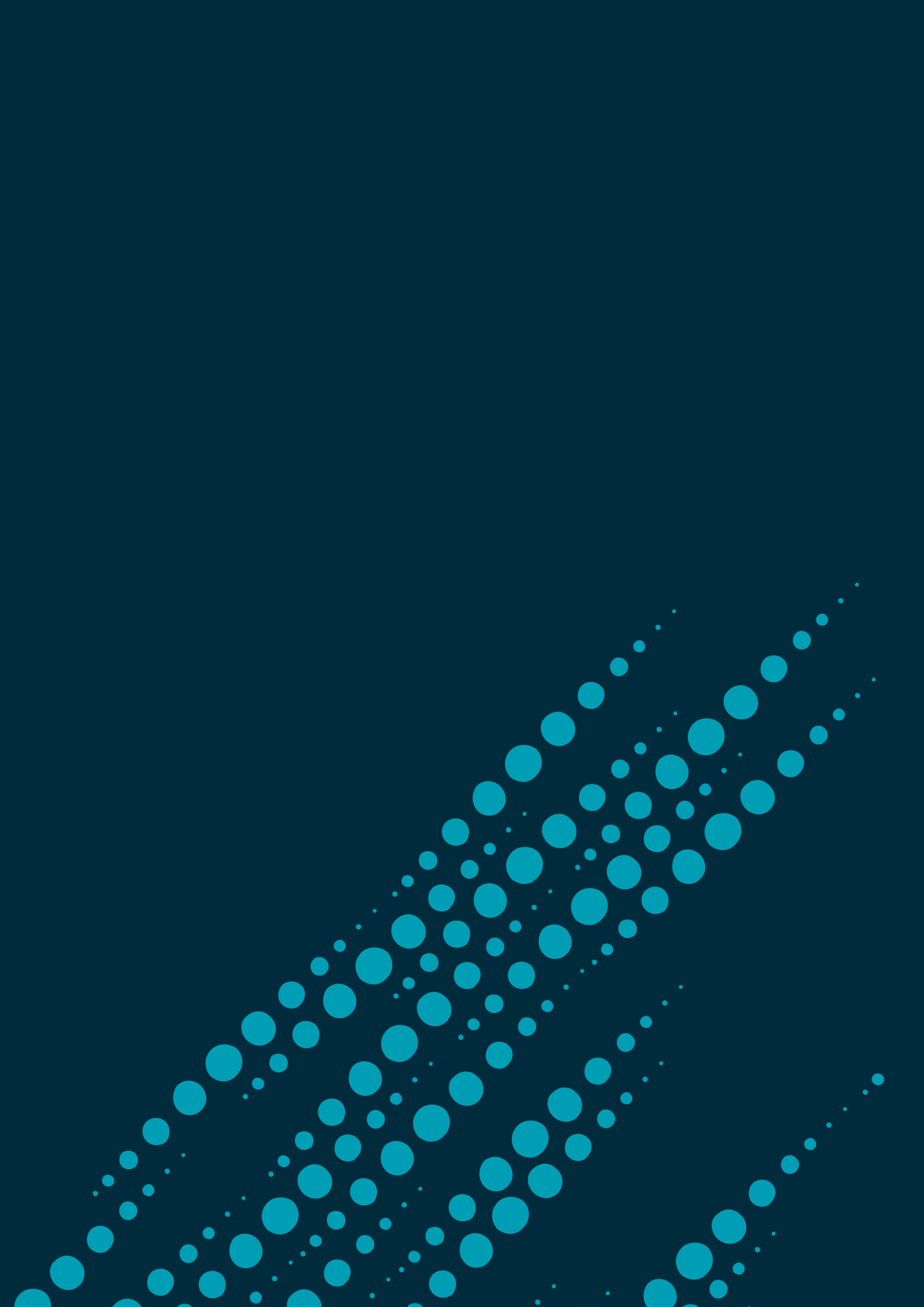
This schedule has been compiled from the Section 2 Example Financial Statements included in the Federal Register/Vol. 84, No. 184 / Monday, September 23, 2019 / Rules and Regulations. The data is prepared using UK GAAP and does not include any adjustments that would be required to comply with US GAAP. The note is presented in Sterling £.

LINES	EXPENDABLE NET ASSETS	31/07/2023	
		£000s	
24	Statement of Financial Position – Net assets without donor restrictions	Net assets without donor restrictions	20,139
30	Statement of Financial Position – Net assets with donor restrictions	Net assets with donor restrictions	6,216
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	2,313
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Unsecured related party receivable	2,313
8	Statement of Financial Position – Property, Plant and equipment, net	Property, plant and equipment, net (includes Construction in progress)	64,974
FS Note line 8A	Note of the Financial Statements – Statement of Financial Position – Property, plant and equipment – pre-implementation	Property, plant and equipment – pre-implementation	52,111
FS Note line 8C	Note of the Financial Statements – Statement of Financial Position – Construction in progress	Construction in progress	-921
FS Note line 8D	Note of the Financial Statements – Statement of Financial Position – Property, plant and equipment – post-implementation without outstanding debt for original purchase	Property, plant and equipment – post-implementation without outstanding debt for original purchase	13,874
9	Statement of Financial Position – Lease right-of-use assets, net	Lease right-of-use asset, net	-
Excluded Line 9 Note Leases	Note of the Financial Statements – Statement of Financial Position – Lease right-of-use asset pre-implementation	Lease right-of-use asset pre-implementation	-
M9 Note Leases	Note of the Financial Statements – Statement of Financial Position – Lease right-of-use asset post-implementation	Lease right-of-use asset post-implementation	-
10	Statement of Financial Position – Goodwill (and other intangibles)	Intangible assets	5,003
17	Statement of Financial Position – Post-employment and pension liabilities	Post-employment and pension liabilities	19,433
14,20,22	Statement of Financial Position – Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt – for long term purposes	15,398

M24,20,22, Note Debt A	Statement of Financial Position – Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt – for long term purposes pre-implementation		15,398
M24,20,22, Note Debt B	Statement of Financial Position – Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Long-term debt – for long term purposes post-implementation		-
M24,20,22, Note Debt C	Statement of Financial Position – Note Payable and Line of Credit for long-term purposes (both current and long term) and Line of Credit for Construction in process	Line of Credit for Construction in process		-
21	Statement of Financial Position - Lease right-of-use asset liability	Lease right-of-use asset liability	-	
Excluded Line 21 Note Leases	Statement of Financial Position – Lease right-of-use asset liability pre-implementation	Pre-implementation right-of-use leases		-
Line 21 Note Leases	Statement of Financial Position – Lease right-of-use asset liability post-implementation	Post-implementation right-of-use leases		-
25	Statement of Financial Position – Annuities	Annuities with donor restrictions		-
26	Statement of Financial Position – Term endowments	Term endowments with donor restrictions		-
27	Statement of Financial Position – Life Income Funds	Life income funds with donor restrictions		-
29	Statement of Financial Position – Perpetual Funds	Net assets with donor restrictions: restricted in perpetuity		6,216
	<b>TOTAL EXPENSES AND LOSSES</b>		<b>31/07/2023</b>	
			<b>£000s</b>	
43	Statement of Activities – Total Operating Expenses (Total from Statement of Activities prior to adjustments)	Total expenses without donor restrictions – taken directly from Statement of Activities		88,007
(35),45,46, 47,48,49	Statement of Activities – Non-Operating (Investment return appropriated for spending), Investments, net of annual spending gain (loss), Other components of net periodic pension costs, Pension-related changes other than net periodic pension, changes other than net periodic pension, Change in value of split-interest agreements and Other gains (loss) - (Total from Statement of Activities prior to adjustments)	Non-Operating and Net Investment (loss)		-1,024
(35),45	Statement of Activities – (Investment return appropriated for spending) and Investments, net of annual spending, gain (loss)	Net investment losses		-1,003
47	Statement of Activities – Pension related changes other than periodic pension	Pension-related changes other than net periodic costs		-

## NOTES TO THE ACCOUNTS

			31/07/2023	
			£000s	
<b>MODIFIED NET ASSETS</b>				
24	Statement of Financial Position – Net assets without donor restrictions	Net assets without donor restrictions		20,139
30	Statement of Financial Position – Total Net assets with donor restrictions	Net assets with donor restrictions		6,216
10	Statement of Financial Position – Goodwill (and other intangibles)	Intangible assets		5,003
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	2,313	
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Unsecured related party receivable		2,313
<b>MODIFIED ASSETS</b>				
			31/07/2023	
			£000s	
12	Statement of Financial Position – Total assets	Total assets		117,392
Excluded Line 9 Note Leases	Note of the Financial Statements – Statement of Financial Position – Lease right-of-use asset pre-implementation	Lease right-of-use asset pre-implementation		-
Excluded Line 21 Note Leases	Statement of Financial Position – Lease right-of-use asset liability pre-implementation	Pre-implementation right-of-use leases		-
10	Statement of Financial Position – Goodwill (and other intangibles)	Intangible assets		5,003
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Secured and Unsecured related party receivable	2,313	
4	Statement of Financial Position – Related party receivable and Related party note disclosure	Unsecured related party receivable		2,313
<b>NET INCOME RATIO</b>				
			31/07/2023	
			£000s	
51	Statement of Activities – Change in Net Assets Without Donor Restrictions	Change in Net assets without Donor Restrictions		1,698
38, (35), 50	Statement of Activities – (Net assets released from restriction), Total Operating Revenue and Other Additions and Sale of Fixed Assets, gains (losses)	Total Revenue and Gains		88,479



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